

**REPORT TO THE  
LOUISIANA BOARD OF REGENTS**

**RECRUITMENT OF SUPERIOR GRADUATE STUDENTS COMPONENT  
OF THE BOARD OF REGENTS SUPPORT FUND**

**ENDOWED SUPERIOR GRADUATE STUDENT SCHOLARSHIPS**

**FY 2020-21 COMPETITION**

**March 2021**

**External Review of the Board of Regents Support Fund  
Endowed Superior Graduate Student Scholarships Subprogram**

**FY 2020-21 Competition for Board of Regents Support Fund Matching Funds**

**March 2021**

Two external reviewers, Dr. Elizabeth Grauerholz, Professor of Sociology, University of Central Florida, and Dr. Sandra Flash, Associate Vice Provost for Academic Affairs, University of Buffalo, evaluated proposals submitted in FY 2020-21 for matching consideration to the Board of Regents Support Fund Endowed Superior Graduate Student Scholarships subprogram. Staff provided the reviewers with the FY 2020-21 Request for Proposals (RFP) and subprogram policy, as well as all proposals submitted and the scoring rubric.

Ten (10) institutions submitted a total of seventy-five (75) proposals in the Endowed Superior Graduate Student Scholarships subprogram. Proposals requested a combined total of \$5,880,000. The reviewers were advised that \$1,000,000 had been budgeted for the current funding cycle.

Per the RFP, proposals were scored based on the degree to which they demonstrated the following:

- Quality of the targeted degree program(s) (40 points)
- Performance of the targeted degree program(s) in fostering student success (30 points)
- Appropriateness of the targeted degree program(s) to the mission of the campus/college/department/unit (15 points)
- Relationship of the proposed scholarship to workforce needs, particularly in Louisiana (15 points)

After thorough assessment of the merits of each proposal, based on the goals of the subprogram and the scoring rubric provided, the reviewers established a rank order and provided funding recommendations along with brief summary reviews of each proposal. Recommendations are consistent with the total funds budgeted.

A complete list of submitted proposals with scores attained is included in Appendix A. The external reviewers recommend that sixteen (16) proposals submitted under the Endowed Superior Graduate Student Scholarships subprogram be funded with the available monies in the amounts specified in Table I; these are listed in rank order. Table II presents a list, in descending order by total score, of proposals not recommended for funding. Appendix C consists of brief narrative assessments of submitted proposals and Appendix C contains a listing of all proposals submitted to the subprogram during FY 2020-21.

Requests for match far exceed the total amount of funding available. The external reviewers note that the majority of proposals included in Table II scored above the minimum required for funding and could be matched in rank order if additional monies become available.

The reviewers note the following:

1. The amount of matching requested exceeds available monies by a ratio of nearly 6:1. The success rate, therefore, is extremely low. Going forward, it would be prudent for campuses to inform development officers and donors of the extremely competitive nature of this program and take care that scholarship contributions submitted for BoRSF match are fully aligned with campus priorities related to role, scope and mission and that proposals fully demonstrate this alignment and justify requests in these terms.
2. Some campuses submitted requests for match that were well in excess of the maximum amount they could expect to be awarded, per limitations detailed in the program policy. The high demand likely represents the need, felt on a national scale, for new sources of funding for graduate students. In light of the funds available and policy restrictions, however, campuses should do more to prioritize and align their requests with department and campus priorities and plans, to ensure the most needed, impactful, and valuable scholarships can be identified by external reviewers.
3. This subprogram prioritizes economic, particularly workforce, development. All proposals should present data and analyses to demonstrate how the scholarship request represents a good long-term investment for Louisiana, particularly related to workforce and the economy.
4. This is a competitive program with published guidelines and scoring. As is noted in the narrative assessments, proposals often did not hew to the requirements or provide the information and data needed for assessment per the scoring rubric. In such cases, reviewers could only evaluate the proposal as written and score accordingly. In many cases, the lack of appropriate information and data likely affected the rank and recommendation for funding. All proposals should include, to the extent possible:
  - Concrete data on program quality that fully support claims of excellence, with context provided to give meaning to any citations of rankings;
  - Retention and graduation rates and time-to-degree averages, in addition to raw counts; and
  - A clear and detailed discussion, supported by data as possible, of how the proposed endowed student support aligns with campus, college, and departmental mission and goals.
5. Many proposals are duplicative of one another, when a single graduate program is the recipient of multiple donor contributions to establish scholarships. This makes the review extremely inefficient and adds difficulty in scoring and ranking proposals. Regents staff should consider a mechanism by which a single, consolidated proposal may be submitted for each degree program seeking matching funds, rather than individual proposals for each scholarship request. Any solution should ensure that donors retain naming rights to individual scholarship slots, while allowing applicants to combine requests for the purposes of proposal development, submission, and review.

The reviewers commend the Board of Regents for making funds available for scholarship matching across graduate and professional education. These endowed scholarships will likely become a key component of each campus's package of support for students, professional trainees, and post-doctoral fellows. The competitive nature of the review is extremely important to ensure that funds are distributed in a manner that best achieves the goals of the program and supports the availability of high-quality graduate-level education in Louisiana.

## APPENDIX A

**TABLE I: PROPOSALS RECOMMENDED FOR FUNDING**

Rank	Proposal #	Campus	Scholarship Name	Match Requested	Quality of Degree Program(s) (40 points)	Performance in Fostering Student Success (30 points)	Alignment with Campus/Dept. Role, Scope, & Mission (15 points)	Alignment with Workforce Needs (15 points)	Total Points (100 Points)	Funds Recommended
1	053EGS-21	Louisiana State University Health Sciences Center - Shreveport	Sandra and Jerry Martin Endowed Scholarship for Medical Students-3	\$40,000	38	30	15	15	98	\$40,000
2	052EGS-21	Louisiana State University Health Sciences Center - New Orleans	Carl Baldridge Rural Scholars Track Superior Graduate Scholarship in Dentistry	\$160,000	39	28	15	15	97	\$160,000
2	061EGS-21	Tulane University Health Sciences Center	Cathy Bryson, SW '96 Scholarship Endowed Fund	\$40,000	37	30	15	15	97	\$40,000
2	063EGS-21	University of Louisiana at Lafayette	Ellen Coussan Coffin Board of Regents Support Fund Endowed Superior Graduate Student Scholarships in Biology V	\$40,000	40	30	15	12	97	\$40,000
2	065EGS-21	University of Louisiana at Lafayette	Roland & Betty Faulk/BoRSF Endowed Superior Graduate Student Scholarship in Biology	\$40,000	40	30	15	12	97	\$40,000
6	027EGS-21	Louisiana State University and A & M College	William E. Doll Curriculum Theory Project Superior Graduate Student Scholarship	\$40,000	39	27	15	15	96	\$40,000
6	043EGS-21	Louisiana State University and A & M College	Larry & Catherine Vollmer Endowed Superior Graduate Student Scholarship in Engineering	\$40,000	40	28	13	15	96	\$40,000
6	044EGS-21	Louisiana State University Health Sciences Center - New Orleans	Edward L. Donaldson, Jr. Scholarship in Pediatric Dentistry	\$40,000	38	28	15	15	96	\$40,000
6	051EGS-21	Louisiana State University Health Sciences Center - New Orleans	Thomas J. Kiebach Scholarship in Pediatric Dentistry	\$40,000	38	28	15	15	96	\$40,000
10	002EGS-21	Louisiana State University and A & M College	Robert R. & Melissa B. Rabalais Energy Law Endowment Fund	\$240,000	37	30	13	15	95	\$200,000
10	015EGS-21	Louisiana State University and A & M College	Robert K. & Elizabeth F. Reeves Endowed Scholarship #2	\$40,000	37	30	13	15	95	\$40,000
12	060EGS-21	Louisiana Tech University	Rick and Lisa Shirley Endowed Graduate Student Scholarships	\$120,000	37	30	15	12	94	\$120,000
13	011EGS-21	Louisiana State University and A & M College	Gallagher Superior Graduate Student or Post-Doctoral Fellowship	\$40,000	40	23	15	15	93	\$40,000
13	054EGS-21	Louisiana State University Health Sciences Center - Shreveport	Margaret Shehee Cole Endowed Scholarship in Diversity, Inclusivity and Excellence in Academics in the School of Allied Health Professions (IDEA Scholarship)	\$40,000	38	25	15	15	93	\$40,000

**TABLE I: PROPOSALS RECOMMENDED FOR FUNDING**[illegible]

**TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING**

<b>Proposal #</b>	<b>Campus</b>	<b>Scholarship Name</b>	<b>Match Requested</b>	<b>Quality of Degree Program(s) (40 points)</b>	<b>Performance in Fostering Student Success (30 points)</b>	<b>Alignment with Campus/Dept. Role, Scope, &amp; Mission (15 points)</b>	<b>Alignment with Workforce Needs (15 points)</b>	<b>Total Points (100 Points)</b>
013EGS-21	Louisiana State University and A & M College	Mark & Carolyn Guidry Doctoral Fellowship in the Electrical & Computer Engineering Division #2	\$280,000	36	28	14	14	92
031EGS-21	Louisiana State University and A & M College	William & Karen Guenther Brack Superior Graduate Scholarship	\$40,000	36	28	14	14	92
001EGS-21	Louisiana State University and A & M College	Joseph F. Domino Superior Graduate Student Scholarship	\$120,000	36	28	14	14	92
003EGS-21	Louisiana State University and A & M College	E. Kay Kirkpatrick Endowed Superior Graduate Scholarship in Public Law	\$40,000	37	29	13	13	92
008EGS-21	Louisiana State University and A & M College	Jeff & Ashley Raborn Scholarship	\$40,000	37	29	13	13	92
026EGS-21	Louisiana State University and A & M College	Chris & Nancy Rials Endowed Scholarship	\$40,000	37	29	13	13	92
028EGS-21	Louisiana State University and A & M College	Professor Symeon Symeonides Endowed Superior Graduate Scholarship	\$40,000	37	29	13	13	92
029EGS-21	Louisiana State University and A & M College	Judge France W. Watts III Scholarship	\$40,000	37	29	13	13	92
032EGS-21	Louisiana State University and A & M College	Pendley-Baudin Family Scholarship	\$40,000	37	29	13	13	92
033EGS-21	Louisiana State University and A & M College	J. Lanier Yeates Scholarship in Law	\$40,000	37	29	13	13	92
036EGS-21	Louisiana State University and A & M College	Judges W. Ross & Elizabeth Erny Foote Scholarship	\$320,000	37	29	13	13	92
038EGS-21	Louisiana State University and A & M College	Professor David W. Robertson Endowed Superior Graduate Scholarship	\$40,000	37	29	13	13	92
041EGS-21	Louisiana State University and A & M College	Class of 1978 Scholarship	\$120,000	37	29	13	13	92

**TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING**

010EGS-21	Louisiana State University and A & M College	Lopez Family Graduate Student Scholarship in Chemical Engineering	\$40,000	40	28	8	14	90
021EGS-21	Louisiana State University and A & M College	Bev & Ray Mentzer Endowed Superior Graduate Student Scholarship	\$40,000	40	28	8	14	90
023EGS-21	Louisiana State University and A & M College	A. K. & Shirley Barton Superior Graduate Students Scholarship in Mathematics	\$40,000	39	25	10	15	89
058EGS-21	Louisiana Tech University	The Argent Endowed Superior Graduate Student Scholarship	\$40,000	37	25	13	14	89
069EGS-21	University of Louisiana at Monroe	Bill and Marsha Bourn SGS Endowment in Pharmacy	\$40,000	35	25	15	14	89
070EGS-21	University of Louisiana at Monroe	Michael C. Echols SGS Endowment in Business Administration	\$40,000	35	26	15	12	88
040EGS-21	Louisiana State University and A & M College	Raphael G. Kazmann Graduate Student Scholarship in Civil & Environmental Engineering	\$40,000	40	28	9	11	88
006EGS-21	Louisiana State University and A & M College	Dr. Lawrence Mann, Jr. Superior Graduate Student Scholarship	\$40,000	39	19	15	14	87
045EGS-21	Louisiana State University Health Sciences Center - New Orleans	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship	\$640,000	32	25	15	15	87
046EGS-21	Louisiana State University Health Sciences Center - New Orleans	Colin D. Goodier Memorial Superior Graduate Scholarship	\$240,000	32	25	15	15	87
047EGS-21	Louisiana State University Health Sciences Center - New Orleans	LSU Medical Alumni, New Orleans Endowed Scholarship Fund	\$240,000	32	25	15	15	87
048EGS-21	Louisiana State University Health Sciences Center - New Orleans	Class of 1973 Superior Graduate Scholarship	\$120,000	32	25	15	15	87
049EGS-21	Louisiana State University Health Sciences Center - New Orleans	Drs. William G. '64 and Hannelore H. '63 Giles Superior Graduate Scholarship	\$120,000	32	25	15	15	87



**TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING**

050EGS-21	Louisiana State University Health Sciences Center - New Orleans	Keith A. Collins, MD Memorial Superior Graduate Scholarship	\$40,000	32	25	15	15	87
056EGS-21	Louisiana Tech University	The Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in the College of Education	\$40,000	35	25	12	15	87
057EGS-21	Louisiana Tech University	The Dana Miller Packman Endowed Graduate Superior Scholarship in Counseling Psychology	\$40,000	35	25	12	15	87
062EGS-21	University of Holy Cross	Methodist Health System Foundation Endowed Superior Graduate Student Scholarship in Counseling	\$40,000	35	25	15	12	87
072EGS-21	University of Louisiana at Monroe	R.D. Castles SGS Super Fellowship in Marriage and Family Therapy	\$80,000	30	30	12	15	87
055EGS-21	Louisiana Tech University	George Leroy Erskine Endowed Graduate Student Scholarship in Engineering & Science	\$40,000	37	27	12	10	86
068EGS-21	University of Louisiana at Monroe	Kitty DeGree SGS Endowed Scholarship in Public Administration	\$40,000	35	28	8	15	86
012EGS-21	Louisiana State University and A & M College	Lamar Family Post-Doctoral Fellowship	\$480,000	34	24	12	15	85
071EGS-21	University of Louisiana at Monroe	Ken and Mary Renwick SGS in Marriage and Family Therapy	\$40,000	30	28	12	15	85
039EGS-21	Louisiana State University and A & M College	Sterling C. Bain Superior Graduate Scholarship	\$40,000	35	24	15	11	85
059EGS-21	Louisiana Tech University	Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in Biological Sciences	\$40,000	32	25	15	12	84
075EGS-21	Xavier University of Louisiana	Methodist Health System Foundation Endowed Pharmacy Scholarship	\$40,000	28	28	15	13	84
005EGS-21	Louisiana State University and A & M College	Dinah & John Bradford Superior Graduate Student Scholarship	\$40,000	38	26	10	9	83
016EGS-21	Louisiana State University and A & M College	Keith & Evie Katz Superior Graduate Student Scholarship	\$40,000	35	22	11	15	83

**TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING**

018EGS-21	Louisiana State University and A & M College	Joe Dean, Sr. Memorial Scholarship Fund	\$40,000	38	26	10	9	83
020EGS-21	Louisiana State University and A & M College	Dale Jenkins Family Scholarship	\$40,000	32	25	12	14	83
067EGS-21	University of Louisiana at Lafayette	Construction Specifications Institute (CSI) Acadiana Chapter Board of Regents Support Fund Endowed Superior Graduate Student Scholarship in Architecture	\$40,000	32	28	15	8	83
022EGS-21	Louisiana State University and A & M College	Richard P. Sivicek Graduate Scholarship	\$40,000	30	22	15	14	81
034EGS-21	Louisiana State University and A & M College	Neil & Arlene Kestner College of Science Superior Graduate Student Scholarship in Honor of Imre Zupkay	\$40,000	40	18	14	9	81
019EGS-21	Louisiana State University and A & M College	Clarissa M. Metzger Education Scholarship	\$80,000	32	24	13	11	80
035EGS-21	Louisiana State University and A & M College	Planche Mike The Tiger Caregiver Scholarship	\$80,000	28	27	11	14	80
004EGS-21	Louisiana State University and A & M College	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard	\$40,000	35	20	15	9	79
007EGS-21	Louisiana State University and A & M College	Galante Family Graduate Student Scholarship Endowment	\$40,000	34	20	15	9	78
009EGS-21	Louisiana State University and A & M College	Janice Silver Endowed Opera Scholarship	\$40,000	34	20	15	9	78
025EGS-21	Louisiana State University and A & M College	Charles Lamar Family Superior Graduate Student Scholarship	\$80,000	34	20	15	9	78
030EGS-21	Louisiana State University and A & M College	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies	\$40,000	34	20	15	9	78
037EGS-21	Louisiana State University and A & M College	Manuel & Miller Superior Graduate Student Scholarship	\$40,000	34	17	12	8	71
024EGS-21	Louisiana State University and A & M College	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship	\$40,000	32	25	0	10	67

**TABLE II: PROPOSALS NOT RECOMMENDED FOR FUNDING**

074EGS-21	University of New Orleans	University of New Orleans Endowed Superior Graduate Student Scholarship in Engineering and Applied Sciences Doctoral Program	\$40,000	32	10	10	15	67
017EGS-21	Louisiana State University and A & M College	M. K. Clucas Equine Scholarship	\$40,000	28	7	10	14	59
014EGS-21	Louisiana State University and A & M College	Mary Jo Klosterman Superior Graduate Student Scholarship #2	\$80,000	30	10	0	10	50
042EGS-21	Louisiana State University and A & M College	Debra & James Anderson Superior Graduate Scholarship in Geology & Geophysics	\$40,000	30	10	0	10	50
073EGS-21	University of Louisiana at Monroe	Freddy and Reba Nolan SGS Endowment in Health Sciences	\$40,000	30	10	0	0	40

## APPENDIX B

**COMMENTS ON PROPOSALS SUBMITTED IN FY 2020-21  
UNDER THE BOARD OF REGENTS SUPPORT FUND  
ENDOWED SUPERIOR GRADUATE STUDENT SCHOLARSHIPS SUBPROGRAM**

Proposal #:	001EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Joseph F. Domino Superior Graduate Student Scholarship
Match Requested:	\$120,000

LSU A&M requests match for a scholarship to support graduate students in the Electrical and Computer Engineering (ECE) Department. ECE is one of largest programs within LSU's College of Engineering. In terms of quality, the program is ranked 106<sup>th</sup> and the College 97<sup>th</sup> (the proposal does not provide context for these rankings). The faculty appears productive in terms of publications and several serve as editors/editorial board members across 26 different journals. Research expenditures average \$1.7 million annually. Grant support is lower than in other Engineering departments, though it is not clear if funding is simply less available in this area. The program graduates a healthy number of students each year (15 MS and 11 PhD graduates annually, on average). While the retention rate is high (98%) and the ratio of graduates to students enrolled appears reasonable, graduation rates are not provided. The number of graduate student publications and conference presentations suggest they are active in the field. Job placement is very high and the proposal well summarizes the outlook for growth in the various workforce markets; the Louisiana Workforce Commission rates electrical engineering jobs as a top outlook. The proposal discusses the department's alignment with LSU's Strategic Plan 2025 goals to bridge "coast, energy, and the environment," "foster research and catalyzing economic development" and "improve health and wellbeing," as well as with the College of Engineering's Strategic Plan; however, the direct alignment of this request for graduate student support with these goals is not discussed. Though this proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	002EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Robert R. and Melissa B. Rabalais Energy Law Endowment Fund
Match Requested:	\$240,000

LSU's Paul M. Hebert Law Center provides the flagship legal education program in Louisiana. The recipient of a recent grant from the U.S. Department of Justice, the Hebert Law Center ranks in the top 100 American law schools (the proposal does not specify the number of law schools ranked, so this datum is difficult to interpret). The high Bar Exam passage rate speaks to quality of the program. Though the 2020 Bar Exam was suspended due to COVID-19, early passage rates suggest LSU's program outperforms many others. The program is structured to emphasize student success and retention. It would be helpful to see data from AY 2019-20, though prior-year data show an average three-year graduation rate of about 90%, with high retention. With a 91% employment rate within 10 months of graduation, the Hebert Law Center is ranked 10<sup>th</sup> among 42 law schools that outperform employment predictions. A large number of Louisiana's largest law firms employ its graduates. The proposal's discussion of how the program is critical to LSU's mission to "serve the educational, health care and economic development goals of Louisiana" is strong. The projected job growth for lawyers is about average (4%) and expected to

rebound after COVID-19. The Louisiana Workforce Commission rates the occupation of lawyer with five stars (strong outlook and pay). This proposal, to support students in Energy Law, is similar to other LSU Law proposals, but provides more data on excellence and indicates better job prospects for graduates. Given that this request is high and a second Energy Law proposal is recommended for funding, partial matching of \$200,000 is strongly recommended. The remaining \$40,000 can be requested in a future competitive cycle.

Proposal #:	003EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	E. Kay Kirkpatrick Endowed Superior Graduate Scholarship in Public Law
Match Requested:	\$40,000

The Kirkpatrick scholarship will help cover expenses of law students pursuing careers in government or public law. The proposal is similar to others submitted by the Hebert Law Center, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	004EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard
Match Requested:	\$40,000

The Jan Grimes scholarship will support music students whose focus is collaborative keyboard. The general proposal is similar to others in music, but provides additional detail about faculty in keyboard. In terms of quality, LSU's music faculty appear to be impressive. The proposal states that the School of Music and Dramatic Arts is among the best in the country, but specifics are lacking. Graduate programs attract international and out-of-state students, which speaks to their quality. National awards also give evidence of quality, but these are not specific to the keyboard program. The proposal states that students typically complete the degree in the "allotted time period," but no data are provided to support this assertion. Statements about job placements are vague and include placements in professions unrelated to music, such as doctors and lawyers. The proposal indicates that 83% of arts graduates have worked or are working in their field five years post-graduation, though this rate does not appear to be specific to music. Even while musicians and music academics are employed, it seems clear that workforce demand is not as great as for other fields. It is notable that the program is one of the prioritized areas in LSU's Strategic Plan 2025. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	005EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Dinah & John Bradford Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Dinah and John Bradford scholarship would support graduate students in the College of Human Sciences and Education within the School of Kinesiology. Kinesiology graduate programs appear to be

strong, based on data from 2019. The faculty are highly active, funded by federal agencies, holding elected offices, and serving on editorial boards. Retention and graduation rates for MS students are high, but less so for PhD candidates. Times to degree – 4.3 years for the doctorate and 1.8 for MS – are good. More concrete data on job placement are needed. The proposal provides only general statements about the marketability of graduates, and no information on workforce demand or occupational projections is provided. The graduate programs align well with community/state goals of improving health, and as largest undergraduate major on the LSU A&M campus Kinesiology presumably contributes at a high level to the University’s teaching mission. However, the proposal does not explicitly discuss how this scholarship aligns with LSU’s role, scope or mission. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	006EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Dr. Lawrence Mann, Jr. Superior Graduate Student Scholarship
Match Requested:	\$40,000

The Dr. Lawrence Mann scholarship is intended to support students in Industrial Engineering. This is a growing program at LSU A&M, with new certificates and a large number of undergraduate students. Its quality is high. Faculty hold prestigious grants and are productive in terms of publications; the proposal notes that the program produces more value for LSU than institutional investment. The standard measures of student success, however, suggest that the program lags others. Retention rates appear problematic, with about 82% retained to year two and 74% to year three, with a six-year graduate rate of 61%. The proposal makes explicit and well-defined connections to LSU’s goals to promote healthier lives and advance energy as well as College of Engineering strategic goals to “pursue effective solutions for advanced healthcare and improved human wellness.” Workforce demand is strong and program graduates are clearly in demand; based on survey data, more than half of graduates have secured a job before completing the degree. Graduates are placed in a wide range of occupations. Although the program presently is not as strong as other fields of engineering, its prospects are excellent. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	007EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Galante Family Graduate Student Scholarship Endowment
Match Requested:	\$40,000

The Galante Family scholarship will support students pursuing advanced study of music. The proposal is similar to others submitted by LSU A&M in support of music programs, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	008EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Jeff & Ashley Raborn Scholarship
Match Requested:	\$40,000

Though it focuses on students from specific parishes, this proposal is similar to others submitted by the Hebert Law Center, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	009EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Janice Silver Endowed Opera Scholarship
Match Requested:	\$40,000

The Janice Silver scholarship will support students pursuing opera study. The proposal is similar to others submitted by LSU A&M in support of music programs, with similar strengths and limitations. The opera program is small, with only two faculty, but is award-winning. Most of the information provided is for the School of Music more generally; it would be helpful to tailor the proposal to the program and student populations for which funding is sought. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	010EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Lopez Family Graduate Student Scholarship in Chemical Engineering
Match Requested:	\$40,000

The Lopez Family scholarship will support students in LSU's Chemical Engineering program. This is a very strong program but some aspects of the proposal (e.g., alignment with University/College goals) were lacking, bringing down its overall rating. LSU's Chemical Engineering Department is the largest and most active in the state, and has an international reputation. Annually it averages \$3 million in research expenditures and produces 60 peer-reviewed publications. Five faculty members are fellows of professional societies and four are current or former NSF CAREER awardees. The program has a rigorous curriculum and the retention rate is high (95%), showing the quality of the students. While the proposal provides the number enrolled/graduated per year, it would be helpful to have the graduation rate. The lists of job placements and number of publications for graduates over the past several years are impressive. Beyond its contribution of external funding and role in fulfilling the department's teaching/research missions, the proposal describes no alignment with campus or College role, scope and mission. The department's mission is stated but is not connected to any other units or the campus as a whole. The workforce demand for Chemical Engineering is strong in Louisiana and the industry is expected to grow over the long term; it would be helpful to see projected growth in this area compared to other occupations. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.



Proposal #:	011EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Gallagher Superior Graduate Student or Post-Doctoral Fellowship
Match Requested:	\$40,000

This proposal requests matching to endow support for postdoctoral fellows or graduate students in French. The quality of LSU's graduate program is evident. It is the largest French program in the state and one of the campus's eleven Foundations of Excellence programs. Ranked highly in research activity and with numerous ongoing projects funded by both the federal government and private foundations, faculty hold endowed professorships and are involved in research collaborations worldwide. An impressive list of awards and honors is provided. The department houses one of only 20 research centers recognized by the French government. In terms of the graduate program, the time to degree seems rather lengthy (five to eight years), although an average for the field would help the reviewers to interpret. The retention rate of 83% is acceptable. Examples of job placements are provided but no concrete data are given. The collaborative role of the department on campus is impressive. The proposal clearly links both the program and this endowment to the Office of Research and Economic Development's strategic plan. The proposal also notes a lack of French teachers in Louisiana schools and well establishes the urgent need for bilingual speakers, given collaborations between French and American companies and governments. Data are provided on economic exports and the proposal notes that more than 10,000 jobs were created in 2019 by French firms. Strong data are presented to support claims of workforce impact. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	012EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Lamar Family Post-Doctoral Fellowship
Match Requested:	\$480,000

This proposal requests matching to support a post-doctoral fellow in the Manship School of Mass Communication. In terms of the quality of program, the information provided is somewhat vague. The proposal states only generally that the graduate program ranks "among country's strongest". Similarly, it notes that faculty "published dozens of books and hundreds of peer-reviewed journal articles...." Concrete and clearly presented data would be helpful as evidence of these claims. Similarly, the information on the use of the fellowship is difficult to interpret. Data are provided only for graduates of the program, likely because the request is for a post-doctoral fellowship rather than student support; still, the proposal should make the case that programs with which the fellowship recipients will be associated are strong and worthy of the scale of investment requested, which represents the total amount for which LSU A&M is eligible. It is notable that while retention rates are around 90% (though figures are dated), the six-year graduation rate is only 78%. The proposal notes that the fellowship aligns with the Manship School's mission to prepare "workforce-ready communicators," but this statement is not well developed and should be linked to the specific role(s) of post-doctoral fellows in the Manship School. Employment post-graduation is excellent, at 90%, though job placement information is not specific. The proposal does provide clear data showing that communication jobs are projected to grow at faster rate than average. These positions rank as four- and five-star jobs according to the Louisiana Workforce Commission. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	013EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Mark & Carolyn Guidry Doctoral Fellowship in the Electrical & Computer Engineering Division #2
Match Requested:	\$280,000

This proposal in support of Electrical and Computer Engineering is nearly identical to other proposals from the department, with similar strengths and challenges. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	014EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Mary Jo Klosterman Superior Graduate Student Scholarship #2
Match Requested:	\$80,000

This proposal requests match in support of a graduate-level scholarship in Geology & Geophysics. The narrative detailing the quality of the program is not well developed. The proposal notes that “department research funding ...expanded greatly” but provides few details and makes reference to a table that does not appear in the proposal. It is positive that the department holds collaborative research agreements. It would be helpful to provide the percentage of students who graduate from the program in a given amount of time, rather than simply the number of students who graduate each year. In fact, the data provided in the proposal could be misleading: based on the raw numbers of students graduated/enrolled, rates could range from 17% to 67%. Job placement data is also needed; The department appears to have a strong record of its graduates landing top positions, but only a few examples and no concrete data are provided. Oil and gas is an obviously significant industry in Louisiana, so more data on job availability or forecasting would be helpful. Employment opportunities seem projected to remain steady. The proposal includes no discussion of mission or how this student support will align with departmental or campus goals. No funding is recommended.

Proposal #:	015EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Robert K. and Elizabeth F. Reeves Endowed Scholarship #2
Match Requested:	\$40,000

This proposal in support of LSU’s Energy Law program is nearly identical to proposal 002EGS, with similar strengths and challenges. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	016EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Keith & Evie Katz Superior Graduate Student Scholarship
Match Requested:	\$40,000

Matching funds are requested to support students in LSU's Finance program. The proposal indicates that LSU is ranked the 11<sup>th</sup>-best public institution in the area of Corporate Finance, though it is not clear out of how many. It also states that faculty "known and world-renowned" but provides no data to support these claims. A job placement rate of 100% within six months of graduation is cited, but no other information on student success is given. The proposal mentions that the goal of scholarship support is to attract and produce the best students, thus contributing to the existing strong reputation of LSU A&M, the Ourso College of Business and the department. Beyond this statement, the proposal includes no discussion of how the requested student support aligns with broader the goals and missions of the campus, college or department. The reviewers note that big data and data/financial analytics are in high demand, with financial management positions expected to grow 18% faster than average and financial analysts 11% faster than average. The need within the state for this expertise also appears high, and the proposal could make a much stronger case for the program within the context of the Endowed Graduate Student Scholarships program. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	017EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	M.K. Clucas Equine Scholarship
Match Requested:	\$40,000

This fellowship will support students specializing in equine health within LSU's School of Veterinary Medicine. The program, at the only vet school in Louisiana, is competitive and has a rigorous curriculum. The School is highly ranked within the region and in the country (sixth out of 30). Though this speaks well to its high regard, the proposal provides too few specifics to assess the quality of the program. More concrete data on faculty quality, reputation, and productivity would be helpful. No data are given on graduation rates, retention rates, or job placement beyond noting that a large number of Louisiana veterinarians are LSU graduates. Beyond a reference to the School's goal of reducing student debt, no explicit discussion is included of how this scholarship would align with broader goals/missions. Though the proposal mentions a need to decrease student debt, the scholarship does not seem to be need-based. The proposal does note that the scholarship would help build collaboration among other colleges and units within the university. Veterinary jobs are projected to grow a substantial 18%. Veterinarians are given a five-star rating by the Louisiana Workforce Commission and the equine industry is among the top ten agricultural businesses in the state (although it is not clear how many were ranked). Alignment with workforce needs appears to be strong. No funding is recommended.

Proposal #:	018EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Joe Dean, Sr. Memorial Scholarship Fund
Match Requested:	\$40,000

This proposal is nearly identical to 005EGS-21, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	019EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Clarissa M. Metzger Education Scholarship
Match Requested:	\$80,000

The Metzger scholarship will provide funds to support students in LSU's MA teaching program. Program faculty appear to be productive researchers, but more context would be helpful (e.g., the citation that 20 articles appeared in 2019: is that typical or high?). Upon graduation, students have a 100% job offer rate, speaking to program quality and need. While the raw number who received certification was provided, it would be helpful to see national and/or state averages for comparison. The proposal draws a link between the scholarship and the mission of the College, as part of the larger land-grant mission, to help citizens "obtain knowledge, skills, and dispositions of professional educators", though this alignment could be more fully developed. The demand for these graduates is clear: many teach in Louisiana, which has a shortage of educators, and the number of candidates finishing teacher preparation programs in the state declined between 2010 and 2015 (though the proposal should address why more recent data are not available or cited). The section on need and outcomes could be much better developed, as it is evidently a major strength of the request; too little concrete data are provided. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	020EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Dale Jenkins Family Scholarship
Match Requested:	\$40,000

This proposal requests match to support students in Accounting. It is vague in its discussion of program quality and provides minimal concrete data. It does indicate, however, that faculty publish in the top accounting journals, which suggests their status and productivity. Retention and graduation rates appear high. The proposal claims that "most" graduates are hired, but does not provide supporting data. A brief and general mention that this fellowship aligns with a mission to recruit and retain outstanding students is included, but no further discussion is provided. Job prospects for graduates appear to be strong, with the field projected for faster-than-average 10% growth. Job growth within state is also likely to be high, but more data and a stronger argument should be provided. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	021EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Bev & Ray Mentzer Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

This proposal is nearly identical to 010EGS-21, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	022EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Richard P. Sivicek Graduate Scholarship
Match Requested:	\$40,000

Matching funds are requested to support graduate students in LSU's School of Renewable Natural Resources. Only vague information is provided about the quality of the program, including faculty prominence and grant/publication activity, with a general note that the School is "home to a talented, diverse and productive faculty..." The graduation rate is said to be 90%, but over what time frame? No concrete data on employment are given. The proposal does explicitly align the fellowship with the School's mission and vision to achieve recognition and encourage multidisciplinary grants, as well as with enhancement of the College of Agriculture's extension services and commitment to agricultural production in Louisiana. In terms of the marketability of graduates, water management and coastal restoration appear to be major workforce needs in Louisiana, and the proposal notes that these are top drivers of jobs in the region. It would be helpful to see workforce projections to understand the long-term needs. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	023EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	A.K. & Shirley Barton Superior Graduate Students Scholarship in Mathematics
Match Requested:	\$40,000

This proposal requests matching for a scholarship in Mathematics. Quality appears strong, with LSU's Mathematics graduate program included in the top 20% of 130 public institutions. The program is led by an award-winning and internationally recognized faculty, among which are fellows of the American Mathematical Society. LSU A&M recognized the importance of the program in the past, designating it as one of seven Foundations of Excellence. In terms of the graduate program, time to degree has improved slightly but is still quite long. Completion rates for students entering in the past eight years average just 66%, but this rate is better than the national average. The proposal provides an impressive list of jobs secured by graduates, though the placement rate is only about 70%. Other than citing a department goal of financially supporting graduate students, the proposal includes no discussion of broader missions or goals, or how this scholarship support might align with them. There appears to be high demand for graduates, but as noted above, placement appears to be a challenge. The Department of Labor Statistics projects robust 33% growth in demand for math/statistics by 2026. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	024EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

This proposal requests matching funds to support students in LSU's Ourso College of Business. The faculty is highly productive and well published, with many serving as associated editors and on editorial review boards. More concrete data (e.g., rankings) are needed to support arguments for the quality of the program. It is noted, too, that 16% of management faculty positions are currently unfilled. In terms of the graduate program, the average time to degree (currently about five years) appears to be improving. Retention is said to be high, but no supporting data are provided. The employment rate for graduates is 100%, but little else is said about the job market or workforce demand. The proposal includes no mention of how scholarship support aligns with campus, College, or program goals and missions. No funding is recommended.

Proposal #:	025EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Charles Lamar Family Superior Graduate Student Scholarship
Match Requested:	\$80,000

The Charles Lamar Family scholarship will support students pursuing advanced study of music. The proposal is similar to others submitted by LSU A&M in support of music programs, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	026EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Chris & Nancy Rials Endowed Scholarship
Match Requested:	\$40,000

This scholarship at the Hebert Law Center will help cover the expenses for students with political science undergraduate degrees. The proposal is similar to others submitted by the Hebert Law Center, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	027EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	William E. Doll Curriculum Theory Project Superior Graduate Student Scholarship
Match Requested:	\$40,000

Matching funds are requested to support students in LSU's Curriculum Theory program. In terms of quality, faculty appear to be productive, receiving grants and serving in leadership roles including as

editors and members of advisory/editorial boards. Student success is evident by some measures. Retention rates are high (95-97%) and students are well published and active in professional associations. The proposal cites some sample positions occupied after graduation, but concrete data would be helpful (i.e., job placement rates, graduation rates, and time to degree). The program and this student support both align clearly with LSU's Strategic Plan goal to transform education. The certificate provides specific skills for teachers and others working with low-income communities, which is very important for Louisiana. Need for this expertise in the state is projected to be high. In addition, the recent growth in charter schools and community colleges makes these graduates very employable. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	028EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Professor Symeon Symeonides Endowed Superior Graduate Scholarship
Match Requested:	\$40,000

This scholarship at the Hebert Law Center will help cover the expenses for law students. The proposal is similar to others submitted by the Hebert Law Center, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	029EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Judge France W. Watts III Scholarship
Match Requested:	\$40,000

This scholarship at the Hebert Law Center will help cover the expenses for students enrolling in law school. The proposal is similar to others submitted by the Hebert Law Center, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	030EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies
Match Requested:	\$40,000

The Bill Grimes scholarship will support students pursuing jazz studies. The proposal is similar to others submitted by LSU A&M in support of music programs, with similar strengths and limitations. The specific focus on jazz is interesting, particularly given its regional importance, though information provided tends to be vague. The faculty are said to be highly acclaimed, but specifics/data are not provided, nor is context given to evaluate productivity and success. In terms of the program quality and student experience, the proposal should be tailored more specifically to the particular specialty area of the scholarship, especially related to workforce demand and student outcomes. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	031EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	William & Karen Guenther Brack Superior Graduate Scholarship
Match Requested:	\$40,000

This proposal in support of Electrical and Computer Engineering is nearly identical to other proposals from the department, with similar strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	032EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Pendley-Baudin Family Scholarship
Match Requested:	\$40,000

Though it focuses on covering expenses for law students from the 18<sup>th</sup> Judicial District, this proposal is similar to others submitted by the Hebert Law Center, and has the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	033EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	J. Lanier Yeates Scholarship in Law
Match Requested:	\$40,000

This proposal is similar to others submitted by the Hebert Law Center, and has the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	034EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Neil & Arlene Kestner College of Science Superior Graduate Student Scholarship in Honor of Imre Zupkay
Match Requested:	\$40,000

Matching funds are requested to support doctoral students in the interdisciplinary field of Materials Science. The quality of LSU's program is strong, as evidenced by the more than \$100 million in materials-related research funded in the past few years and the \$10 million grant recently awarded by the U.S. Department of Defense. Graduation rates are given for the College of Science as a whole, rather than for Materials Science students. Employment is said to be near 100%, but more information and context are needed (e.g., over what time frame? Is this for PhD or MS students?). The proposal notes that the program is linked to LSU's Strategic Plan 2025, but includes no explicit discussion of how this student support aligns. The scholarship would support the College's research goals. More information about workforce gaps and projections would be helpful. In terms of workforce, only general comments are made about demand, supplemented with the recognition that the field is emphasized in Louisiana's WISE



program, which appears to be defunct. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	035EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Planche Mike The Tiger Caregiver Scholarship
Match Requested:	\$80,000

The proposal is similar to 017-EGS but specific to support for a caretaker for LSU's mascot, Mike the Tiger. It provides much more information on student success, citing a 95% graduation rate (presumably within four years) and high pass rates on the licensing exam. No job placement data are provided, but indicates that many Louisiana veterinarians are LSU graduates. Alignment with the campus priorities is a bit clearer than in other proposals from the School of Veterinary Medicine, given the symbolic importance of Mike the Tiger to LSU A&M. The proposal notes that a major strategic goal is an update of the curriculum, but this fellowship does not appear connected to this goal. Alignment with workforce needs appears to be strong generally for veterinarians, although care of tigers/big cats is probably not in high demand and the proposal should address the value in professional contexts of this experience/training for the scholarship recipients. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	036EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Judges W. Ross & Elizabeth Erny Foote Scholarship
Match Requested:	\$320,000

With a focus on covering expenses for law students, this proposal is similar to others submitted by the Hebert Law Center and has the same strengths and limitations. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	037EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Manuel & Miller Superior Graduate Student Scholarship
Match Requested:	\$40,000

Matching funds are requested to support students in LSU's Economics program. Faculty are clearly of high quality, publishing in top journals, and the program is ranked #78 nationally (though out of how many rated?). Some key data to adequately assess student success are missing. For example, what is the first-year retention rate (only noted for year two)? How many students graduate each year and what is the average time to degree? Examples of job placements are provided, but not comprehensive data. As indicated in the proposal, scholarship support is aligned to the department's teaching and research missions, as well as its service of students majoring in other fields. The proposal notes that the job market in economics for academicians is highly competitive ("supply exceeds demand"), though it includes this information in reference to the importance of supporting students financially. Otherwise, there is no

discussion of workforce needs. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	038EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Professor David W. Robertson Endowed Superior Graduate Scholarship
Match Requested:	\$40,000

With a focus on covering expenses for law students, this proposal is similar to others submitted by the Hebert Law Center and has the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	039EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Sterling C. Bain Superior Graduate Scholarship
Match Requested:	\$40,000

The Bain scholarship proposes to support students in the School of Plant, Environmental and Soil Sciences. The program appears to be strong, with grants from various agencies/organizations that have funded graduate students and an impressive 59 research labs hosted. More specific data on the quality of faculty and students would be helpful. Time to degree is promising, and retention/completion rates are at 90%. Only some examples of jobs available to graduates are provided, with no concrete data on job placement. The proposal explicitly aligns student support with the College's mission and vision to achieve recognition and encourage multidisciplinary grant activities, as well as with its goal of enhancing extension services and commitment to agricultural production in Louisiana. Agriculture is key to the state's economy, and there is no question that a variety of jobs are open to graduates, but a complete picture is not possible without concrete data related to employment prospects. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	040EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Raphael G. Kazmann Graduate Student Scholarship in Civil & Environmental Engineering
Match Requested:	\$40,000

The Kazmann scholarship will support students in Civil Engineering who will serve as curators for exhibits at the Center for Graduate Studies. The program is quite strong; in terms of sponsored research, it leads other engineering programs in the College, ranking in the top 25% nationally and averaging \$6.5 million in research expenditures per year. For students, the retention rate is high (95%). It would be helpful to have graduation rates rather than raw numbers of students enrolled/graduated each year. The scholarship would fund a curator for exhibits at the Center for Graduate Studies, so its relationship to university priorities and mission should be greater than is described in the proposal; this connection is only implied, and not made explicit. Job placements are 100%, including at some prestigious companies, though the data on employment projections are somewhat vague. The proposal notes that Louisiana will

have demand for civil engineers and that construction has been its fastest growing sector by employment (although the time period is not specified, and data may be as old as 2016). It is also important that Louisiana has recently seen significant new investments to expand chemical plants and construction. It would strengthen the proposal if these anecdotal indications are underpinned by data. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	041EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Class of 1978 Scholarship
Match Requested:	\$120,000

With a focus on covering expenses for law students, this proposal is similar to others submitted by the Hebert Law Center, and has the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	042EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Debra & James Anderson Superior Graduate Scholarship in Geology & Geophysics
Match Requested:	\$40,000

This proposal is nearly identical to 014EGS-21, with the same strengths and limitations. No funding is recommended.

Proposal #:	043EGS-21
Submitting Campus:	LSU and A&M College
Endowment Name:	Larry & Catherine Vollmer Endowed Superior Graduate Student Scholarship in Engineering
Match Requested:	\$40,000

The Vollmer scholarship will support a doctoral or master's-level student in the College of Engineering. It is similar to other proposals from specific engineering programs, but presented as a College-wide application with support going to the most deserving student in any of the College's programs. The overall quality is excellent. The College boasts a highly active faculty with millions in research expenditures and 480 peer-reviewed publications each year, as well as six NSF CAREER awardees over the past four years. It is ranked 26<sup>th</sup> out of 400 in degrees produced and is in the top 25% in the U.S. Student success is evidenced by the number of graduates annually and a retention rate of 95%. Survey data indicate that 97% of students are employed or continuing their education after graduation. Examples of job placements provided include impressive positions. The proposal explicitly states the mission and goals of College as well as University goals and its Strategic Plan, but does not detail how student support aligns with these goals and missions. The Louisiana Workforce Commission projects 12% growth in need for engineering expertise, with healthcare as a top industry for employment. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	044EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Edward L. Donaldson, Jr. Scholarship in Pediatric Dentistry
Match Requested:	\$40,000

The Donaldson scholarship will be awarded to recruit and retain competitive first- and/or second-year residents in the pediatric dentistry program and may also be used to fund student travel to national meetings and research symposiums. The program's retention and graduation rates are very strong. The only pediatric dentistry program in the state, its graduates comprise 47% of the practicing pediatric dentists in Louisiana. Alignment to mission and workforce needs is evident. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	045EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship
Match Requested:	\$640,000

The Roberts scholarship will provide partial tuition support for first-year medical residents who demonstrate financial need or qualify for extreme circumstances funding. The program is competitive, as are all medical programs, and the curriculum appears rigorous, though no information about rankings or faculty prominence/productivity is included. Retention rates are not identified in the proposal. Quality is indicated by the competitive first-time pass rates on USMLE Step 1 and Step 2. There are strong links to LSUHSC-NO's broader missions and a clear need for physicians in the workforce. The match success rate is 100% into residency programs. The Rural Scholars Track addresses the high need for medical professionals in rural Louisiana; a marker of LSUHSC-NO's success in placing its graduates in underserved settings is that every parish in Louisiana has an LSUHSC-NO graduate or GME currently in practice. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	046EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Colin D. Goodier Memorial Superior Graduate Scholarship
Match Requested:	\$240,000

This scholarship would provide tuition support for a rising fourth-year medical student who is eligible for or accepted into Alpha Omega Alpha, the National Medical Honor Society, which honors scholarship, leadership, professionalism and service. The proposal is similar to 045EGS-21, with the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	047EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	LSU Medical Alumni, New Orleans Endowed Scholarship Fund
Match Requested:	\$240,000

All medical students at LSUHSC-NO are eligible for this scholarship, however the proposal does not adequately identify the criteria to be used to select scholarship recipients. The proposal is similar to 045EGS-21, with the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	048EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Class of 1973 Superior Graduate Scholarship
Match Requested:	\$120,000

This scholarship is designed to support fourth-year medical students from rural communities in Louisiana who are academically sound and exhibit strong character. The proposal is similar to 045EGS-21, with the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	049EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Drs. William G. '64 and Hannelore H. '63 Giles Superior Graduate Scholarship
Match Requested:	\$120,000

This scholarship prioritizes the support of students with financial need who are active-duty or veteran members of the U.S. Armed Forces, as well as spouses of active military personnel, or children of active or veteran military personnel. The proposal is similar to 045EGS-21, with the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	050EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Keith A. Collins, MD Memorial Superior Graduate Scholarship
Match Requested:	\$40,000

This scholarship will provide tuition support for medical students who intend to practice pediatric and/or family medicine in rural Louisiana for at least five years after graduation. The proposal is similar to 045EGS-21, with the same strengths and limitations. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	051EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Thomas J. Kiebach Scholarship in Pediatric Dentistry
Match Requested:	\$40,000

This scholarship will be awarded to recruit and retain competitive first- and/or second-year residents in the pediatric dentistry program and may also be used to fund student travel to national meetings and research symposiums. The proposal is similar to 044EGS-21, with the same strengths and limitations. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	052EGS-21
Submitting Campus:	LSU Health Sciences Center – New Orleans
Endowment Name:	Carl Baldrige Rural Scholars Track Superior Graduate Scholarship in Dentistry
Match Requested:	\$160,000

This scholarship will support Louisiana resident DDS students in the Rural Scholars Track (RST) program who live and intend to serve in a Health Profession Shortage Area (constituting 59 of 64 Louisiana parishes) upon graduation. The RST program accepted its first dental student in the 2017-18 academic year and the program currently has three participants and two alumni, so meaningful retention data are not yet available. The proposal would be strengthened by including metrics on the number of students who were unsuccessful in the curriculum and were required to repeat a semester or year. The program offers an optional honors curriculum in research and another in teaching, designed to address the national shortage of full-time clinical faculty. The NBDE pass rate is stated as 100%, but it would be more useful to include first-time pass rates given that students who do not pass the exams are not permitted to complete the curriculum. Alignment to mission and workforce needs is strong. Funding of the \$160,000 match request is strongly recommended.

Proposal #:	053EGS-21
Submitting Campus:	LSU Health Sciences Center – Shreveport
Endowment Name:	Sandra and Jerry Martin Endowed Scholarship for Medical Students-3
Match Requested:	\$40,000

This scholarship will support MD students from small towns in north Louisiana. The program's quality is evidenced by strong faculty productivity and prominence (citations, patents, etc.) as well as USMLE passage rates that are typically on par with national averages. This MD program is highly competitive, with strong retention and graduation rates. Data provided on placements suggest that graduates are successful in completing their degrees and finding employment, many within Louisiana. The program is clearly well aligned with LSUHSC-S's broader missions, and the need for doctors in the workforce, particularly locally and regionally, is clear. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	054EGS-21
Submitting Campus:	LSU Health Sciences Center – Shreveport
Endowment Name:	Margaret Shehee Cole Endowed Scholarship in Diversity, Inclusivity and Excellence in Academics in the School of Allied Health Professions (IDEA Scholarship)
Match Requested:	\$40,000

The Cole scholarship will support Louisiana residents from economically disadvantaged and/or underrepresented populations (including rural, minority, and first-generation students) in pursuing a graduate degree in the Allied Health professions. Program admissions are highly competitive, student retention is high, and completion rates have remained at or near the aspirational target of 92% for five years. Claims of the program's quality are well supported by evidence of faculty productivity and prominence (citations, patents, etc.). There is clear alignment to campus mission and workforce needs. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	055EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	George Leroy Erskine Endowed Graduate Student Scholarship in Engineering & Science
Match Requested:	\$40,000

This scholarship will help recruit high-caliber students from underrepresented backgrounds to pursue doctoral degrees in four programs: Biomedical Engineering (BME), Computational Analysis and Modeling (CAM), Engineering (ENGR), and Molecular Sciences and Nanotechnology (MSNT). Students benefit from Louisiana Tech's strong linkages to industry and a supportive educational and research environment. Faculty prominence is indicated by descriptions of ongoing sponsored research. The targeted doctoral programs have had stable enrollments over the past several years. Retention rates are strong and expected to rise as a result of an additional investment in tenure-track faculty over the past four years, which will strengthen mentoring and advisement. Graduate outcomes data show strong placements. The narrative section addressing workforce gaps provides general comments but lacks supporting data, which would be helpful in assessing impact. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	056EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	The Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in the College of Education
Match Requested:	\$40,000

This scholarship will support students pursuing the EdD in Educational Leadership. Students in the program receive exposure to a variety of course delivery modalities and internship experiences. Students must complete a research project and go through the process to submit their project for publication. The proposal would be enhanced by including evidence of faculty productivity and prominence. Alignment to Louisiana Tech's mission and workforce needs is evident; however, data on graduate job placements are

not sufficiently detailed in the proposal. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	057EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	The Dana Miller Packman Endowed Graduate Superior Scholarship in Counseling Psychology
Match Requested:	\$40,000

This scholarship will support graduate students pursuing the PhD in Counseling Psychology. The program aims to produce professional psychologists who are competent in both research and professional practice, as well as in university teaching. The program reports consistent time to degree, which is close to the planned five-year timeline. Retention rates are relatively strong, although overall enrollment has decreased due to a reduction in faculty and desire to maintain faculty/student ratios. Student success is ensured through faculty mentoring and supervision in research, teaching, and practice components of the program. Workforce needs are clearly demonstrated and job placement data are provided. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	058EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	The Argent Endowed Superior Graduate Student Scholarship
Match Requested:	\$40,000

This scholarship will support business graduate students in the Master of Business Administration, Master of Accountancy, and Doctor of Business Administration programs. Implementation of a new mentoring initiative connecting MBA students with alumni should help to improve student success and boost already-strong job placements. Claims of the program's quality are well supported by evidence of faculty productivity and prominence. Workforce needs are well defined, and these academic programs strive to meet them. Job placement rates are consistently at or above the national average. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	059EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in Biological Sciences
Match Requested:	\$40,000

The Hinckley scholarship will support students pursuing the MS in Biology, the MS in Molecular Sciences and Nanotechnology (MSNT), and the PhD in MSNT. Students benefit from strong linkages to industry and a supportive educational and research environment. Student success is evidenced by student peer-reviewed publications and the number and quality of grants and conference presentations. The proposal would be strengthened by the addition of data on student retention. A clear workforce need is demonstrated, though data on graduate job placements are not sufficiently detailed in the proposal. Though it scored in the fundable range, available monies are insufficient to recommend funding.



Proposal #:	060EGS-21
Submitting Campus:	Louisiana Tech University
Endowment Name:	Rick and Lisa Shirley Endowed Graduate Student Scholarships
Match Requested:	\$120,000

This scholarship will support students who will pursue the PhD in Computational Analysis and Modeling (CAM), the PhD in Engineering (ENGR) with a concentration in Cyberspace Engineering, the Master of Science in Computer Science (MS/CSC), or the Master of Business Administration with a concentration in Information Assurance (MBA/IA). In terms of student success, enrollments have increased slightly in recent years and retention rates are quite strong. Students benefit from strong linkages to industry and a supportive educational and research environment. Workforce needs are clearly described but would benefit from additional supportive data. Funding of the \$120,000 match request is strongly recommended.

Proposal #:	061EGS-21
Submitting Campus:	Tulane University Health Sciences Center
Endowment Name:	Cathy Bryson, SW '96 Scholarship Endowed Fund
Match Requested:	\$40,000

This scholarship will provide support to master's-level students in Social Work. Program retention rates are very high currently, although the proposal would be strengthened by including multi-year data. Student success is encouraged and a network of support is provided throughout the program, led by an academic success coach, program manager, and faculty advisor. The program's quality is evidenced by very high licensure examination pass rates, and a high level of faculty productivity and prominence. Workforce needs are clearly demonstrated and good job placement data are provided. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	062EGS-21
Submitting Campus:	University of Holy Cross
Endowment Name:	Methodist Health System Foundation Endowed Superior Graduate Student Scholarship in Counseling
Match Requested:	\$40,000

This scholarship fund would benefit students in the Department of Counseling in UHC's Clinical Mental Health and School Counseling programs. Scholarship support would be limited to aspiring (or, in some cases, practicing) behavioral health service professionals residing within the communities on which the Methodist Health System concentrates and who intend to serve the region upon program completion. Student success data were provided for 2019-20 and were strong in that year; it would be beneficial, however, to provide a five-year history, which will demonstrate consistent success over time. The proposal provides clear evidence of the demand for counselors, but could be strengthened by the addition of details related to the job placements of program graduates. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	063EGS-21
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Ellen Coussan Coffin Board of Regents Support Fund Endowed Superior Graduate Student Scholarships in Biology V
Match Requested:	\$40,000

The Biology program at UL Lafayette has a strong record and the University's recent investment in its budget is an indicator of its priority. Evidence of program strength is provided, including statewide recognitions and data on faculty productivity, funding, and prominence. The proposal highlights several key indicators of student success, including retention rates, graduate student publications, and graduation rates. Average time to degree is reasonable in comparison to national averages. Placement data are impressive, in particular the relatively high proportion of PhD graduates who secure tenure-track positions. Across all student success measures, the focus on mentoring and training new faculty to be mentors, along with graduate school workshops focused on student success, appears to be paying dividends. Although the workforce demand for biology graduates is not as high as some other areas, this program has been very successful in placing students in both academic and applied careers. The proposal provides a good explanation of the indirect effects of the program on the Louisiana economy. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	064EGS-21
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Fern N. Moss BoRSF Endowed Superior Graduate Student Scholarship in Health Sciences
Match Requested:	\$40,000

This proposal seeks matching funds for a scholarship in health sciences, with preference given to graduate students in the College of Nursing and Allied Health Professions. Although the scholarship will be used for health sciences students who may or may not be in nursing, the proposal's focus is on quality of the MSN and DNP programs. The proposal would be strengthened by providing an understanding of how the nursing candidates will be measured in the context of the total pool of eligible students. The programs are of high quality, as evidenced by passage rates on professional exams that are consistently higher than national and state averages, and the prominence of the faculty. Enrollment growth in the DNP can in part be attributed to an innovative BSN-to-DNP pathway, which began in 2015. Degree completion and time to degree suggest a strong program. It would be helpful to have more information about the health sciences programs more generally, since the scholarship extends beyond Nursing. The graduate programs at UL Lafayette have an innovative consortium arrangement with other Louisiana universities, which provides the opportunity to share resources; this is a real advantage. The program has clear linkages to the University's mission and goals. There is a growing need for nurses nationally and in the region, though a case should be made in the proposal for health sciences more generally. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	065EGS-21
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Roland & Betty Faulk/BoRSF Endowed Superior Graduate Student Scholarship in Biology
Match Requested:	\$40,000

This scholarship will support graduate students in the Department of Biology's MS and PhD programs. The proposal is similar to 063EGS-21, with the same strengths and limitations. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	066EGS-21
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	F. Stan Hardee, Jr. Board of Regents Support Fund Endowed Superior Graduate Student Scholarship in Business
Match Requested:	\$40,000

This scholarship will support MBA students enrolled in traditional, on-campus courses. Graduate on-campus programs in Business at UL Lafayette have seen steady enrollment, along with dramatic enrollment growth in recent years in online programs. The program's quality is a clear strength. The proposal notes that the College "is among the 1% of business schools accredited by AACSB in both business and accounting". The structure of the program, which encourages partnerships with local organizations and significant interaction with companies and CEOs, is impressive. In terms of student success, the proposal would be strengthened by the inclusion of more discussion and data regarding job placements of graduates. Linkages to the University's mission are spelled out clearly. There is a robust market for MBAs both nationally and regionally. Funding of the \$40,000 match request is strongly recommended.

Proposal #:	067EGS-21
Submitting Campus:	University of Louisiana at Lafayette
Endowment Name:	Construction Specifications Institute (CSI) Acadiana Chapter Board of Regents Support Fund Endowed Superior Graduate Student Scholarship in Architecture
Match Requested:	\$40,000

This scholarship will support full-time graduate students in UL Lafayette's School of Architecture and Design. The Architecture program offers a rich academic experience, including opportunities for research in seven specialized institutes reflecting areas of faculty prominence and expertise. Data are provided on retention rates, time to degree, and the percentage of students who pass the ARE exam as compared to national average; these demonstrate student success. Linkages to broader missions are clear. In terms of workforce, the rate of growth for architects is slower than in other areas. More concrete data on the current job market would be helpful to assess the impact of this program and scholarship on national and regional labor forces. Additional data on post-graduation placement are needed. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	068EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Kitty DeGree SGS Endowed Scholarship in Public Administration
Match Requested:	\$40,000

This scholarship will support recruitment and retention of graduate students in the online Master of Public Administration (MPA) program, with preference given to underrepresented populations and students who intend to stay in Louisiana. Four full-time faculty and a varying number part-time instructors are responsible for instruction of a student body that has grown from 28 to 70 since 2015. The academic, research and service environments provide students with robust opportunities for applied learning and a strong student support network designed for online learners. The length of time to the degree varies greatly, ranging from 12 months to six years, though data suggest that many students progress through the program at a reasonable rate (the majority completing within 15-24 months). Retention rates are strong. While the proposal provides discussion of the diverse range of career fields for graduates, it lacks job placement data. The proposal does not identify clear linkages to the mission of UL Monroe or the Department. Workforce demand is difficult to ascertain, but the breadth of possible demand is great given that the program prepares graduates for a wide range of positions in nonprofits and local, state, and federal governments. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	069EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Bill and Marsha Bourn SGS Endowment in Pharmacy
Match Requested:	\$40,000

The Bourn scholarship will fund graduate students in UL Monroe's PharmD program. The proposal provides strong evidence of demand and high retention rates. The PharmD program offers forward-thinking curricula and experiences in interprofessional education, to prepare graduates well for today's common team health care approaches. Program quality is evidenced by data on external funding amounts and rankings, faculty publications, and approved patents. There is clear linkage to UL Monroe's mission and service to the region. Workforce projections are relatively low for pharmacy, though the proposal notes that "the overwhelming majority of the open pharmacy positions in Louisiana each year are filled by ULM College of Pharmacy graduates". The proposal would be strengthened by providing more data on student success and support. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	070EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Michael C. Echols SGS Endowment in Business Administration
Match Requested:	\$40,000

UL Monroe's MBA program is one of the campus's largest graduate programs, with enrollment in both traditional on-campus and online courses. Retention is very strong for on-campus students, and a detailed analysis of lower retention rates for online students, who are often part-time, is provided. The academic

program has excellent linkages with industries and the community, offering significant opportunities for applied learning. While graduate employment outcomes are described, the proposal is lacking data to support the narrative. Although some description of faculty expertise is provided, more information about faculty prominence and productivity should be included. The proposal addresses well the ways in which its faculty and programs support the mission of UL Monroe and the region. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	071EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Ken and Mary Renwick SGS in Marriage and Family Therapy
Match Requested:	\$40,000

This scholarship will fund a graduate assistantship for a student in the Marriage and Family Therapy master's program. The proposal makes a good case for the Marriage and Family Therapy programs and the demand for their graduates in Louisiana and nationally. More concrete information about the program is needed to assess quality. Student retention rates are very strong. Student placement data are strong, showing rates of 89-100%, and workforce demand is increasing. The brief discussion of linkages to larger missions should be further developed. Though it scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	072EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	R.D. Castles SGS Super Fellowship in Marriage and Family Therapy
Match Requested:	\$80,000

This scholarship will fund a graduate assistantship for a student in UL Monroe's Marriage and Family Therapy PhD program. The proposal makes a good case for the Marriage and Family Therapy programs and the demand for its graduates in Louisiana and nationally. Student retention is very strong. The Don D. Jackson Archive and ongoing mentorship of its founder, Dr. Wendel Ray, provide a rich basis for doctoral research. Student placement data are strong, showing rates of 91%. Graduation data have varied significantly in recent years; more discussion of factors influencing these rates would be helpful. The brief discussion of linkages to larger missions should be developed. Though the proposal scored in the fundable range, available monies are insufficient to recommend funding.

Proposal #:	073EGS-21
Submitting Campus:	University of Louisiana at Monroe
Endowment Name:	Freddy and Reba Nolan SGS Endowment in Health Sciences
Match Requested:	\$40,000

The Nolan scholarship will fund Occupational Therapy master's students from Union or Ouachita Parish who have financial need and are first-generation or current/former military. The proposal provides sound evidence of the program's consistently high retention and graduation rates, certification examination passage rates, and employment rates. The proposal is lacking sufficient narrative discussion of the academic, teaching, research and/or service environments into which the scholarship holders will be

integrated. Also lacking is information regarding the number and quality of program faculty. No data are provided to show the relationship of the master's program to workforce gaps and targets identified as priorities for Louisiana. No funding is recommended.

Proposal #:	074EGS-21
Submitting Campus:	University of New Orleans
Endowment Name:	University of New Orleans Endowed Superior Graduate Student Scholarship in Engineering and Applied Sciences Doctoral Program
Match Requested:	\$40,000

This scholarship will support doctoral students in UNO's Engineering and Applied Sciences interdisciplinary doctoral program. The academic environment provided in the Computer Science Department is described in sufficient detail, showing a well-developed applied research and skills development program. The proposal is lacking a full narrative description of student support structures and multi-year data showing student retention and completion rates, time to degree, and graduate job placements. Faculty prominence is indicated by descriptions of the GulfSCEI Center and UNOCC Directors' research and grant activities, but the proposal would benefit from the inclusion of more information regarding the research and publications of the broader faculty body. A clear workforce need for graduates is demonstrated, and the growth in demand for this training is among the fastest in the state. No funding is recommended.

Proposal #:	075EGS-21
Submitting Campus:	Xavier University of Louisiana
Endowment Name:	Methodist Health System Foundation Endowed Pharmacy Scholarship
Match Requested:	\$40,000

This scholarship seeks to support PharmD students, targeting in particular students who reside within the Methodist Health System service area. The curriculum focuses on health disparities and cultural diversity competence, service in medically underserved communities, and scholarly work. Student success is supported by an Academic Enrichment Program designed to identify and support at-risk students. The program holds an HRSA grant designed to improve the pipeline of African American students into pharmacy as a profession as well as to support academic enhancement programs helping these students succeed in the curriculum; this grant is an indicator of a strong program. Unfortunately, the proposal does not include data regarding student retention, graduation rates, or graduate placement. No information about rankings or faculty prominence/productivity is provided. Though it scored in the fundable range, available monies are insufficient to recommend funding.

## APPENDIX C

**Endowed Superior Graduate Student Scholarships  
Proposals Submitted FY 2020-21**

<b>Proposal #</b>	<b>Campus</b>	<b>Scholarship Name</b>	<b>Match Requested</b>
001EGS-21	Louisiana State University and A & M College	Joseph F. Domino Superior Graduate Student Scholarship	\$120,000
002EGS-21	Louisiana State University and A & M College	Robert R. & Melissa B. Rabalais Energy Law Endowment Fund	\$240,000
003EGS-21	Louisiana State University and A & M College	E. Kay Kirkpatrick Endowed Superior Graduate Scholarship in Public Law	\$40,000
004EGS-21	Louisiana State University and A & M College	Jan Grimes Endowed Graduate Student Scholarship in Collaborative Keyboard	\$40,000
005EGS-21	Louisiana State University and A & M College	Dinah & John Bradford Superior Graduate Student Scholarship	\$40,000
006EGS-21	Louisiana State University and A & M College	Dr. Lawrence Mann, Jr. Superior Graduate Student Scholarship	\$40,000
007EGS-21	Louisiana State University and A & M College	Galante Family Graduate Student Scholarship Endowment	\$40,000
008EGS-21	Louisiana State University and A & M College	Jeff & Ashley Raborn Scholarship	\$40,000
009EGS-21	Louisiana State University and A & M College	Janice Silver Endowed Opera Scholarship	\$40,000
010EGS-21	Louisiana State University and A & M College	Lopez Family Graduate Student Scholarship in Chemical Engineering	\$40,000
011EGS-21	Louisiana State University and A & M College	Gallagher Superior Graduate Student or Post-Doctoral Fellowship	\$40,000



**Endowed Superior Graduate Student Scholarships  
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012EGS-21	Louisiana State University and A & M College	Lamar Family Post-Doctoral Fellowship	\$480,000
013EGS-21	Louisiana State University and A & M College	Mark & Carolyn Guidry Doctoral Fellowship in the Electrical & Computer Engineering Division #2	\$280,000
014EGS-21	Louisiana State University and A & M College	Mary Jo Klosterman Superior Graduate Student Scholership #2	\$80,000
015EGS-21	Louisiana State University and A & M College	Robert K. & Elizabeth F. Reeves Endowed Scholarship #2	\$40,000
016EGS-21	Louisiana State University and A & M College	Keith & Evie Katz Superior Graduate Student Scholarship	\$40,000
017EGS-21	Louisiana State University and A & M College	M. K. Clucas Equine Scholarship	\$40,000
018EGS-21	Louisiana State University and A & M College	Joe Dean, Sr. Memorial Scholarship Fund	\$40,000
019EGS-21	Louisiana State University and A & M College	Clarissa M. Metzger Education Scholarship	\$80,000
020EGS-21	Louisiana State University and A & M College	Dale Jenkins Family Scholarship	\$40,000
021EGS-21	Louisiana State University and A & M College	Bev & Ray Mentzer Endowed Superior Graduate Student Scholarship	\$40,000
022EGS-21	Louisiana State University and A & M College	Richard P. Sivicek Graduate Scholarship	\$40,000
023EGS-21	Louisiana State University and A & M College	A. K. & Shirley Barton Superior Graduate Students Scholarship in Mathematics	\$40,000

**Endowed Superior Graduate Student Scholarships  
Proposals Submitted FY 2020-21**

024EGS-21	Louisiana State University and A & M College	Friedhelm Goronzy Endowed Superior Graduate Student Scholarship	\$40,000
025EGS-21	Louisiana State University and A & M College	Charles Lamar Family Superior Graduate Student Scholarship	\$80,000
026EGS-21	Louisiana State University and A & M College	Chris & Nancy Rials Endowed Scholarship	\$40,000
027EGS-21	Louisiana State University and A & M College	William E. Doll Curriculum Theory Project Superior Graduate Student Scholarship	\$40,000
028EGS-21	Louisiana State University and A & M College	Professor Symeon Symeonides Endowed Superior Graduate Scholarship	\$40,000
029EGS-21	Louisiana State University and A & M College	Judge France W. Watts III Scholarship	\$40,000
030EGS-21	Louisiana State University and A & M College	Bill Grimes Endowed Graduate Student Scholarship in Jazz Studies	\$40,000
031EGS-21	Louisiana State University and A & M College	William & Karen Guenther Brack Superior Graduate Scholarship	\$40,000
032EGS-21	Louisiana State University and A & M College	Pendley-Baudin Family Scholarship	\$40,000
033EGS-21	Louisiana State University and A & M College	J. Lanier Yeates Scholarship in Law	\$40,000
034EGS-21	Louisiana State University and A & M College	Neil & Arlene Kestner College of Science Superior Graduate Student Scholarship in Honor of Imre Zupkay	\$40,000
035EGS-21	Louisiana State University and A & M College	Planche Mike The Tiger Caregiver Scholarship	\$80,000

**Endowed Superior Graduate Student Scholarships  
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036EGS-21	Louisiana State University and A & M College	Judges W. Ross & Elizabeth Erny Foote Scholarship	\$320,000
037EGS-21	Louisiana State University and A & M College	Manuel & Miller Superior Graduate Student Scholarship	\$40,000
038EGS-21	Louisiana State University and A & M College	Professor David W. Robertson Endowed Superior Graduate Scholarship	\$40,000
039EGS-21	Louisiana State University and A & M College	Sterling C. Bain Superior Graduate Scholarship	\$40,000
040EGS-21	Louisiana State University and A & M College	Raphael G. Kazmann Graduate Student Scholarship in Civil & Environmental Engineering	\$40,000
041EGS-21	Louisiana State University and A & M College	Class of 1978 Scholarship	\$120,000
042EGS-21	Louisiana State University and A & M College	Debra & James Anderson Superior Graduate Scholarship in Geology & Geophysics	\$40,000
043EGS-21	Louisiana State University and A & M College	Larry & Catherine Vollmer Endowed Superior Graduate Student Scholarship in Engineering	\$40,000
044EGS-21	Louisiana State University Health Sciences Center - New Orleans	Edward L. Donaldson, Jr. Scholarship in Pediatric Dentistry	\$40,000
045EGS-21	Louisiana State University Health Sciences Center - New Orleans	Jesse & Kim E. Roberts, Jr., MD Superior Graduate Scholarship	\$640,000
046EGS-21	Louisiana State University Health Sciences Center - New Orleans	Colin D. Goodier Memorial Superior Graduate Scholarship	\$240,000
047EGS-21	Louisiana State University Health Sciences Center - New Orleans	LSU Medical Alumni, New Orleans Endowed Scholarship Fund	\$240,000

**Endowed Superior Graduate Student Scholarships  
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048EGS-21	Louisiana State University Health Sciences Center - New Orleans	Class of 1973 Superior Graduate Scholarship	\$120,000
049EGS-21	Louisiana State University Health Sciences Center - New Orleans	Drs. William G. '64 and Hannelore H. '63 Giles Superior Graduate Scholarship	\$120,000
050EGS-21	Louisiana State University Health Sciences Center - New Orleans	Keith A. Collins, MD Memorial Superior Graduate Scholarship	\$40,000
051EGS-21	Louisiana State University Health Sciences Center - New Orleans	Thomas J. Kiebach Scholarship in Pediatric Dentistry	\$40,000
052EGS-21	Louisiana State University Health Sciences Center - New Orleans	Carl Baldrige Rural Scholars Track Superior Graduate Scholarship in Dentistry	\$160,000
053EGS-21	Louisiana State University Health Sciences Center - Shreveport	Sandra and Jerry Martin Endowed Scholarship for Medical Students-3	\$40,000
054EGS-21	Louisiana State University Health Sciences Center - Shreveport	Margaret Shehee Cole Endowed Scholarship in Diversity, Inclusivity and Excellence in Academics in the School of Allied Health Professions (IDEA Scholarship)	\$40,000
055EGS-21	Louisiana Tech University	George Leroy Erskine Endowed Graduate Student Scholarship in Engineering & Science	\$40,000
056EGS-21	Louisiana Tech University	The Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in the College of Education	\$40,000
057EGS-21	Louisiana Tech University	The Dana Miller Packman Endowed Graduate Superior Scholarship in Counseling Psychology	\$40,000
058EGS-21	Louisiana Tech University	The Argent Endowed Superior Graduate Student Scholarship	\$40,000
059EGS-21	Louisiana Tech University	Justin and Jeanette Hinckley Endowed Graduate Student Scholarship in Biological Sciences	\$40,000

**Endowed Superior Graduate Student Scholarships  
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060EGS-21	Louisiana Tech University	Rick and Lisa Shirley Endowed Graduate Student Scholarships	\$120,000
061EGS-21	Tulane University Health Sciences Center	Cathy Bryson, SW '96 Scholarship Endowed Fund	\$40,000
062EGS-21	University of Holy Cross	Methodist Health System Foundation Endowed Superior Graduate Student Scholarship in Counseling	\$40,000
063EGS-21	University of Louisiana at Lafayette	Ellen Coussan Coffin Board of Regents Support Fund Endowed Superior Graduate Student Scholarships in Biology V	\$40,000
064EGS-21	University of Louisiana at Lafayette	Fern N. Moss BoRSF Endowed Superior Graduate Student Scholarship in Health Sciences	\$40,000
065EGS-21	University of Louisiana at Lafayette	Roland & Betty Faulk/BoRSF Endowed Superior Graduate Student Scholarship in Biology	\$40,000
066EGS-21	University of Louisiana at Lafayette	F. Stan Hardee, Jr. Board of Regents Support Fund Endowed Superior Graduate Student Scholarship in Business	\$40,000
067EGS-21	University of Louisiana at Lafayette	Construction Specifications Institute (CSI) Acadiana Chapter Board of Regents Support Fund Endowed Superior Graduate Student Scholarship in Architecture	\$40,000
068EGS-21	University of Louisiana at Monroe	Kitty DeGree SGS Endowed Scholarship in Public Administration	\$40,000
069EGS-21	University of Louisiana at Monroe	Bill and Marsha Bourn SGS Endowment in Pharmacy	\$40,000
070EGS-21	University of Louisiana at Monroe	Michael C. Echols SGS Endowment in Business Administration	\$40,000
071EGS-21	University of Louisiana at Monroe	Ken and Mary Renwick SGS in Marriage and Family Therapy	\$40,000

**Endowed Superior Graduate Student Scholarships  
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072EGS-21	University of Louisiana at Monroe	R.D. Castles SGS Super Fellowship in Marriage and Family Therapy	\$80,000
073EGS-21	University of Louisiana at Monroe	Freddy and Reba Nolan SGS Endowment in Health Sciences	\$40,000
074EGS-21	University of New Orleans	University of New Orleans Endowed Superior Graduate Student Scholarship in Engineering and Applied Sciences Doctoral Program	\$40,000
075EGS-21	Xavier University of Louisiana	Methodist Health System Foundation Endowed Pharmacy Scholarship	\$40,000