

Policy Considerations: Endowed Chairs and Endowed Professorships Campus Survey
Response Invited By August 2, 2013

General Responses:

	AGREE	DISAGREE	COMMENT
1. Existing Endowed Chairs and Endowed Professorships program policies are suitable and do not need revision.		X	
2. While changes to policy are needed, a fundamentally different approach than that proposed by Board staff should be employed.		X	
3. Staff recommendations are sound as presented.		X	What would happen when a department has more professorships than FTE and none of the donors are willing to allow reassignment to another department? The funds associated with the “extra” professorships would remain unused and would have no benefit unless donors agree to pool their funds and give multiple professorships to (an) individual(s).
4. Changes proposed by Board staff should be considered as a starting point for policy revisions.	X		

Responses Based on June 26, 2013 Senior Staff Recommendations:

	AGREE	DISAGREE	COMMENT
1. Effective date of policy revisions: January 1, 2014	X		
2. <u>Endowed Chairs Vacancies*</u> : All existing and future Endowed Chairs shall be assigned by the institution to a specific academic, research, or agricultural department. In each academic year, the departmental assignment of an Endowed Chair may be changed, provided the reassignment is in accordance with donor intent. If a single department's percentage of vacancies of greater than two years' duration in the Endowed Chairs program exceeds 20%, that department shall not be eligible to submit proposals for additional Endowed Chairs matches during that year.	X		
* A department's percentage of vacancies longer than two years shall be calculated as the number of slots assigned to the department reported as unfilled for longer than two years divided by the total number of assigned slots in annual program fiscal reporting. The duration of an Endowed Chairs vacancy shall be calculated from the first month following the departure of the most recent chairholder or, in the case of new or not-yet-filled Chairs, from July 1 of the calendar year in which Board match was provided.	X		

Responses Based on June 26, 2013 Senior Staff Recommendations (ctd.):

	AGREE	DISAGREE	COMMENT
* Endowed Chairs accounts with market values below corpus are excluded from policy formulae related to vacancy rates.	X		
<p>3. <u>Endowed Professorships Vacancies**</u>: All existing and future Endowed Professorships shall be assigned by the institution to a specific academic, research, or agricultural department. In each academic year, the departmental assignment of an Endowed Professorship may be changed, provided the reassignment is in accordance with donor intent.</p> <p>If a department's vacancy rate in the Endowed Professorships program exceeds 20% in a given fiscal year, that department shall not be eligible to submit requests for additional Endowed Professorships matches during that year.</p> <p>The number of BoRSF-matched Endowed Professorships shall not exceed the number of FTE faculty employed by the institution and/or the number of FTE faculty assigned to the department holding the Professorship. FTE faculty counts by institution and department shall be required in annual endowment reporting. With the permission of the donor(s), multiple individual Endowed Professorships slots may be combined into a single Professorship for assignment to a faculty recipient.</p>		X	<p>What would happen when a department has more professorships than FTE and none of the donors are willing to allow reassignment to another department? The funds associated with the "extra" professorships would remain unused and would have no benefit unless donors agree to pool their funds and give multiple professorships to (an) individual(s).</p> <p>Why require the combination of multiple endowed professorships into a single professorship to allow assignment to a single faculty member? We may want to split the combined professorships later and then additional approvals would have to be sought.</p>

Responses Based on June 26, 2013 Senior Staff Recommendations (ctd.):

	AGREE	DISAGREE	COMMENT
** A department's percentage of vacancies shall be calculated as the number of slots assigned to the department reported as unfilled divided by the total number of slots assigned to that department in annual fiscal reporting for the program. The duration of an Endowed Professorships vacancy shall be calculated from the first month following the departure of the most recent Professorship holder or, in the case of new or not-yet-filled Professorships, from July 1 of the calendar year in which Board match was provided.	X		
** Endowed Professorships accounts with market values below corpus are excluded from policy formulae related to vacancy rates.	X		
4. For each Endowed Chair or Professorship matched by the Board, the institution shall annually provide to the donor the same basic information about the performance of the endowment annually furnished to the Board, including its status (vacant or filled), the current market value, and the amount allocated for expenditure in the most recently completed fiscal year.***	X		Where do reports go if the donor is deceased?
*** Evidence of compliance with this requirement shall be furnished to the Board in the annual fiscal report and attested to in the report provided by private or Legislative auditors, both required by the Board's Statement of Investment Policy and Objectives.	X		