

**REPORT TO THE  
LOUISIANA BOARD OF REGENTS**

**ENHANCEMENT COMPONENT  
OF THE BOARD OF REGENTS SUPPORT FUND**

**ENDOWED TWO-YEAR WORKFORCE SCHOLARSHIPS**

**FY 2024-25 COMPETITION**

**March 2025**



**External Review of the Board of Regents Support Fund  
Endowed Two-Year Workforce Scholarships Subprogram**

**FY 2024-25 Competition for Matching Funds  
Submitted to the Louisiana Board of Regents**

**March 2025**

An external reviewer, Dr. Allatia Harris, Vice Chancellor of Strategic Initiatives, Workforce Development, Community Relations and Diversity at San Jacinto College, evaluated the proposals submitted in FY 2024-25 for matching consideration to the Board of Regents Support Fund Two-Year Workforce Scholarships subprogram. In addition to the proposals and scoring sheet, Dr. Harris was provided with the FY 2024-25 Request for Proposals (RFP) and subprogram policy.

Ten (10) institutions submitted a total of forty-four (44) proposals in the Two-Year Workforce Scholarships subprogram. Proposals requested a combined total of \$2,385,000. Dr. Harris was advised that \$850,000 was budgeted for the current funding cycle.

Per the RFP, proposals were scored based on the degree to which they demonstrated the following:

- Quality of the targeted program(s) (25 points)
- Appropriateness of the targeted program(s) to Louisiana's workforce priorities (30 points)
- Performance of the targeted degree program(s) in fostering student success in training for the Louisiana workforce (30 points)
- Appropriateness of the targeted program(s) to the mission of the campus/college/department/unit and system, if appropriate (15 points)

After thorough assessment of the merits of each proposal, based on the goals of the subprogram and the scoring rubric provided, Dr. Harris established a rank order and provided funding recommendations along with brief summary reviews of each proposal. Recommendations are consistent with the funds budgeted.

The complete rank order of proposals submitted is included in Appendix A. The external reviewer recommends that eighteen (18) proposals submitted under the Endowed Two-Year Workforce Scholarships subprogram be funded in the amounts specified in Table I. Table II provides a rank-order list, with scores, for proposals not recommended for funding. Appendix B consists of brief narrative assessments of submitted proposals and Appendix C contains a listing of all proposals submitted to the subprogram during FY 2024-25.

All applicants are reminded that the Board of Regents established the Endowed Two-Year Workforce Scholarships as a competitive subprogram. The RFP sets minimum required elements for the proposal as well as the scoring rubric for the competitive review; applicants are strongly encouraged to review this guiding document prior to submitting proposals. Applicants should provide all appropriate information and data to argue for the necessity and impact of the provision of matching funds.

## **APPENDIX A**

### **Tables I and II**

TABLE I: PROPOSALS RECOMMENDED FOR FUNDING

Rank	Proposal #	Campus	Scholarship Name	Match Requested	Quality of Targeted Program(s) (25 points)	Appropriateness to LA's Workforce Priorities (30 points)	Performancing in Training and Student Success (30 points)	Appropriateness to Mission (15 points)	Total Points (100 Points)	Funds Recommended
1	037EWS-25	South Louisiana Community College	LHC Group/Myers Family Foundation Endowed Scholarship in Nursing and Home Health	\$40,000	30	23	30	15	98	\$40,000
1	039EWS-25	South Louisiana Community College	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Nursing	\$120,000	30	23	30	15	98	\$120,000
1	029EWS-25	South Louisiana Community College	Theresa Frederick Bodker Endowed Scholarship in Nursing	\$20,000	30	23	30	15	98	\$20,000
1	034EWS-25	South Louisiana Community College	Mary Rios Memorial Endowed Scholarship in Nursing	\$20,000	30	23	30	15	98	\$20,000
1	043EWS-25	SOWELA Technical Community College	Industrial Production and Engineering Technology	\$120,000	30	28	25	15	98	\$120,000
6	041EWS-25	SOWELA Technical Community College	Nursing Endowments	\$90,000	28	28	26	15	97	\$90,000
7	007EWS-25	Bossier Parish Community College	Michael H. Woods Endowed Two-Year Workforce Scholarship in Nursing	\$50,000	24	28	29	15	96	\$50,000
8	038EWS-25	South Louisiana Community College	Ola Firmin/Patricia Davidson Endowed Scholarship for Practical Nursing	\$20,000	25	25	30	15	95	\$20,000
8	028EWS-25	South Louisiana Community College	Oilfield Divers Monument Endowed Scholarship	\$40,000	30	20	30	15	95	\$40,000
10	024EWS-25	Nunez Community College	Boeing Endowed Two Year Workforce Scholarship in Aerospace Manufacturing Technology	\$50,000	23	28	28	15	94	\$50,000
10	023EWS-25	Nunez Community College	Nunez Community College Construction Craft Endowed Two Year Workforce Scholarship in Electrical Construction	\$20,000	23	30	26	15	94	\$20,000
12	035EWS-25	South Louisiana Community College	Port of Iberia Endowed Scholarship	\$100,000	28	20	30	15	93	\$100,000
13	032EWS-25	South Louisiana Community College	Craig Strain Memorial Endowed Scholarship	\$30,000	28	23	25	15	91	\$30,000
14	009EWS-25	Bossier Parish Community College	Valveworks USA Endowed Two-Year Workforce Scholarship in Welding	\$20,000	25	25	25	15	90	\$20,000
14	016EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Craft- Machine Tool Technology	\$40,000	25	25	25	15	90	\$30,000
14	012EWS-25	Fletcher Technical Community College	John Deere and the Construction Education Fund in Construction Crafts- Welding	\$20,000	25	25	25	15	90	\$20,000
14	014EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Crafts- Electrician Program	\$40,000	23	25	27	15	90	\$30,000
14	044EWS-25	SOWELA Technical Community College	Accounting Endowments	\$40,000	25	25	25	15	90	\$30,000

TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING

Rank	Proposal #	Campus	Scholarship Name	Match Requested	Quality of Targeted Program(s) (25 points)	Appropriateness to LA's Workforce Priorities (30 points)	Performancing in Training and Student Success (30 points)	Appropriateness to Mission (15 points)	Total Points (100 Points)
19	036EWS-25	South Louisiana Community College	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Construction Industry	\$120,000	25	20	28	15	88
19	042EWS-25	SOWELA Technical Community College	Welding Endowment	\$20,000	25	25	23	15	88
21	030EWS-25	South Louisiana Community College	ExxonMobil Endowed Scholarship	\$20,000	23	23	25	15	86
21	033EWS-25	South Louisiana Community College	Charles A. Patout Memorial Endowed Scholarship	\$20,000	25	20	26	15	86
23	008EWS-25	Bossier Parish Community College	Citizens National Bank/John R. McConathy Endowed Scholarship in Business	\$40,000	25	25	20	15	85
23	019EWS-25	Northshore Technical Community College	Virginia Weeks Memorial Endowed Scholarship in Registered Nursing	\$240,000	20	30	20	15	85
23	031EWS-25	South Louisiana Community College	Ted James Broussard Memorial Endowed Scholarship in Education	\$20,000	20	20	30	15	85
26	004EWS-25	Bossier Parish Community College	John & Joanna Magale Endowed Scholarship in Allied Health	\$30,000	20	25	24	15	84
26	005EWS-25	Bossier Parish Community College	Louisiana Healthcare Connections Endowed Scholarship in Allied Health	\$50,000	20	25	24	15	84
28	022EWS-25	Northshore Technical Community College	Northshore Mustang Club and Banner Ford and Harold Vesper, Jr., Memorial Endowed Scholarships in Automotive and Diesel Technology	\$40,000	25	23	20	15	83
29	018EWS-25	Louisiana State University at Eunice	Fritz Lang Endowed Scholarship	\$20,000	22	25	20	15	82
30	006EWS-25	Bossier Parish Community College	Louisiana State Contractors Licensing Board (LCLB) Endowed Two-Year Workforce Scholarship in Construction Crafts	\$20,000	20	25	20	15	80
30	026EWS-25	River Parishes Community College	Methanex Two-Year Endowed Workforce Scholarship in Process Technology, Electrical & Instrumentation, Industrial Maintenance, and Welding	\$40,000	15	30	20	15	80
32	003EWS-25	Baton Rouge Community College	The Credit Bureau of Baton Rouge Foundation Endowed Scholarship	\$40,000	20	24	20	15	79
32	040EWS-25	South Louisiana Community College	Garrett Family Endowed Scholarship	\$10,000	20	18	26	15	79
34	013EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Crafts- Air Conditioning and Refrigeration	\$20,000	18	20	25	15	78
34	020EWS-25	Northshore Technical Community College	Chris and Marianne King Endowed Scholarship in STEM Transfer	\$100,000	20	28	15	15	78

TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING

Rank	Proposal #	Campus	Scholarship Name	Match Requested	Quality of Targeted Program(s) (25 points)	Appropriateness to LA's Workforce Priorities (30 points)	Performancing in Training and Student Success (30 points)	Appropriateness to Mission (15 points)	Total Points (100 Points)
36	001EWS-25	Baton Rouge Community College	Louisiana Charities Trust Endowed Scholarship; Chancellor Willie E. Smith, Sr. Endowed Healthcare Scholarship; Eugene J. Rutter, III Memorial Endowed Scholarship in Nursing	\$60,000	20	29	15	13	77
37	002EWS-25	Baton Rouge Community College	Louisiana Construction Education Foundation Endowed Scholarship in Construction Pathway Training Program; Baton Rouge Community College Construction Craft Endowment for Two-Year Workforce Scholarship	\$60,000	15	30	15	15	75
38	021EWS-25	Northshore Technical Community College	Sullivan Vocational Foundation and CEFT and Thomason Endowed Scholarships in Construction Trades	\$100,000	20	15	20	15	70
39	015EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Education: Care and Development of Young Children	\$100,000	25	10	20	15	70
40	010EWS-25	Delgado Community College	Barbara Ann Pitre Philipps '61 Charity Alumni Endowed Two-Year Student Workforce Scholarship in Nursing (SOC Code: 29-1141)	\$60,000	15	16	25	13	69
41	027EWS-25	River Parishes Community College	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Nursing and Allied Health	\$120,000	10	25	15	15	65
42	017EWS-25	Louisiana State University at Eunice	Leonard G. Fontenot Family Scholarship	\$20,000	17	15	15	15	62
43	011EWS-25	Delgado Community College	Joseph A. Jaeger, Jr. Endowed Two-Year Student Workforce Scholarship in Construction Arts	\$15,000	15	20	14	12	61
44	025EWS-25	River Parishes Community College	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Construction and Related Crafts	\$120,000	5	30	5	15	55

## **APPENDIX B**

### **Narrative Summary Reviews**

**COMMENTS ON PROPOSALS SUBMITTED IN FY 2024-25 TO THE  
BOARD OF REGENTS SUPPORT FUND  
ENDOWED TWO-YEAR WORKFORCE SCHOLARSHIPS SUBPROGRAM**

Proposal #:	001EWS-25
Submitting Campus:	Baton Rouge Community College
Endowment Name:	Louisiana Charities Trust Endowed Scholarship; Chancellor Willie E. Smith, Sr. Endowed Healthcare Scholarship; Eugene J. Rutter, III Memorial Endowed Scholarship in Nursing
Match Requested:	\$60,000

While the nursing program's qualified faculty, excellent facilities, and strong student support plan are appropriate to its workforce mission, there are no data included on completion, retention, etc. The proposal addresses workforce priorities and supports low-income students, but cited data related to college cost are national, providing little insight into the region. No funding is recommended.

Proposal #:	002EWS-25
Submitting Campus:	Baton Rouge Community College
Endowment Name:	Louisiana Construction Education Foundation Endowed Scholarship in Construction Pathway Training Program; Baton Rouge Community College Construction Craft Endowment for Two-Year Workforce Scholarship
Match Requested:	\$60,000

The need for this program in Construction Management is great. The faculty are excellent and the curriculum is sound. Based on minimal data provided, retention is good, though time to completion appears to be very long. Information provided to evidence program quality and workforce opportunities is minimal and should be increased to support a data-driven argument for support. No funding is recommended.

Proposal #:	003EWS-25
Submitting Campus:	Baton Rouge Community College
Endowment Name:	The Credit Bureau of Baton Rouge Foundation Endowed Scholarship
Match Requested:	\$40,000

The faculty and programs associated with this scholarship meet expectations, and the retention exceeds the college average in 4- and 5-Star programs across most areas. The demand for IT workforce is strong, but demand data for PTECH were absent. No funding is recommended.



Proposal #:	004EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	John & Joanna Magale Endowed Scholarship in Allied Health
Match Requested:	\$30,000

Demonstrating excellent links to 4- and 5-Star jobs, a qualified faculty, and mission alignment, BPCC's Allied Health programs appear to be strong. Graduation/completion rates are somewhat lower than reported in other programs but do represent headcount numbers of students. It is unclear, though, if provided data include all three campuses. There is acknowledgement of lower-performing programs. The list of employers linked to programs is impressive. No funding is recommended.

Proposal #:	005EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	Louisiana Healthcare Connections Endowed Scholarship in Allied Health
Match Requested:	\$50,000

The proposal is similar to 004EWS, with the same strengths and challenges. No funding is recommended.

Proposal #:	006EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	Louisiana State Contractors Licensing Board (LCLB) Endowed Two-Year Workforce Scholarship in Construction Crafts
Match Requested:	\$20,000

This scholarship targets 4- and 5-Star high-growth occupations. The faculty is small but qualified. The programs are aligned with industry certifications, which are stackable, and the graduation rate, if it reflects unique students, is impressive. Last year's three scholarship students were successful; however, there are retention issues in many of the programs. While scholarships may help, other retention measures appear to be needed; perhaps they are in place but none not mentioned in the proposal. No funding is recommended.

Proposal #:	007EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	Michael H. Woods Endowed Two-Year Workforce Scholarship in Nursing
Match Requested:	\$50,000

The program's recognition in the *Nursing Journal* is impressive, though not recent (2015). The reference to placement rates and the survey of graduates and employers are general, without data. The reference to 100% satisfaction requires some detail. Later data explain a 98% success rate and 1% pass rate. Faculty are well qualified and the program is aligned with 4- and 5-Star jobs. Funding is recommended for the \$50,000 match.

Proposal #:	008EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	Citizens National Bank/John R. McConathy Endowed Scholarship in Business
Match Requested:	\$40,000

Articulation agreements and certificates leading to the degree are well defined, and the program faculty are well qualified. Growth in these fields is modest. Most majors are on track for 4-Star jobs. Completion data are better than the college average. It is unclear if the completion data reflect unique individuals or the number of credentials awarded. No funding is recommended.

Proposal #:	009EWS-25
Submitting Campus:	Bossier Parish Community College
Endowment Name:	Valveworks USA Endowed Two-Year Workforce Scholarship in Welding
Match Requested:	\$20,000

BPCC's Welding program has a solid curriculum aligned with national standards, clearly defined stackable credentials, a qualified faculty, new facilities, and alignment with 4-Star jobs that are growing in demand. Student success in the welding program exceeds the college average, and students are completing their credentials. It would be helpful, however, to see the number of unique students completing the program. Nevertheless, the program demonstrates success. Student services seem sound, with a focus on workforce programs. There is reference to transfer services as well as mention of apprenticeships. Funding is recommended for the \$20,000 match.

Proposal #:	010EWS-25
Submitting Campus:	Delgado Community College
Endowment Name:	Barbara Ann Pitre Philipps '61 Charity Alumni Endowed Two-Year Student Workforce Scholarship in Nursing (SOC Code: 29-1141)
Match Requested:	\$60,000

The proposal does not include information on faculty and data listed in the chart do not align with data referenced in the narrative. RN and PN roles are identified, but the state rating system includes only RN. The proposal does include good references to mentoring and work experiences. Pass rates are strong. No funding is recommended.

Proposal #:	011EWS-25
Submitting Campus:	Delgado Community College
Endowment Name:	Joseph A. Jaeger, Jr. Endowed Two-Year Student Workforce Scholarship in Construction Arts
Match Requested:	\$15,000

While the program appears reasonable, the proposal includes no discussion of faculty qualifications and workforce information, including expected salaries, is incomplete. Student support services are not detailed. Completion and retention data show declines. Note that the BoRSF program policy indicates that

matching is provided in \$10,000 increments, while this proposal requests \$15,000. No funding is recommended.

Proposal #:	012EWS-25
Submitting Campus:	Fletcher Technical Community College
Endowment Name:	John Deere and the Construction Education Fund in Construction Crafts-Welding
Match Requested:	\$20,000

This proposal aligns with the program's mission, the data are clear, and support for students appears to be good. Only one faculty member is described. Funding is recommended for the \$20,000 match.

Proposal #:	013EWS-25
Submitting Campus:	Fletcher Technical Community College
Endowment Name:	Thomason Family Endowed Workforce Scholarship in Construction Crafts-Air Conditioning and Refrigeration
Match Requested:	\$20,000

The Air Conditioning and Refrigeration curriculum appears to be sound, student success data are clear and reflective of success, and demand is well established. No reference is made to faculty qualifications. No funding is recommended.

Proposal #:	014EWS-25
Submitting Campus:	Fletcher Technical Community College
Endowment Name:	Thomason Family Endowed Workforce Scholarship in Construction Crafts-Electrician Program
Match Requested:	\$40,000

This proposal provides evidence of a qualified faculty, demonstrated demand, a strong curriculum, and good student success. NCCER alignment is excellent. Due to fiscal constraints, partial matching of \$30,000 is recommended.

Proposal #:	015EWS-25
Submitting Campus:	Fletcher Technical Community College
Endowment Name:	Thomason Family Endowed Workforce Scholarship in Education: Care and Development of Young Children
Match Requested:	\$100,000

In this program, the faculty are qualified and the curriculum is solid. Most cited wages and demand data pertain to teaching in general, not specifically to early childhood and childcare, so it is difficult to analyze the opportunities provided by the credential. No funding is recommended.

Proposal #:	016EWS-25
Submitting Campus:	Fletcher Technical Community College
Endowment Name:	Thomason Family Endowed Workforce Scholarship in Construction Craft-Machine Tool Technology
Match Requested:	\$40,000

The program boasts a qualified faculty, a solid curriculum, strong workforce demand, and good wages. Completion and retention rates are strong in this small program. Due to fiscal constraints, partial match of \$30,000 is recommended.

Proposal #:	017EWS-25
Submitting Campus:	Louisiana State University at Eunice
Endowment Name:	Leonard G. Fontenot Family Scholarship
Match Requested:	\$20,000

This program's faculty and curriculum appear to be solid, but other data are lacking. Some information is outdated and other data are not clearly explained. Some items appear to be pulled from other sources and not tailored to fit the proposal. Undergraduate research opportunities are good. Workforce demand and Star jobs are not referenced. No funding is recommended.

Proposal #:	018EWS-25
Submitting Campus:	Louisiana State University at Eunice
Endowment Name:	Fritz Lang Endowed Scholarship
Match Requested:	\$20,000

The transfer agreements in place are excellent. The faculty is substantial and well qualified. The curriculum is solid. The support services narrative speaks only to financial support and not to academic or other supports. Pre-engineering cohorts appear to be small and the transfer rate is low. Retention after COVID-19 was high, which speaks well of the program. No funding is recommended.

Proposal #:	019EWS-25
Submitting Campus:	Northshore Technical Community College
Endowment Name:	Virginia Weeks Memorial Endowed Scholarship in Registered Nursing
Match Requested:	\$240,000

The RN program has quality faculty and a strong curriculum. The first cohort achieved good retention. Jobs rate in the 5-Star category and the program is well aligned with the campus mission. As this is a new program, there are no completion data yet, but there is evidence of good start. No reference is made to student supports beyond scholarship funding. No funding is recommended.

Proposal #:	020EWS-25
Submitting Campus:	Northshore Technical Community College
Endowment Name:	Chris and Marianne King Endowed Scholarship in STEM Transfer
Match Requested:	\$100,000

The program faculty is strong, and the curriculum is appropriate. Salary projections assume that the student completes the first two years, transfers, and finishes the baccalaureate. The proposal argues that it is the student's responsibility to choose the right courses for transfer, without describing what support is provided to assist in making those choices and decisions. Fall-to-spring retention has declined in this program. It is unclear how this a STEM program, as opposed to a set of STEM courses. No funding is recommended.

Proposal #:	021EWS-25
Submitting Campus:	Northshore Technical Community College
Endowment Name:	Sullivan Vocational Foundation and CEFT and Thomason Endowed Scholarships in Construction Trades
Match Requested:	\$100,000

Program faculty are appropriately qualified and the curricula are good. Some programs are aligned with NCCER. Jobs achieve 4- and 5-Star ratings, and retention is generally better than average for the college. A significant number of credentials have been awarded. No funding is recommended.

Proposal #:	022EWS-25
Submitting Campus:	Northshore Technical Community College
Endowment Name:	Northshore Mustang Club and Banner Ford and Harold Vesper, Jr., Memorial Endowed Scholarships in Automotive and Diesel Technology
Match Requested:	\$40,000

Automotive faculty are well prepared to teach in their disciplines. Curricula are strong, aligned with industry certifications, and program outcomes are stated well. In the prior year, however, there was a significant retention problem. No funding is recommended.

Proposal #:	023EWS-25
Submitting Campus:	Nunez Community College
Endowment Name:	Nunez Community College Construction Craft Endowed Two Year Workforce Scholarship in Electrical Construction
Match Requested:	\$20,000

The program's faculty, curriculum, and facilities are solid. NCCER certification for multiple courses is an asset. The electrical construction program trains people for 5-Star jobs. The program is growing, and students are graduating. Funding is recommended for the \$20,000 match.

Proposal #:	024EWS-25
Submitting Campus:	Nunez Community College
Endowment Name:	Boeing Endowed Two Year Workforce Scholarship in Aerospace Manufacturing Technology
Match Requested:	\$50,000

The program's faculty and curriculum are strong. Data show solid programs, demonstrating good success. Facilities are appropriate and workforce demand is well described. Funding is recommended for the \$50,000 match.

Proposal #:	025EWS-25
Submitting Campus:	River Parishes Community College
Endowment Name:	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Construction and Related Crafts
Match Requested:	\$120,000

The application fails to detail information about faculty, the curriculum, and facilities. The growth of construction demand in the area is clear, but the proposal does not include specific or relevant student success data. No funding is recommended.

Proposal #:	026EWS-25
Submitting Campus:	River Parishes Community College
Endowment Name:	Methanex Two-Year Endowed Workforce Scholarship in Process Technology, Electrical & Instrumentation, Industrial Maintenance, and Welding
Match Requested:	\$40,000

Several crucial pieces of information are missing from or insufficiently detailed in the proposal. Faculty credentials are generalized, rather than listed. Data about student success are not complete. The curriculum is not specified. Demand, however, is clear and industry partnership is evident. Access to various student support services is mentioned. Facilities seem adequate. No funding is recommended.

Proposal #:	027EWS-25
Submitting Campus:	River Parishes Community College
Endowment Name:	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Nursing and Allied Health
Match Requested:	\$120,000

The application lacks details. Program data are combined. Faculty credentials are described very generally. No funding is recommended.

Proposal #:	028EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Oilfield Divers Monument Endowed Scholarship
Match Requested:	\$40,000

This is an excellent proposal: the program quality is well established with references to curriculum and faculty. Workforce demand exists, though the Star system is not referenced. Retention is high, and commitment to student success is evident in efforts to find work-study placement and diving partnerships. Funding is recommended for the \$40,000 match.

Proposal #:	029EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Theresa Frederick Bodker Endowed Scholarship in Nursing
Match Requested:	\$20,000

This proposal demonstrates the quality of SoLAcc's Nursing program, including its facilities, faculty, curriculum, partnerships, and student success rates. Workforce demand is strong and the program is well aligned with the College's mission. Student support is a very positive component. Funding is recommended for the \$20,000 match.

Proposal #:	030EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	ExxonMobil Endowed Scholarship
Match Requested:	\$20,000

This is a smaller program that has experienced some losses in student population. The program's leaders are recruiting and trying to grow enrollment. Students in the program are successful, and jobs with good wages are available in the region. No funding is recommended.

Proposal #:	031EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Ted James Broussard Memorial Endowed Scholarship in Education
Match Requested:	\$20,000

Because Education is embedded in the General Studies program, it is difficult to gauge its individual success. The number of students is about 100. References to grants and partnerships suggest the quality of the program, but that is difficult to determine with certainty given the lack of program-specific data. No funding is recommended.

Proposal #:	032EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Craig Strain Memorial Endowed Scholarship
Match Requested:	\$30,000

In most of the programs included in this proposal, the faculty are strong. The programs share solid curricula, good articulation agreements, and generally positive completion data. Facilities sound adequate for each program. Wage and demand data are excellent. The proposal mentions companies that provide internships and case studies, which is positive, but it would be helpful if some partners were named or examples provided. Funding is recommended for the \$30,000 match.

Proposal #:	033EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Charles A. Patout Memorial Endowed Scholarship
Match Requested:	\$20,000

The faculty and leadership of SoLAcc's business programs are strong, as are the articulation agreements. Ideally, transfer data would also be available. The wage data appear to be inflated for the AAS degree in Business; it seems more accurate for those who transfer, complete the baccalaureate, and gain some experience. The Business Office Technology program is struggling. No funding is recommended.

Proposal #:	034EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Mary Rios Memorial Endowed Scholarship in Nursing
Match Requested:	\$20,000

The proposal demonstrates same high quality as others from SoLAcc's Nursing program. Although the presented data are common across all applications, this scholarship is unique in memorializing the person for whom it is named. Funding is recommended for the \$20,000 match.

Proposal #:	035EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Port of Iberia Endowed Scholarship
Match Requested:	\$100,000

The programs included in this proposal display different levels of need, though all demonstrate workforce demand and are in the higher Star rating categories. The proposals detail program quality, with strong faculty and respectable performance data. Retention rates are solid, though they do vary. Facilities appear to be outstanding. Funding is recommended for the \$100,000 match.



Proposal #:	036EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Construction Industry
Match Requested:	\$120,000

The programs seeking support appear to be of high quality. Faculty are adequate in number, though individual credentials were not presented in this application. Available equipment is standard for these kinds of programs and adequate for instruction. Curricula are solid and use of advisory committees is key. Most included programs are in high-demand fields and job placements are high. No funding is recommended.

Proposal #:	037EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	LHC Group/Myers Family Foundation Endowed Scholarship in Nursing and Home Health
Match Requested:	\$40,000

The proposal demonstrates in detail the superior quality of the SoLAcc's Nursing program and adds a welcome focus on home health. Funding is recommended for the \$40,000 match.

Proposal #:	038EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Ola Firmin/Patricia Davidson Endowed Scholarship for Practical Nursing
Match Requested:	\$20,000

The proposal speaks to the high quality of the PN programs on multiple campuses, which have excellent success rates. The program boasts superior faculty, facilities, and curricula. Funding is recommended for the \$20,000 match.

Proposal #:	039EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Nursing
Match Requested:	\$120,000

The proposal demonstrates same high quality as others from SoLAcc's Nursing program. Funding is recommended for the \$120,000 match.

Proposal #:	040EWS-25
Submitting Campus:	South Louisiana Community College
Endowment Name:	Garrett Family Endowed Scholarship
Match Requested:	\$10,000

This proposal includes the RN, LPN and Med Lab Tech programs. The RN and LPN offerings have stronger demand and higher success rates. Med Lab Tech is a rated a 3-Star job, and the program has lower retention and graduation rates. Facilities and curricula are sound. No funding is recommended.

Proposal #:	041EWS-25
Submitting Campus:	SOWELA Technical Community College
Endowment Name:	Nursing Endowments
Match Requested:	\$90,000

SOWELA's Nursing faculty, facilities, and partnerships are excellent. Supports within the program are very good. Retention rates could be improved, but NCLEX pass rates are strong. Funding is recommended for the \$90,000 match.

Proposal #:	042EWS-25
Submitting Campus:	SOWELA Technical Community College
Endowment Name:	Welding Endowment
Match Requested:	\$20,000

The faculty are of high quality and the curriculum is strong. Facilities and equipment are very good. Retention has been a challenge but is improving. No funding is recommended.

Proposal #:	043EWS-25
Submitting Campus:	SOWELA Technical Community College
Endowment Name:	Industrial Production and Engineering Technology
Match Requested:	\$120,000

In this strong program, faculty credentials are appropriate and the curriculum is solid. Facilities are excellent. Funding is recommended for the \$120,000 match.

Proposal #:	044EWS-25
Submitting Campus:	SOWELA Technical Community College
Endowment Name:	Accounting Endowments
Match Requested:	\$40,000

This program boasts excellent faculty credentials and a strong curriculum. In the most recent year documented, the class is smaller, but retention has significantly improved. The wages seem more aligned with a four-year degree in Accounting than an associate's degree. Support services are well described. Due to fiscal constraints, partial match of \$30,000 is recommended.

## **APPENDIX C**

### **List of Proposals**

**BoRSF Endowed Two-Year Workforce Scholarships Program  
Proposal Submissions, FY 2024-25**

<b>Proposal #</b>	<b>Campus</b>	<b>Scholarship Name</b>	<b>Match Requested</b>
001EWS-25	Baton Rouge Community College	Louisiana Charities Trust Endowed Scholarship; Chancellor Willie E. Smith, Sr. Endowed Healthcare Scholarship; Eugene J. Rutter, III Memorial Endowed Scholarship in Nursing	\$60,000
002EWS-25	Baton Rouge Community College	Louisiana Construction Education Foundation Endowed Scholarship in Construction Pathway Training Program; Baton Rouge Community College Construction Craft Endowment for Two-Year Workforce Scholarship	\$60,000
003EWS-25	Baton Rouge Community College	The Credit Bureau of Baton Rouge Foundation Endowed Scholarship	\$40,000
004EWS-25	Bossier Parish Community College	John & Joanna Magale Endowed Scholarship in Allied Health	\$30,000
005EWS-25	Bossier Parish Community College	Louisiana Healthcare Connections Endowed Scholarship in Allied Health	\$50,000
006EWS-25	Bossier Parish Community College	Louisiana State Contractors Licensing Board (LCLB) Endowed Two-Year Workforce Scholarship in Construction Crafts	\$20,000
007EWS-25	Bossier Parish Community College	Michael H. Woods Endowed Two-Year Workforce Scholarship in Nursing	\$50,000
008EWS-25	Bossier Parish Community College	Citizens National Bank/John R. McConathy Endowed Scholarship in Business	\$40,000
009EWS-25	Bossier Parish Community College	Valveworks USA Endowed Two-Year Workforce Scholarship in Welding	\$20,000
010EWS-25	Delgado Community College	Barbara Ann Pitre Philipps '61 Charity Alumni Endowed Two-Year Student Workforce Scholarship in Nursing (SOC Code: 29-1141)	\$60,000
011EWS-25	Delgado Community College	Joseph A. Jaeger, Jr. Endowed Two-Year Student Workforce Scholarship in Construction Arts	\$15,000
012EWS-25	Fletcher Technical Community College	John Deere and the Construction Education Fund in Construction Crafts- Welding	\$20,000
013EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Crafts- Air Conditioning and Refrigeration	\$20,000
014EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Crafts- Electrician Program	\$40,000
015EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Education: Care and Development of Young Children	\$100,000
016EWS-25	Fletcher Technical Community College	Thomason Family Endowed Workforce Scholarship in Construction Craft- Machine Tool Technology	\$40,000
017EWS-25	Louisiana State University at Eunice	Leonard G. Fontenot Family Scholarship	\$20,000
018EWS-25	Louisiana State University at Eunice	Fritz Lang Endowed Scholarship	\$20,000
019EWS-25	Northshore Technical Community College	Virginia Weeks Memorial Endowed Scholarship in Registered Nursing	\$240,000
020EWS-25	Northshore Technical Community College	Chris and Marianne King Endowed Scholarship in STEM Transfer	\$100,000
021EWS-25	Northshore Technical Community College	Sullivan Vocational Foundation and CEFT and Thomason Endowed Scholarships in Construction Trades	\$100,000

022EWS-25	Northshore Technical Community College	Northshore Mustang Club and Banner Ford and Harold Vesper, Jr., Memorial Endowed Scholarships in Automotive and Diesel Technology	\$40,000
023EWS-25	Nunez Community College	Nunez Community College Construction Craft Endowed Two Year Workforce Scholarship in Electrical Construction	\$20,000
024EWS-25	Nunez Community College	Boeing Endowed Two Year Workforce Scholarship in Aerospace Manufacturing Technology	\$50,000
025EWS-25	River Parishes Community College	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Construction and Related Crafts	\$120,000
026EWS-25	River Parishes Community College	Methanex Two-Year Endowed Workforce Scholarship in Process Technology, Electrical & Instrumentation, Industrial Maintenance, and Welding	\$40,000
027EWS-25	River Parishes Community College	Allen and Jeannette Guillory Thomason Endowed Two-Year Workforce Scholarships in Nursing and Allied Health	\$120,000
028EWS-25	South Louisiana Community College	Oilfield Divers Monument Endowed Scholarship	\$40,000
029EWS-25	South Louisiana Community College	Theresa Frederick Bodker Endowed Scholarship in Nursing	\$20,000
030EWS-25	South Louisiana Community College	ExxonMobil Endowed Scholarship	\$20,000
031EWS-25	South Louisiana Community College	Ted James Broussard Memorial Endowed Scholarship in Education	\$20,000
032EWS-25	South Louisiana Community College	Craig Strain Memorial Endowed Scholarship	\$30,000
033EWS-25	South Louisiana Community College	Charles A. Patout Memorial Endowed Scholarship	\$20,000
034EWS-25	South Louisiana Community College	Mary Rios Memorial Endowed Scholarship in Nursing	\$20,000
035EWS-25	South Louisiana Community College	Port of Iberia Endowed Scholarship	\$100,000
036EWS-25	South Louisiana Community College	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Construction Industry	\$120,000
037EWS-25	South Louisiana Community College	LHC Group/Myers Family Foundation Endowed Scholarship in Nursing and Home Health	\$40,000
038EWS-25	South Louisiana Community College	Ola Firmin/Patricia Davidson Endowed Scholarship for Practical Nursing	\$20,000
039EWS-25	South Louisiana Community College	Allen and Jeannette Guillory Thomason Foundation Endowed Scholarship in Nursing	\$120,000
040EWS-25	South Louisiana Community College	Garrett Family Endowed Scholarship	\$10,000
041EWS-25	SOWELA Technical Community College	Nursing Endowments	\$90,000
042EWS-25	SOWELA Technical Community College	Welding Endowment	\$20,000
043EWS-25	SOWELA Technical Community College	Industrial Production and Engineering Technology	\$120,000
044EWS-25	SOWELA Technical Community College	Accounting Endowments	\$40,000