

**REPORT TO THE
LOUISIANA BOARD OF REGENTS**

**RECRUITMENT OF SUPERIOR GRADUATE STUDENTS COMPONENT
OF THE BOARD OF REGENTS SUPPORT FUND**

ENDOWED SUPERIOR GRADUATE STUDENT SCHOLARSHIPS

FY 2023-24 COMPETITION

March 2024



**External Review of the Board of Regents Support Fund
Endowed Superior Graduate Student Scholarships Subprogram**

FY 2023-24 Competition for Board of Regents Support Fund Matching Funds

March 2024

Two external reviewers, Dr. Elizabeth Grauerholz, Professor of Sociology, University of Central Florida, and Dr. Sandra Flash, Associate Vice Provost for Academic Affairs, University of Buffalo, evaluated proposals submitted in FY 2023-24 for matching consideration to the Board of Regents Support Fund Endowed Superior Graduate Student Scholarships subprogram. Staff provided the reviewers with the FY 2023-24 Request for Proposals (RFP) and subprogram policy, as well as all proposals submitted and the scoring rubric.

Eight (8) institutions submitted a total of fifty-seven (57) proposals in the Endowed Superior Graduate Student Scholarships subprogram. Proposals requested a combined total of \$5,760,000. The reviewers were advised that \$1,100,000 had been budgeted for the current funding cycle.

Per the RFP, proposals were scored based on the degree to which they demonstrated the following:

- Quality of the targeted degree program(s) (40 points)
- Performance of the targeted degree program(s) in fostering student success (30 points)
- Appropriateness of the targeted degree program(s) to the mission of the campus/college/department/unit (15 points)
- Relationship of the proposed scholarship to workforce needs, particularly in Louisiana (15 points)

After thorough assessment of the merits of each proposal, based on the goals of the subprogram and the scoring rubric provided, the reviewers established a rank order and provided funding recommendations along with brief summary reviews of each proposal. Recommendations are consistent with the total funds budgeted.

A complete list of submitted proposals with scores attained is included in Appendix A. The external reviewers recommend that twelve (12) proposals submitted under the Endowed Superior Graduate Student Scholarships subprogram be funded with the available monies, in the amounts specified in Table I; these are listed in rank order. Table II presents a list, in descending order by total score, of proposals not recommended for funding. Appendix B consists of brief narrative assessments of submitted proposals and Appendix C contains a listing of all proposals submitted to the subprogram during FY 2023-24.

Requests for match far exceed the total amount of funding available. The external reviewers note that the majority of proposals included in Table II scored above the minimum required for funding and could be matched in rank order if additional monies become available.

The reviewers note the following:

1. The amount of matching requested exceeds available monies by a ratio of more than 5:1. The success rate, therefore, is low. Going forward, it would be prudent for campuses to inform development officers

and donors of the extremely competitive nature of this program and take care that scholarship contributions submitted for BoRSF match are fully aligned with campus priorities related to role, scope and mission and that proposals demonstrate this alignment and justify requests in these terms.

2. Some campuses submitted requests for match that were far greater than the maximum amount they could expect to be awarded, per limitations detailed in the program policy. The high demand likely represents the need, felt on a national scale, for new sources of funding for graduate students. In light of the funds available and policy restrictions, however, campuses should do more to align their requests with campus priorities and plans, to ensure the most needed, impactful, and valuable scholarships can be identified by external reviewers.
3. This subprogram emphasizes economic, particularly workforce, development. All proposals should present data and analyses to demonstrate how the scholarship request represents a good long-term investment for Louisiana, particularly related to workforce and the economy.
4. This is a competitive program with published guidelines and scoring. As is noted in the narrative assessments, proposals often did not hew to the requirements or provide the information and data needed for assessment per the scoring rubric. In such cases, reviewers could only evaluate the proposal as written and score accordingly. In many cases, the lack of appropriate information and data affected the rank and recommendation for funding. All proposals should include, to the extent possible:
 - Concrete data on program quality that fully support claims of excellence, with context provided to give meaning to any citations of rankings;
 - Retention and graduation rates and time-to-degree averages, in addition to raw counts; and
 - A clear and detailed discussion, supported by data as possible, of how the proposed endowed student support aligns with campus, college, and departmental mission and goals.

The reviewers commend the Board of Regents for making funds available for scholarship matching across graduate and professional education. These endowed scholarships will likely become a key component of each campus's package of support for students, professional trainees, and post-doctoral fellows. The competitive nature of the review is extremely important to ensure that funds are distributed in a manner that best achieves the goals of the program and supports the availability of high-quality graduate-level education in Louisiana.

APPENDIX A

TABLE I: PROPOSALS RECOMMENDED FOR FUNDING[illegible]

TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING

Proposal #	Campus	Scholarship Name	Match Requested	Quality of Degree Program(s) (40 points)	Performance in Fostering Student Success (30 points)	Alignment with Campus/Dept. Role, Scope, & Mission (15 points)	Alignment with Workforce Needs (15 points)	Total Points (100 Points)
041EGS-24	Louisiana State University Health Sciences Center - New Orleans	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship 2024 Resubmission	\$960,000	38	30	15	15	98
042EGS-24	Louisiana State University Health Sciences Center - New Orleans	Colin D. Goodier Memorial Superior Graduate Scholarship 2024 Resubmission	\$320,000	38	30	15	15	98
012EGS-24	Louisiana State University and A & M College	Robert R. and Melissa B. Rabalais Energy Law Endowment Fund #2	\$80,000	35	30	15	15	95
001EGS-24	Louisiana State University and A & M College	Joseph F. Domino Superior Graduate Student Scholarship	\$120,000	37	28	15	14	94
011EGS-24	Louisiana State University and A & M College	Mark and Carolyn Campbell Guidry Doctoral Fellowship in Electrical and Computer Engineering #2	\$280,000	37	28	15	14	94
016EGS-24	Louisiana State University and A & M College	A. K. and Shirley Barton Superior Graduate Student Scholarship in Mathematics	\$40,000	38	28	15	13	94
026EGS-24	Louisiana State University and A & M College	William and Karen Guenther Brack Superior Graduate Scholarship	\$40,000	37	28	15	14	94
028EGS-24	Louisiana State University and A & M College	J. Keith Hollier Graduate Student Scholarship	\$40,000	37	28	15	14	94
009EGS-24	Louisiana State University and A & M College	Judges W. Ross and Elizabeth Emy Foote Scholarship	\$120,000	34	30	15	14	93
010EGS-24	Louisiana State University and A & M College	Thomas and Susan Shirley Superior Graduate Scholarship	\$40,000	40	30	13	10	93
019EGS-24	Louisiana State University and A & M College	Professor Symeon Symeonides Endowed Superior Graduate Scholarship	\$40,000	34	30	15	14	93
057EGS-24	University of Louisiana at Monroe	Scott SGS	\$40,000	35	26	15	15	91
003EGS-24	Louisiana State University and A & M College	Dinah and John Bradford Superior Graduate Student Scholarship	\$40,000	38	26	15	11	90
034EGS-24	Louisiana State University and A & M College	Joe Dean, Sr. Memorial Scholarship Fund	\$520,000	38	26	15	11	90
045EGS-24	Louisiana State University Health Sciences Center Shreveport	The Sandra and Jerry Martin Endowed Scholarship for Medical Students-4	\$40,000	37	28	10	15	90
049EGS-24	University of Louisiana at Lafayette	Marsha J. Kramer / BoRSF Endowed Superior Graduate Student Scholarship in Computer Science	\$40,000	35	30	15	10	90
014EGS-24	Louisiana State University and A & M College	Sterling C. Bain Superior Graduate Scholarship	\$40,000	35	26	14	14	89
040EGS-24	Louisiana State University and A & M College	Adah Proctor Sturgis Graduate Scholarship in Chemistry and Biochemistry	\$40,000	36	29	11	13	89

TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING

027EGS-24	Louisiana State University and A & M College	Debra and James Anderson Superior Graduate Scholarship in Geology and Geophysics	\$40,000	36	25	15	12	88
004EGS-24	Louisiana State University and A & M College	Clarissa M. Metzger Education Scholarship	\$80,000	33	25	14	15	87
006EGS-24	Louisiana State University and A & M College	Bev and Ray Mentzer Endowed Superior Graduate Student Scholarship	\$40,000	37	20	15	15	87
007EGS-24	Louisiana State University and A & M College	Lopez Family Graduate Student Scholarship in Chemical Engineering #2	\$40,000	37	20	15	15	87
018EGS-24	Louisiana State University and A & M College	Sellen Family Superior Graduate Scholarship	\$40,000	37	20	15	15	87
022EGS-24	Louisiana State University and A & M College	Mary Jo Klosterman Superior Graduate Student Scholarship #2	\$80,000	35	25	15	12	87
029EGS-24	Louisiana State University and A & M College	A. K. and Shirley Barton Superior Graduate Scholarship in Engineering	\$80,000	37	20	15	15	87
039EGS-24	Louisiana State University and A & M College	George and Clare Hart Superior Graduate Student Scholarship	\$40,000	35	25	15	12	87
054EGS-24	University of Louisiana at Monroe	Castles Renwick SGS	\$120,000	34	28	10	15	87
036EGS-24	Louisiana State University and A & M College	Dale Jenkins Family Scholarship	\$40,000	32	30	12	12	86
017EGS-24	Louisiana State University and A & M College	Richard P. Sivicek Graduate Scholarship	\$40,000	34	25	14	12	85
032EGS-24	Louisiana State University and A & M College	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship	\$40,000	34	25	15	11	85
046EGS-24	Northwestern State University	G. Stanley Lewis Endowed Superior Graduate Student Scholarship in Special Education	\$40,000	30	25	15	12	82
056EGS-24	University of Louisiana at Monroe	Frank and Susan Hoffmann SGS	\$40,000	35	24	10	12	81
013EGS-24	Louisiana State University and A & M College	Manuel and Miller Superior Graduate Student Scholarship	\$40,000	30	25	10	15	80
033EGS-24	Louisiana State University and A & M College	Keith and Evie Katz Superior Graduate Student Scholarship	\$40,000	30	25	10	15	80
052EGS-24	University of Louisiana at Monroe	Echols and Wells SSGS	\$120,000	35	24	10	10	79
015EGS-24	Louisiana State University and A & M College	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies	\$40,000	30	26	11	11	78
051EGS-24	University of Louisiana at Monroe	Comer SGS	\$40,000	32	20	10	15	77
002EGS-24	Louisiana State University and A & M College	Charles Lamar Family Superior Graduate Student Scholarship	\$80,000	30	25	11	10	76
005EGS-24	Louisiana State University and A & M College	Kinney Endowed Superior Graduate Student Scholarship	\$40,000	30	25	11	10	76
023EGS-24	Louisiana State University and A & M College	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard	\$40,000	30	25	11	10	76

TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING

035EGS-24	Louisiana State University and A & M College	Galante Family Graduate Student Scholarship	\$40,000	30	25	11	10	76
037EGS-24	Louisiana State University and A & M College	Janice Silver Endowed Opera Scholarship	\$40,000	30	25	11	10	76
038EGS-24	Louisiana State University and A & M College	Louise W. Kinney Endowed Graduate Scholarship in Opera Studies	\$40,000	30	25	11	10	76
025EGS-24	Louisiana State University and A & M College	Raphael G. Kazmann Graduate Student Scholarship in Civil and Environmental Engineering	\$40,000	28	15	13	7	63
024EGS-24	Louisiana State University and A & M College	Dr. Lawrence Man, Jr. Superior Graduate Student Scholarship	\$40,000	26	15	8	13	62

APPENDIX B

**COMMENTS ON PROPOSALS SUBMITTED IN FY 2023-24
UNDER THE BOARD OF REGENTS SUPPORT FUND
ENDOWED SUPERIOR GRADUATE STUDENT SCHOLARSHIPS SUBPROGRAM**

Proposal #:	001EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Joseph F. Domino Superior Graduate Student Scholarship
Match Requested:	\$120,000

The Domino Scholarship would support recruitment and retention of and professional experiential opportunities for primarily doctoral students in the Electrical and Computer Engineering (ECE) program. The program is geared toward 39 doctoral students and seems to be of good quality. Research expenditures are \$1.8 million annually, and faculty hold prestigious positions and awards (including NSF CAREER awardees, IEEE Fellows, editors, editorial board members, etc.). Over the past five years, the program has averaged 11.8 Ph.D. graduates annually. Time to degree is within the expected range. Retention is strong (about 99%), and the graduation rate is about 76%. Placements include tenure-track faculty positions, top technology companies, and government agencies. The program aligns well with LSU A&M and College of Engineering strategic plans and missions.

Proposal #:	002EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Charles Lamar Family Superior Graduate Student Scholarship
Match Requested:	\$80,000

Funds are sought to support graduate students in the School of Music (SoM). This is a relatively large School, with 170 graduate music scholars and an internationally and nationally recognized full-time faculty of 50. While the quality of the program appears strong, it is somewhat difficult to assess given only vague, unsubstantiated statements such as being a “respected leader with comprehensive programs” or “among the most respected programs of its kind...” Such statements could be easily quantified (e.g., how does SoM compare in size, faculty/student awards/honors, faculty productivity, to other music schools?). In terms of student success, retention rates are high, though it would be helpful to provide “on-time” graduation rates. Examples are provided of placements of graduates but the time period of these is unclear, and a more thorough and concrete accounting of placements would be helpful in assessing student success. The program is aligned with broad university goals by enhancing the wellbeing of Louisiana citizens, but little information related to alignment of goals to larger institution is provided. It is noted that graduates occupy various positions in organizations, universities, etc. but no concrete data are provided to adequately assess workforce needs.

Proposal #:	003EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Dinah and John Bradford Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Bradford Scholarship will support graduate students in Kinesiology, specifically supplementing Ph.D. stipends. Kinesiology is a robust program, the largest undergraduate major on LSU A&M’s campus, enrolling 177 graduate students. Faculty appear to be productive in terms of research and recognized (elected offices and editorial board contributions), with some funding from national agencies.

Retention and graduation rates appear to be high (note that there is no appendix attached to the proposal that provides more specifics on student progress, as had been indicated in the narrative). It is somewhat difficult to assess placement rates given that only anecdotal data are provided on graduates' placement. Retention in the Ph.D. program is also somewhat low and variable. The program is well aligned with the mission and strategic plans of the university and school, especially in terms of improving the health and wellbeing of individuals in the state and beyond. Data on workforce need are lacking; it would be helpful to have market projections for the field and an assessment of how graduates concretely contribute to state workforce needs.

Proposal #:	004EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Clarissa M. Metzger Education Scholarship
Match Requested:	\$80,000

Funds are sought to support education students in obtaining their initial teacher certification. The strongest component of this proposal is its demonstration of alignment with workforce needs. There is clearly a demand for these students in the state (and elsewhere). The quality of degree program is somewhat difficult to assess given only vague information provided on faculty accomplishments; information on publications, awards, and recognitions would help substantiate this narrative. Data are provided on the number of students who have completed the program, but none for retention or on-time graduation rates, which are necessary to assess student success. The program is well aligned with the state, university and school missions, including LSU's 2025 Strategic Plan to transform education.

Proposal #:	005EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Kinney Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

Funds are sought to help support a graduate student in the School of Music (SoM), specifically in opera studies. The proposal is identical to 037EGS-24 and 038EGS-24, and similar to other proposals from SoM, with similar strengths and limitations. The proposal does not include information and analysis particular to the field for which support is sought.

Proposal #:	006EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Bev and Ray Mentzer Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Mentzer Scholarship will be used to support academic and/or professional opportunities for students in Chemical Engineering. The quality of the program is evident and the proposal notes that department faculty are ranked in the top 25% in terms of sponsored research (although to whom they are compared is not clear). The faculty are strong, including NSF and DOE CAREER awardees, with approximately \$4 million in annual research expenditures. Little information on student success is provided. The proposal lacks retention and graduation rates, as well as a robust discussion of employment outcomes. The program is clearly aligned with college and university goals and missions. The proposal narrative addressing workforce gaps demonstrates a clear need.

Proposal #:	007EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Lopez Family Graduate Student Scholarship in Chemical Engineering #2
Match Requested:	\$40,000

The Lopez Family Scholarship will be used to support academic and/or professional opportunities for students in Chemical Engineering. The proposal is similar to 006EGS-24, with the same strengths and limitations.

Proposal #:	008EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Charles M. Smith Endowed Superior Graduate Scholarship in Medical Physics #2
Match Requested:	\$80,000

The Smith Scholarship #2 will support students in medical physics. Although this program is relatively small, it is clearly very strong, with demonstrated student success. Specifically, the program is highly competitive (admitting fewer than 10% of applicants) and led by an impressive faculty of renowned scholars. The program is on a growth trajectory, showing increases in enrollments, graduations and research funding. In terms of student success, the program has high completion and placement rates, with students receiving prestigious awards and scholarships. Alignment with university and department missions is demonstrated. The proposal is somewhat more vague on workforce needs, although the narrative suggests both workforce shortages and a growing demand due to the aging population and other factors. Funding for the \$80,000 match request is recommended.

Proposal #:	009EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Judges W. Ross and Elizabeth Emy Foote Scholarship
Match Requested:	\$120,000

Funds are sought to buffer the high cost of law student tuition. This seems to be an excellent program, with a rigorous curriculum and high student demand (enrollment approximately 600). However, more information on faculty accomplishments/recognitions/productivity would help to assess the level of program quality. Student success is evidenced by Louisiana Bar passage rates for first-time takers (typically well above rates for competitive programs), along with high graduation rates, strong placement of graduates, and an impressive list of alumni. It is especially noteworthy that the program has developed systems to mentor at-risk students. The program is closely aligned with LSU A&M's mission as a land-grant university, and efforts to reach underserved communities in Louisiana are evident. Workforce need is demonstrated, with growth in this area higher than in other fields; in addition, the majority of graduates remain in the state, thereby contributing to the Louisiana workforce.

Proposal #:	010EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Thomas and Susan Shirley Superior Graduate Scholarship
Match Requested:	\$40,000

Funding would support graduate students in LSU A&M's Department of Biological Sciences. This is a high-quality program with an outstanding and productive faculty, as evidenced by publication records, funding, and quality teaching. Graduate students appear very active professionally. Completion rates and mean time to completion are impressive, as are placements. There is clear alignment with LSU A&M priorities, though less information on alignment is provided for college or department missions. No concrete data are offered on workforce needs/projections, although the narrative suggests that the department plays an important role in major economies, including healthcare.

Proposal #:	011EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Mark and Carolyn Campbell Guidry Doctoral Fellowship in Electrical and Computer Engineering #2
Match Requested:	\$280,000

The Guidry #2 Scholarship would support recruitment and retention of and professional experiential opportunities for primarily doctoral students in the Electrical and Computer Engineering (ECE) program. The proposal is similar to 001EGS-24, with the same strengths and limitations.

Proposal #:	012EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Robert R. and Melissa B. Rabalais Energy Law Endowment Fund #2
Match Requested:	\$80,000

Funding is sought to supplement the existing endowment to enhance the experiences of students specializing in energy law. LSU's Paul M. Hebert Law School is clearly a preeminent program, and the specialization in energy law is equally impressive. The proposal is similar to 009EGS-24 and 019EGS-24 but ranked slightly higher as it includes focuses attention on energy law, including information on distinguished energy law professors and workforce opportunities in energy law. Excellent metrics of student success are given for law school students generally, although anecdotal data on energy law students are provided. Strong alignment is evident with the missions of LSU A&M and the School of Law. Workforce demand is good, with attention paid to needs within the field of energy law.

Proposal #:	013EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Manuel and Miller Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Manuel and Miller Scholarship will support graduate students in Finance at LSU A&M. This is a relatively small program that has struggled somewhat to attract students. To address this problem, the Department of Finance created a graduate certificate in financial analytics and an online MS degree, which together have the potential to attract more students. This scholarship would facilitate recruitment.

Virtually no information on the quality of the program (e.g., on faculty productivity, recognitions, etc.) was provided, so an assessment was not possible. Student placement is 100%, but other data are not provided to gauge student success, and little discussion was included as to how the scholarship aligns with the university or college missions. Workforce needs appear to be strong.

Proposal #:	014EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Sterling C. Bain Superior Graduate Scholarship
Match Requested:	\$40,000

Funds from the Bain Scholarship would be used to support graduate students or post-doctoral scholars in the School of Plant, Environmental and Social Sciences, specifically for experiential opportunities and travel. This appears to be a strong program with 58 graduate students, 59 research labs, innovative research by faculty, and widespread extension efforts. It would be helpful to have more information on faculty grants and publications, to better assess the quality of the degree program. The program appears to foster student success (retention and graduation rates above 90%), but concrete data on placement would be helpful. This long-standing program appears well aligned with college and university missions. Program graduates are critical to the state's agricultural economy and projections are relatively strong.

Proposal #:	015EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies
Match Requested:	\$40,000

Funding would support a graduate student in the School of Music, specifically in the Jazz Studies program. The proposal is similar to others from the School of Music, with similar strengths and limitations, although this proposal is ranked slightly higher due to its focus on the link between the region and jazz, and list of Jazz Studies alumni placements.

Proposal #:	016EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	A.K. and Shirley Barton Superior Graduate Student Scholarship in Mathematics
Match Requested:	\$40,000

Funds from this endowment would be used to support graduate students in LSU A&M's Mathematics program. This is a large department (53 faculty) with 93 Ph.D. students. The faculty is highly accomplished, including multiple AMS Fellows. The narrative of grant activity would be improved with the inclusion of data on annual research expenditures. Completion rates are higher than the national average, although the required raw counts are not provided. Placement outcomes show that over 46% of graduates secure post-doctoral appointments, and 16% go into industry and federal agencies. Students are winning awards, which speaks to their success. The program is aligned with campus role, scope and mission. Workforce demand, projected to grow 30% through 2032, appears to be significantly higher than average for other occupations, but concrete employment data would be helpful to assess student success.

Proposal #:	017EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Richard P. Sivicsek Graduate Scholarship
Match Requested:	\$40,000

Funds would help to provide academic and professional activities to graduate students and post-doctoral fellows in LSU A&M's Renewable Natural Resources (RNR) program. The program appears to be strong, housing nationally recognized, productive faculty and 50 graduate students. The program has high retention and graduation rates and thus appears to foster student success, though more concrete data on placement would be helpful (e.g., % employed in field). The program appears well aligned with the college and university missions. While it is noted that forestry is the most valuable portion of the state's agricultural economy, much of the information provided regarding workforce needs is not specific to forestry, but to natural resources. An explanation would be helpful.

Proposal #:	018EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Sellen Family Superior Graduate Scholarship
Match Requested:	\$40,000

The Sellen Family Scholarship will support academic and/or professional opportunities for students in Chemical Engineering. The proposal is similar to 006EGS-24, with the same strengths and limitations.

Proposal #:	019EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Professor Symeon Symeonides Endowed Superior Graduate Scholarship
Match Requested:	\$40,000

The Symeonides Scholarship seeks to provide funds to buffer the high cost of law student tuition. This proposal is similar to 009EGS-24, with similar strengths and limitations.

Proposal #:	020EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	A.B. Freeman Scholarship
Match Requested:	\$160,000

Funds from the Freeman Scholarship would be used to help professional veterinary doctoral students offset the high cost of tuition/high levels of veterinary school debt. LSU A&M's School of Veterinary Medicine (SVM) serves a unique function in the state; it is the only vet school in Louisiana and one of 33 in the country. In addition to training new vets, it serves the community, treating thousands of cases annually. This is a robust and vibrant program, as evidenced by its nationally recognized and productive faculty, federal funding, student demand (i.e., number of applicants), and rigorous curriculum. Updated information on faculty productivity would be helpful; currently only older data, from 2018, are provided). Student success is evidenced by several factors, including high rates of graduation and passage of the NAVLE (well above the national average). It is also notable that the program has been successful in recruiting and retaining underrepresented students. There is close alignment to LSU A&M's and SVM's missions to better human and nonhuman animal lives, as well as advance research and teaching. The

proposal establishes a clear need for veterinarians currently and in the future. The work of its faculty and students also provides critical support to the Louisiana economy and SVM produces the majority of veterinarians in the state. Full funding of the \$160,000 match is recommended.

Proposal #:	021EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Neil and Arlene Kestner College of Science Superior Graduate Student Scholarship in Honor of Imre Zupkay
Match Requested:	\$40,000

This scholarship would help enhance existing assistantships and scholarships for students in the field of Materials Science, which is a vibrant interdisciplinary program at LSU A&M including about 90 faculty across various colleges. It is somewhat difficult to differentiate Materials Sciences and College of Sciences faculty/student efforts, but 32% of students are engaged in Materials-Science-related research and about 25% of College of Science (CoS) funding supports research in this area (approximately \$41 million over five years). Data on student success are drawn primarily from CoS (which has high graduation and placement numbers). Examples of placements of students in Materials Science-related positions are impressive. The proposal demonstrates strong alignment with LSU A&M and CoS priority areas. Workforce needs appear strong, with Materials-Sciences contributing to all of the state's five key industries. Full funding of the \$40,000 match request is recommended.

Proposal #:	022EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Mary Jo Klosterman Superior Graduate Student Scholarship #2
Match Requested:	\$80,000

Funding will support graduate students within the Department of Geology and Geophysics. This proposal is particularly strong in its alignment of the program to institutional mission/priorities; other areas could be improved with inclusion of more concrete data. This is a well-ranked program with highly recognized faculty. It would be helpful to have data on publications and funding (beyond what is provided in "Coast" section), to more fully assess the quality of program and its faculty. Graduation and retention rates for graduate students are not provided, but placement data indicate that most are employed within the field. No concrete data on workforce needs (i.e., projections) are included, though the narrative does address employment trends for areas of employment that remain critical to state and global economies.

Proposal #:	023EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard
Match Requested:	\$40,000

Funding would support a School of Music (SoM) graduate student in keyboard studies. It is very similar to other proposals from SoM (c.f., 002EGS-24), but focused exclusively on collaborative keyboard. There is little concrete information about the keyboard/piano faculty and specific program that will allow assessment of the quality of this proposal.

Proposal #:	024EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Dr. Lawrence Man, Jr. Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Man Scholarship will be used to recruit, retain and graduate MS and Ph.D. students in Industrial Engineering (IE). Programs include the MS, MS with Information Technology Engineering, and Ph.D. The doctoral program was launched in 2019; prior to this, IE doctoral students were enrolled under the Engineering Science Ph.D. Faculty in the IE program have secured \$4.1 million in external funding over the past ten years, but further information is needed to assess quality. Student success is fostered through research-interest-aligned mentors/advisors, dedicated workspace and research support. The program is in the top 50 producers of IEs in the country. The proposal lacks narrative addressing the program's alignment with larger college and university goals. Workforce demand is 12% and projected to grow over the next decade, but no data or narrative are provided to describe job placement data for program graduates.

Proposal #:	025EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Raphael G. Kazmann Graduate Student Scholarship in Civil and Environmental Engineering
Match Requested:	\$40,000

The Kazmann Scholarship will support Civil Engineering MS or Ph.D. students who will serve as curators for exhibits at the Kazmann Center for Graduate Studies, thereby tying this scholarship to the mission of the Civil and Environmental Engineering Department and the campus to support “the generation, preservation, dissemination, and application of knowledge and cultivation of the arts.” The program is consistently among the top 25% in sponsored research nationally. Student retention is high (95%), though no attention is given in the proposal to discussing efforts to foster student success. Job placements are 100%, including at some prestigious companies. Employment projections are minimally mentioned, and the proposal would benefit significantly from more thorough data and narrative presentations to demonstrate how programs are aligned with workforce needs. All indicators are that these programs are quite worthy of funding; however, its overall brevity and limited narrative development contribute to a much less competitive proposal.

Proposal #:	026EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	William and Karen Guenther Brack Superior Graduate Scholarship
Match Requested:	\$40,000

The Brack Scholarship would support recruitment and retention of and professional experiential opportunities for primarily doctoral students in the Electrical and Computer Engineering (ECE) program. The proposal is similar to 001EGS-24, with the same strengths and limitations.

Proposal #:	027EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Debra and James Anderson Superior Graduate Scholarship in Geology and Geophysics
Match Requested:	\$40,000

Funding will support graduate students within LSU A&M's Department of Geology and Geophysics. This proposal is similar to 022EGS-24, with similar strengths and limitations.

Proposal #:	028EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	J. Keith Hollier Graduate Student Scholarship
Match Requested:	\$40,000

The Hollier Scholarship would support recruitment and retention of and professional experiential opportunities for primarily doctoral students in the Electrical and Computer Engineering (ECE) program. The proposal is similar to 001EGS-24, with the same strengths and limitations.

Proposal #:	029EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	A.K. and Shirley Barton Superior Graduate Scholarship in Engineering
Match Requested:	\$80,000

The Barton Scholarship will be used to support academic and/or professional opportunities for students in Chemical Engineering. The proposal is similar to 006EGS-24, with the same strengths and limitations.

Proposal #:	030EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Jill and Roger Jenkins Scholarship for Tiger's Caregivers
Match Requested:	\$120,000

Funds are sought to support students in the School of Veterinary Medicine (SVM) who provide care to LSU's mascot (Mike the Tiger). The proposal is like 020EGS-24, with similar strengths and limitations, although ranked slightly lower as less information was provided for some criteria. SVM offers a strong program as evidenced by robust federal funding, student demand and its rigorous curriculum. More information on faculty productivity would be helpful to assess program quality. Student success shows in high graduation rates (94%) and passage of the NAVLE (typically above the national average). There is excellent alignment with the mission and goals of the university and SVM. There is clearly a need for vets in the state and nationally, with 73% practicing licensed vets in Louisiana being LSU alumni and about half of Mike's caregivers remaining in the state, some pursuing zoological medicine. Given the large number of competitive proposals submitted, partial funding of \$40,000 is recommended, and the institution is encouraged to seek the remaining match requested in a future funding cycle.

Proposal #:	031EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Lamar Family Post-Doctoral Fellowship
Match Requested:	\$480,000

The Lamar Family Fellowship will support post-doctoral fellows contributing to the research and teaching mission of the Manship School. The quality of the degree program is very strong, evidenced by an active faculty and large number of undergraduate and graduate students pursuing degrees. The post-doctoral program is one of only a few such programs in mass communication and only one that specializes in media and public affairs. The program appears to foster student success. It boasts impressive alumni and undergraduates who have been recognized in national competitions. Retention and graduation rates are relatively high. Information is provided for past or current post-docs, though it would be helpful to have quantitative data on their publications and awards as well. This program aligns with the mission of the Manship School and LSU A&M, specifically contributing to its research mission and preparing professional communicators for the workforce. Jobs in this area are expected to grow at a faster rate than the overall economy and the need within the state appears high. Partial match of \$160,000 is recommended, and the institution is encouraged to seek the remaining match requested in a future funding cycle.

Proposal #:	032EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

Funds are sought to support graduate students within the Rucks Department of Management. Faculty appear to be productive, though it is not clear how publications compare to management faculty nationally, and some faculty recognitions were noted. Data on student success are lacking; while there is a 100% placement rate, supporting information is not provided (e.g., a passing reference is made to high student retention, but no supporting data are included). The scholarship appears aligned with the college mission to uplift the state economy and its citizens' lives, as well as contribute to research and teaching. Concrete data on workforce needs are not provided.

Proposal #:	033EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Keith and Evie Katz Superior Graduate Student Scholarship
Match Requested:	\$40,000

The proposal is identical to EGS013-24 with the same strengths and limitations.

Proposal #:	034EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Joe Dean, Sr. Memorial Scholarship Fund
Match Requested:	\$520,000

The Dean Scholarship will support graduate students in Kinesiology, specifically supplementing Ph.D. stipends. The proposal is identical to 003EGS-24, with the same strengths and limitations.

Proposal #:	035EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Galante Family Graduate Student Scholarship
Match Requested:	\$40,000

Funds are sought to support graduate students in the School of Music. The proposal is identical to 002EGS-24, with same strengths and limitations.

Proposal #:	036EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Dale Jenkins Family Scholarship
Match Requested:	\$40,000

Funds are sought to support a graduate student in Accounting. The proposal's strongest component concerns student success. While the quality of the program appears strong, with approximately 50 students in the MAcc program, there are no concrete data on faculty (e.g., number of publications, grants, or other recognitions). Student success is evidenced by high graduation and retention rates, reasonable time to degree, and CPA pass rates. The department aligns with the college's mission to recruit and retain the best students and enhance the reputation of program, but there is no link to university mission. Projected growth appears average or stronger for all occupations, though some information provided is contradictory on this point. About half of LSU A&M Accounting graduates remain in Baton Rouge or New Orleans, which speaks to regional impact.

Proposal #:	037EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Janice Silver Endowed Opera Scholarship
Match Requested:	\$40,000

Funds are sought to help support a graduate student in the School of Music (SoM), specifically in opera studies. The proposal is identical to 005EGS-24 and 038EGS-24, and similar to other proposals from SoM, with similar strengths and limitations. The proposal does not include information and analysis particular to the field for which support is sought.

Proposal #:	038EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Louise W. Kinney Endowed Graduate Scholarship in Opera Studies
Match Requested:	\$40,000

Funds are sought to help support a graduate student in the School of Music (SoM), specifically in opera studies. The proposal is identical to 005EGS-24 and 037EGS-24, and similar to other proposals from SoM, with similar strengths and limitations. The proposal does not include information and analysis particular to the field for which support is sought.

Proposal #:	039EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	George and Clare Hart Superior Graduate Student Scholarship
Match Requested:	\$40,000

Funding for the Hart Scholarship will support graduate students within the Department of Geology and Geophysics. This proposal is very similar to 022EGS-24, with similar strengths and limitations.

Proposal #:	040EGS-24
Submitting Campus:	LSU and A&M College
Endowment Name:	Adah Proctor Sturgis Graduate Scholarship in Chemistry and Biochemistry
Match Requested:	\$40,000

Funds will be used to support graduate students in Biochemistry and Chemistry programs. These two departments are of high quality, as evidenced by research awards, but very little information about faculty productivity is provided. Actual data on publications and patents would be helpful. In terms of student success, the average time to degree is 5.5 years, which is reasonable. Students in both programs graduate with several publications on average, suggesting good mentorship. Retention and graduation rates are excellent, as is placement of graduates. The programs appear to align well with institutional goals (the “pentagon”), although specifics are lacking and alignments with the College of Science or the departments are less clear. Workforce outcomes and projections are strong.

Proposal #:	041EGS-24
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship 2024 Resubmission
Match Requested:	\$960,000

This scholarship will support medical students with demonstrated financial need. The academic program is competitive, as are all medical programs, and the curriculum appears rigorous. Substantial information about faculty prominence/productivity is provided. Quality is indicated by a 95% graduation rate, competitive first-time pass rates and averages comparable to national metrics on USMLE Step 1 and Step 2, and an average of nearly 100% matching into a GME program. The program is ranked second-best overall and first public in the state. There are strong links to broader missions and a clear need for physicians in the workforce.

Proposal #:	042EGS-24
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Colin D. Goodier Memorial Superior Graduate Scholarship 2024 Resubmission
Match Requested:	\$320,000

This scholarship would provide full or partial tuition support for a rising fourth-year medical student who is eligible for or accepted to Alpha Omega Alpha, the National Medical Honor Society that honors scholarship, leadership, professionalism and service. The proposal is similar to 041EGS-24, with the same strengths and limitations.

Proposal #:	043EGS-24
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Drs. William G. '64 and Hannelore H. '63 Giles Superior Graduate Scholarship 2024 Resubmission
Match Requested:	\$160,000

The Giles Scholarship will provide support for medical students with demonstrated financial need, with priority given to active U.S. Armed Forces members or spouses, and secondary consideration given to children of the same. The proposal is similar to 041EGS-24, with similar strengths and limitations, but is boosted by its focus on need and families with military service. Full funding is recommended.

Proposal #:	044EGS-24
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Class of 1973 Superior Graduate Scholarship 2024 Resubmission
Match Requested:	\$240,000

This scholarship is designed to support rising fourth-year medical students from Louisiana who have financial need, are academically sound and exhibit strong character, with preference given to military veterans and residents of rural Louisiana. The proposal is similar to 041EGS-24, with similar strengths and limitations, but is boosted by its focus on need and families with military service. Partial match of \$200,000 is recommended, and the institution is encouraged to seek the remaining match requested in a future funding cycle.

Proposal #:	045EGS-24
Submitting Campus:	LSU Health Sciences Center – Shreveport
Endowment Name:	The Sandra and Jerry Martin Endowed Scholarship for Medical Students - 4
Match Requested:	\$40,000

The Martin Scholarship will support MD students from small towns in North Louisiana. The program's quality is demonstrated by evidence of faculty productivity and prominence (citations, patents, federal grant funding, etc.) and USMLE passage rates that are typically near to national averages. This MD program is very competitive, and strong student outcomes are clear from the very high retention and graduation rates. Data provided on placements suggest that graduates are successful in completing their degrees and finding employment, many within Louisiana. HSA identifies nearly all Louisiana parishes as medically underserved, underscoring the high workforce demand for program graduates. The proposal lacks narrative addressing program alignment with university goals/missions.

Proposal #:	046EGS-24
Submitting Campus:	Northwestern State University
Endowment Name:	G. Stanley Lewis Endowed Superior Graduate Student Scholarship in Special Education
Match Requested:	\$40,000

The Lewis Scholarship will support traditionally underrepresented students (minority applicants and/or men) in fully online M.Ed. Special Education programs. M.Ed. enrollment has experienced a precipitous decline since 2017, attributed to multiple factors including lack of funding. Provided retention data are

insufficient; the university states that it calculates only persistence rates, which for these programs is 80%. A clear workforce need is demonstrated: special education has been a critical shortage area in Louisiana and the nation over the last decade. Information is provided on faculty prominence and productivity, as well as program alignment with the university's mission. Most students are employed throughout enrollment, and claims of high demand for graduates are made. The proposal would benefit greatly from more data on employment outcomes for graduates over a multi-year period.

Proposal #:	047EGS-24
Submitting Campus:	Southeastern Louisiana University
Endowment Name:	MHSF Endowed Cameron Barr Graduate Scholarship in Population Health Management
Match Requested:	\$40,000

The Barr Scholarship will support Louisiana students in Southeastern's online MS in Population Health Management, a new program launched in 2021 to respond to industry needs and to fill gaps in the current workforce pipeline. Three faculty teach in the program, which is housed in the College of Nursing and Health Sciences. Southeastern provides an array of support services to all students. Many students complete the degree while employed in healthcare settings that provide a forum for capstone projects. It is anticipated that graduates will be poised to transform hospital and health systems to improve the health of population groups. The program offers an accelerated one-year track and a traditional two-year track. The program has graduated ten students to date and is on a course to graduate 80 students by the end of the fifth year of the program. Program alignment with university and department missions is well described. Funding of the \$40,000 match request is recommended.

Proposal #:	048EGS-24
Submitting Campus:	Tulane University
Endowment Name:	O'Quinn Superior Graduate Student Scholarship III
Match Requested:	\$80,000

This scholarship will fund doctoral students in School Psychology with current or past secondary school system work experience and planning careers in an educational setting. The Department of Psychology is housed in the School of Science and Engineering, and linkages to mission at all levels are clear. Tulane has established the only trauma specialization training program in school psychology in the U.S. Markers of program success include student competitiveness for APA-accredited pre-doctoral internships, and licensure as health service psychologists. The diversity metrics and research credentials of students in the program are impressive. Faculty productivity and prominence are well described. Program retention, time-to-degree, and completion metrics are strong. Projections for workforce demand in this field are above average. Funding of the \$80,000 match request is recommended.

Proposal #:	049EGS-24
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Marsha J. Kramer / BoRSF Endowed Superior Graduate Student Scholarship in Computer Science
Match Requested:	\$40,000

The Kramer Scholarship will support graduate students in the Computer Science or Applied Computer Science programs in the School of Computing and Informatics Computer Science. Program alignment

with school and university missions are well described. Faculty prominence is evidenced by \$5 million in externally funded research, as well as grants and contracts held with a variety of prestigious government agencies. Enrollment in master's-level programs has seen significant growth since 2018. Program persistence and completion rates are good indicators of student success. A robust array of student support services is available to program participants. The proposal has sufficient narrative about job placement outcomes but is lacking data over a multi-year period. Evidence is provided of strong workforce needs for computer and technology occupations, with a projection of faster-than-average growth through 2032.

Proposal #:	050EGS-24
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Senator Armand Brinkhaus / BoRSF Endowed Superior Graduate Student Scholarship for the Kathleen Babineaux Blanco Public Policy Center
Match Requested:	\$40,000

The Brinkhaus Scholarship will support graduate students working with the Kathleen Babineaux Blanco Public Policy Center. In the future ULL anticipates this scholarship will support students in proposed graduate programs in Social Policy. Until these programs are established, it will fund Ph.D. or MS students in the College of Liberal Arts whose research is related to the mission of the Blanco Center, founded in 2019 as the first public policy research center at a public university in Louisiana. The Center fosters interdisciplinary and multidisciplinary research collaboration to address the state's most pressing challenges. Enrollment, retention, degree completion and doctoral time-to-degree metrics provided for existing College of Liberal Arts graduate programs are indicative of strong academic programs. Alignment of the center and graduate programs with broader university goals are well described. Workforce needs are strong, given that public policy skills are required in broad range of sectors including government, politics, non-profit organizations, and industry. The data and narrative describing employment outcomes for recent graduates are insufficient. Funding for the \$40,000 match is recommended.

Proposal #:	051EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Comer SGS
Match Requested:	\$40,000

The Comer Scholarship will fund master's-level students in the Strategic Communications program, which has transitioned over the past five years from an in-person to fully online modality in response to demand from students who frequently are fully employed in industries that require advanced educational experiences for upward career mobility. The program has adapted from multiple concentration areas to only strategic communication with an applied focus. This shift came in response to employer demand, to better position program graduates for successful job placement outcomes. Program alignment with university goals is briefly described. The program experienced disruption due to loss of faculty and the pandemic but has since invested in new faculty who have bolstered and stabilized enrollment, retention and graduation rates. Workforce demand projections range from the 90th to 98th percentile. The proposal is weakened by the lack of job placement data for its graduates and descriptions of existing program faculty prominence.

Proposal #:	052EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Echols and Wells SSGS
Match Requested:	\$120,000

The Echols and Wells Scholarship will fund MBA students who demonstrate a devotion to service or are ULM undergraduate alumni preferably pursuing accounting. The MBA program is one of the largest graduate programs at ULM, with enrollment in traditional on-campus courses and online. Retention rates are only 60%; however, it is noted that there is a contingent of students who do not maintain continuous enrollment but do ultimately complete the program, bringing long-term retention rates closer to 70%. The academic program has strong linkages with industries and community and offers significant opportunities for applied learning. Information about faculty prominence and productivity is provided. Most MBA students are employed while pursuing a degree. While graduate employment outcomes are described, the proposal is lacking data to support the narrative. The proposal also lacks a sufficient description of linkages to the university mission.

Proposal #:	053EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Nolan SGS
Match Requested:	\$40,000

The Nolan Scholarship will fund Occupational Therapy master's students from Union or Ouachita Parish with financial need and who are first-generation or current/former military. The proposal provides sound evidence of consistently high retention and graduation rates, certification examination passage rates, and employment rates, which are impressive for such a large program. The academic program was reaccredited by ACOTE in 2022 at the maximum duration of ten years, a strong indicator of program quality. The program's alignments with college and university missions are briefly described. Faculty prominence, experience and productivity are strong. Workforce demand for occupational therapists is projected to be high in the coming years. Funding for the \$40,000 match is recommended.

Proposal #:	054EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Castles Renwick SGS
Match Requested:	\$120,000

The Castles Renwick Scholarship will fund master's or doctoral students in ULM's Marriage and Family Therapy program, the only COAMFTE-accredited MFT Program in Louisiana, Mississippi, and Arkansas. Student retention rates are strong. The program has distinctive resources for students in the Don D. Jackson Archive, a collection of documents upon which much of the field of MFT and brief therapy is based, the Interactional Virtual Reality Therapy Lab (IVRTL), and its own campus clinic. Student placements, at 100%, are strong. The mission of the program is clear, but the proposal would benefit from discussion of linkages to school and university missions. The proposal makes a good case for ULM's MFT programs and the increasing workforce demand for graduates in Louisiana and nationally.

Proposal #:	055EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Murphy SGS
Match Requested:	\$40,000

The Murphy Scholarship will support students in ULM's PharmD program. Pharmacy provides student support programs including orientation, Pharmacy Boot Camp, early intervention for students at risk, remediation and supplemental instruction. Licensure pass rates are significantly above the national average and job placement rates are 100%, both of which are clear indicators of student success. Evidence of faculty prominence in terms of external funding, publications and patents is provided. Workforce demand is projected to decline in the coming years nationally but is expected to increase in Louisiana. Program alignment with broader college and university missions are described. Full funding of the \$40,000 match request is recommended.

Proposal #:	056EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Frank and Susan Hoffmann SGS
Match Requested:	\$40,000

This scholarship will support two awards to Louisiana residents, one in Education and the other in the MBA program. ULM Education programs have evolved from in-person to fully online over the last six years, resulting in a significant increase in enrollment. Education program retention and completion have been positively impacted by moving to eight-week sessions rather than traditional semesters, allowing more flexibility in enrollment. The AACSB-accredited MBA program is one of ULM's largest graduate programs, with 60% of enrollment attributed to the online program. Retention rates are negatively impacted by students who take leave but later return to complete the program, though graduation rates reflect positively on student success. Most students in Education and MBA programs are already employed and use the graduate degree as a springboard for upward mobility. Evidence of MBA faculty expertise is provided, while more information about Education faculty prominence and productivity is needed. Linkages to workforce needs are identified. The academic, research and service environment of the programs are well described. Graduate employment outcomes are discussed, but this section would be strengthened by the inclusion of data to support the narrative. The proposal lacks sufficient description of linkages to the university mission.

Proposal #:	057EGS-24
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Scott SGS
Match Requested:	\$40,000

This scholarship will support students in the Doctor of Physical Therapy (DPT) program who are committed to improving health outcomes for rural and underserved populations. ULM's DPT program was established in 2023. With only four DPT programs in the state, workforce demand far exceeds graduations, giving students excellent job opportunities and outcomes. Faculty prominence is evidenced by a 70% Board certification rate. Student success is fostered through assignment of a mentor-coach, learning interventions, and case-based discussions with practicing clinicians. Alignments with college and university mission and goals are well described.

APPENDIX C

Endowed Superior Graduate Student Scholarships
Proposal List FY 2023-24

Proposal #	Campus	Scholarship Name	Match Requested
001EGS-24	Louisiana State University and A & M College	Joseph F. Domino Superior Graduate Student Scholarship	\$120,000.00
002EGS-24	Louisiana State University and A & M College	Charles Lamar Family Superior Graduate Student Scholarship	\$80,000.00
003EGS-24	Louisiana State University and A & M College	Dinah and John Bradford Superior Graduate Student Scholarship	\$40,000.00
004EGS-24	Louisiana State University and A & M College	Clarissa M. Metzger Education Scholarship	\$80,000.00
005EGS-24	Louisiana State University and A & M College	Kinney Endowed Superior Graduate Student Scholarship	\$40,000.00
006EGS-24	Louisiana State University and A & M College	Bev and Ray Mentzer Endowed Superior Graduate Student Scholarship	\$40,000.00
007EGS-24	Louisiana State University and A & M College	Lopez Family Graduate Student Scholarship in Chemical Engineering #2	\$40,000.00
008EGS-24	Louisiana State University and A & M College	Charles M. Smith Endowed Superior Graduate Scholarship in Medical Physics #2	\$80,000.00
009EGS-24	Louisiana State University and A & M College	Judges W. Ross and Elizabeth Emy Foote Scholarship	\$120,000.00
010EGS-24	Louisiana State University and A & M College	Thomas and Susan Shirley Superior Graduate Scholarship	\$40,000.00
011EGS-24	Louisiana State University and A & M College	Mark and Carolyn Campbell Guidry Doctoral Fellowship in Electrical and Computer Engineering #2	\$280,000.00
012EGS-24	Louisiana State University and A & M College	Robert R. and Melissa B. Rabalais Energy Law Endowment Fund #2	\$80,000.00
013EGS-24	Louisiana State University and A & M College	Manuel and Miller Superior Graduate Student Scholarship	\$40,000.00
014EGS-24	Louisiana State University and A & M College	Sterling C. Bain Superior Graduate Scholarship	\$40,000.00
015EGS-24	Louisiana State University and A & M College	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies	\$40,000.00
016EGS-24	Louisiana State University and A & M College	A. K. and Shirley Barton Superior Graduate Student Scholarship in Mathematics	\$40,000.00
017EGS-24	Louisiana State University and A & M College	Richard P. Sivicsek Graduate Scholarship	\$40,000.00
018EGS-24	Louisiana State University and A & M College	Sellen Family Superior Graduate Scholarship	\$40,000.00
019EGS-24	Louisiana State University and A & M College	Professor Symeon Symeonides Endowed Superior Graduate Scholarship	\$40,000.00
020EGS-24	Louisiana State University and A & M College	A. B. Freeman Scholarship	\$160,000.00
021EGS-24	Louisiana State University and A & M College	Neil and Arlene Kestner College of Science Superior Graduate Student Scholarship in Honor of Imre Zupkay	\$40,000.00
022EGS-24	Louisiana State University and A & M College	Mary Jo Klosterman Superior Graduate Student Scholarship #2	\$80,000.00
023EGS-24	Louisiana State University and A & M College	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard	\$40,000.00
024EGS-24	Louisiana State University and A & M College	Dr. Lawrence Man, Jr. Superior Graduate Student Scholarship	\$40,000.00
025EGS-24	Louisiana State University and A & M College	Raphael G. Kazmann Graduate Student Scholarship in Civil and Environmental Engineering	\$40,000.00
026EGS-24	Louisiana State University and A & M College	William and Karen Guenther Brack Superior Graduate Scholarship	\$40,000.00
027EGS-24	Louisiana State University and A & M College	Debra and James Anderson Superior Graduate Scholarship in Geology and Geophysics	\$40,000.00
028EGS-24	Louisiana State University and A & M College	J. Keith Hollier Graduate Student Scholarship	\$40,000.00
029EGS-24	Louisiana State University and A & M College	A. K. and Shirley Barton Superior Graduate Scholarship in Engineering	\$80,000.00
030EGS-24	Louisiana State University and A & M College	Jill and Roger Jenkins Scholarship for Mike the Tiger's Caregivers	\$120,000.00
031EGS-24	Louisiana State University and A & M College	Lamar Family Post-doctoral Fellowship	\$480,000.00
032EGS-24	Louisiana State University and A & M College	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship	\$40,000.00
033EGS-24	Louisiana State University and A & M College	Keith and Evie Katz Superior Graduate Student Scholarship	\$40,000.00

Endowed Superior Graduate Student Scholarships
Proposal List FY 2023-24

034EGS-24	Louisiana State University and A & M College	Joe Dean, Sr. Memorial Scholarship Fund	\$520,000.00
035EGS-24	Louisiana State University and A & M College	Galante Family Graduate Student Scholarship	\$40,000.00
036EGS-24	Louisiana State University and A & M College	Dale Jenkins Family Scholarship	\$40,000.00
037EGS-24	Louisiana State University and A & M College	Janice Silver Endowed Opera Scholarship	\$40,000.00
038EGS-24	Louisiana State University and A & M College	Louise W. Kinney Endowed Graduate Scholarship in Opera Studies	\$40,000.00
039EGS-24	Louisiana State University and A & M College	George and Clare Hart Superior Graduate Student Scholarship	\$40,000.00
040EGS-24	Louisiana State University and A & M College	Adah Proctor Sturgis Graduate Scholarship in Chemistry and Biochemistry	\$40,000.00
041EGS-24	Louisiana State University Health Sciences Center - New Orleans	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship 2024 Resubmission	\$960,000.00
042EGS-24	Louisiana State University Health Sciences Center - New Orleans	Colin D. Goodier Memorial Superior Graduate Scholarship 2024 Resubmission	\$320,000.00
043EGS-24	Louisiana State University Health Sciences Center - New Orleans	Drs. William G. '64 and Hannelore H. '63 Giles Superior Graduate Scholarship 2024 Resubmission	\$160,000.00
044EGS-24	Louisiana State University Health Sciences Center - New Orleans	Class of 1973 Superior Graduate Scholarship 2024 Resubmission	\$240,000.00
045EGS-24	Louisiana State University Health Sciences Center Shreveport	The Sandra and Jerry Martin Endowed Scholarship for Medical Students-4	\$40,000.00
046EGS-24	Northwestern State University	G. Stanley Lewis Endowed Superior Graduate Student Scholarship in Special Education	\$40,000.00
047EGS-24	Southeastern Louisiana University	MHSF Endowed Cameron Barr Graduate Scholarship in Population Health Management	\$40,000.00
048EGS-24	Tulane University	O'Quinn Superior Graduate Student Scholarship III	\$80,000.00
049EGS-24	University of Louisiana at Lafayette	Marsha J. Kramer / BoRSF Endowed Superior Graduate Student Scholarship in Computer Science	\$40,000.00
050EGS-24	University of Louisiana at Lafayette	Senator Armand Brinkhaus / BoRSF Endowed Superior Graduate Student Scholarship for the Kathleen Babineaux Blanco Public Policy Center	\$40,000.00
051EGS-24	University of Louisiana at Monroe	Comer SGS	\$40,000.00
052EGS-24	University of Louisiana at Monroe	Echols and Wells SSGS	\$120,000.00
053EGS-24	University of Louisiana at Monroe	Nolan SGS	\$40,000.00
054EGS-24	University of Louisiana at Monroe	Castles Renwick SGS	\$120,000.00
055EGS-24	University of Louisiana at Monroe	Murphy SGS	\$40,000.00
056EGS-24	University of Louisiana at Monroe	Frank and Susan Hoffmann SGS	\$40,000.00
057EGS-24	University of Louisiana at Monroe	Scott SGS	\$40,000.00