



Request for Proposals

**Guidelines for the Submission of
Fiscal Year 2016-17
PROFESSIONAL DEVELOPMENT PROPOSALS
for PK-12 TEACHERS OF
ELA/LITERACY, SCIENCE & MATHEMATICS**

Important Dates

September 15, 2015, 4:30 p.m.	RFP Release
October 9, 2015, 4:30 p.m.	Notices of Intent Due
November 9, 2015, 4:30 p.m.	Deadline for Submission of Proposals
December 10-11, 2015	Review of Proposals & Interviews

**1201 N. 3rd St.
Suite 6-200
Baton Rouge, La 70802
225-342-4253**

Important Notices

1. **Scope of FY 2016-17 Request for Proposals**

This RFP provides guidelines for submission of **11.5-month** professional development (PD) proposals focused on enhanced content knowledge in ELA/literacy, science, and/or mathematics for PK-12 educators. Specific detailed information regarding submission of proposals and content focus is provided in the narrative and appendices.

2. **Eligibility Requirements**

Guidelines require that proposals be developed collaboratively within a partnership between an institution of higher education (IHE) and a PK-12 high-need local education agency (LEA). Descriptions of targeted schools are included in Appendix B. In accordance with federal requirements of No Child Left Behind (NCLB), key staff of prospective projects must include College of Arts and Sciences and College of Education faculty at public or private institutions of higher education. Community colleges may serve as non-principal partners. In addition, at least one PK-12 partner must represent a high-need LEA, as defined by NCLB (see Appendix B).

3. **Notices of Intent (NOI)**

A **non-binding** notice of intent is requested of all interested applicants using Form 1 in Appendix D. Each NOI should be submitted electronically to Mr. Bryan Jones at bryan.jones@la.gov by **4:30 p.m., September 21, 2015**. Proposals may be submitted without having submitted an NOI. The NOI provides contact information and aids in the selection of appropriate out-of-state peer review teams.

4. **Electronic Submission of Proposals**

Applicants must submit proposals via e-mail in **Optical Character Recognition (OCR) PDF format** to Mr. Bryan Jones at bryan.jones@la.gov by **4:30 p.m., October 19, 2015**. If the applicant IHE sponsored programs office has issues with OCR format or e-mailing PDF documents, then Mr. Jones should be contacted and alternative instructions will be provided. Responses will be emailed to all applicants within 24 hours to acknowledge receipt of proposals. Proposals should be titled with the last name of PI, name or acronym of institution, focus area (ELA, math, science), and year.

5. **Availability of RFP Electronically**

This RFP, forms and instructions, and budget documents for submitting proposals are available at <https://web.laregents.org>.

6. **Proposal Review**

Proposals will be evaluated by an out-of-state review panel. Proposals will be rated by the panel during the initial stages of the review and the top eight to ten proposal teams will be interviewed either on site or via teleconference in Baton Rouge. Contracts are expected to begin July 1, 2016.

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I. TIMELINE

See Important Dates on the cover page of this RFP.

II. PROGRAM BACKGROUND AND OVERVIEW

In 1991 Louisiana was one of ten states funded by the National Science Foundation (NSF) under a new federal program for Statewide Systemic Initiatives. The Louisiana Systemic Initiatives Program (LaSIP) became a State agency in 1992, and in 2006 merged with the Louisiana Board of Regents as a division within Sponsored Programs. LaSIP solicits proposals supporting PK-12 and higher education partnerships dedicated to providing standards-based ELA/literacy, science, and mathematics professional development (PD) projects specifically focused on content-knowledge with pedagogy.

The PD projects must serve teachers, administrators, and highly qualified paraprofessionals employed in at least one high-need Local Education Agency (LEA) within Louisiana.

Funding for the FY 2016-17 projects is provided through the U. S. Department of Education, Title II, Part A, *No Child Left Behind Act of 2001*. LaSIP PD projects operate under the regulations of the USDE, the guidelines in this RFP, and the subsequent contract if awarded.

III. PURPOSE, GOALS, AND SCOPE

A. PURPOSE

Funded projects will enhance the core content and pedagogical knowledge of teachers as well as develop pedagogy in one or more of the following areas: mathematics, science, and ELA/literacy.

B. GOALS AND SCOPE

This RFP is designed for projects that enhance the content knowledge along with pedagogical skills of K-12 educators through comprehensive PD. Applicants should demonstrate strong evidence of collaborative development between an institution of higher education (IHE) and one or more K-12 school districts. The needs addressed should be identified in School Improvement Plans/School Progress Plans and standardized test scores. Projects should target those needs by enhancing participants' content knowledge in those areas, along with improving pedagogical skills and their ability to integrate engaging, interactive instructional technology. LaSIP-funded PD must also improve the effectiveness of Louisiana's educators and increase leadership capacity. If possible, PD should be designed in such a way that non-participating teachers at partner schools can experience meaningful PD from participants through redelivery, therefore maximizing the investment of LaSIP dollars.

Three goals for all LaSIP PD projects are to:

1. Increase teacher content knowledge through implementing effective PD based on the high-need LEA's/schools' data-driven needs and developed using research-based PD strategies through a true collaborative partnership that will take place in summer institutes, during at least two sessions held during the AY and through online assignments and job-embedded activities;
2. Increase leadership capacity and pedagogical skills for teachers at target schools through school/district buy-in, school-based implementation, and/or mentoring during the AY; and

3. Increase student achievement on high-stakes testing and other achievement indicators through increased teacher content knowledge.

Proposals must demonstrate alignment with the three LaSIP goals by (1) providing two or more project-designed measurable objectives indicating rigor and relevance for each goal, and (2) including objective data that will determine if each objective was met.

Issuance of awards is based on a proposal's demonstration of a capacity to:

- ✓ Build strong academic content and relevant, contemporary instructional strategies in each participant.
- ✓ Provide an intensive, sustainable, positive impact on classroom practices and student performance as measured through the results of a minimum of two classroom observations of each participating teacher.
- ✓ Support national and State content standards and State systemic reform initiatives by aligning proposals with the SIP/SPP, the Louisiana Literacy Plan, and especially the Common Core State Standards as appropriate.
- ✓ Enhance educators' understanding and application of current, valid research on diverse teaching methods and learning styles.
- ✓ Positively change attitudes about and expectations among teachers and administrators regarding student achievement.
- ✓ Ensure fiscal agent's financial management system(s) provide for accurate, current, and complete disclosure of financial results.

IV. GUIDELINES

A. USDE TITLE II, PART A, NCLB

As part of NCLB's Title II Part A funding, PD projects are required to include eligible partnerships. See Appendix B for detailed definitions of eligible partners under NCLB. Applicants must ensure that the proposal narrative identifies and demonstrates a working relationship between the following statutorily eligible partners:

1. A division or department of an institution of higher education (IHE) that prepares teachers and/or school principals;
2. A school or department of arts and sciences at the IHE; and
3. At least one high-need LEA.

A community college may be considered one of the statutorily required principal partners only if the community college has a division that prepares teachers and principals. The community college may be a subgrantee (i.e., fiscal agent) if allowed by the rules and procedures of the subgrant competition. In any case, a community college may be an additional, non-principal member of any partnership. Additional partners may include other school districts not identified as high-need LEAs, additional IHEs, public charter schools or LDE redesign schools, and private school(s) that are Brumfield-Dodd approved schools.

B. COMMON CORE STATE and PARCC STANDARDS

Where appropriate and to the furthest extent possible, proposals must incorporate CCSS and the associated PARCC standards in the curricular content and approaches to pedagogy of the summer institutes as well as in the academic-year follow-up. Specific standards should be cited and aligned with activities throughout the proposal. Proposed projects with a focus on math should consider that CCSS standards introduce Algebra I

and II, data analysis, and applied math concepts earlier in the curriculum and with greater depth and breadth than in the former State standards. This fact demands more and better PD, particularly for teachers holding elementary school certifications. Proposed projects with a focus on the English Language Arts will consider that the CCSS Language Arts standards include a focus on reading informational texts in addition to literature. Proposed projects with a focus on Social Studies or Science will consider that CCSS includes content literacy across all disciplines, and reading and writing in domain-specific categories. PIs submitting Science proposals are expected to incorporate CCSS for literacy, and encouraged to align their projects with at least two of the three dimensions of the Next Generation Science Standards: Disciplinary Core Ideas (DCIs), Crosscutting Concepts (CCs), and/or Science and Engineering Practices (SEPs). The NGSS is the latest addition to science education reform that began at the national level with the American Association for the Advancement of Science (AAAS) providing a basis for the long-term initiative, Project 2061: Science for All Americans. Project 2061's ongoing mission is to provide foundations for what all students should know and be able to do in science, mathematics, and technology by the completion of secondary education. For the last 25 years Project 2061 has also included science literacy goals in K-12 benchmarks and standards.

C. ACADEMIC-YEAR PLANNING AND CLASSROOM OBSERVATIONS

Proposals must include workshops to be facilitated at least twice during the school year. Appropriate local or regional locations for holding workshops within each district should be found to promote better participation and sustainability of partnerships. The PD workshops may include non-face-to-face activities (e.g., online assignments or other activities assigned specific hours/values). Budgets should include participant compensation when requiring participation in activities outside of a whole-group setting. The number of hours outside of that type of setting for which a participant may be compensated must be clearly documented. PIs should assign a number of hours and deliverables for stated activities, and PIs must approve these on participant sign-in sheets.

In addition, proposals must demonstrate an agreement to conduct at least two classroom observations for each participant per year in order to monitor the implementation of instructional practices modeled in the summer institute. Staff conducting site visits must agree to use these observations to drive instruction at future AY meetings and workshops.

D. RECOMMENDED PROJECT STAFF

Project staff should include (1) one Principal Investigator (PI) and one or more Co-PIs (representing the College of Education and College of Arts and Science partnership requirements of NCLB); (2) a part-time site coordinator (not to be filled by a graduate student) to oversee weekly correspondence and mentoring of participants, and possibly to provide instruction during the summer and AY workshops; and (3) one part-time administrative assistant, which may be filled by a graduate student.

These positions are only recommendations since it is permissible for one individual to serve in several roles. Should modifications to the recommended project staff be necessary after the proposal is funded, these changes must be pre-approved by the

program manager and adequately justified in order to be in compliance with the program requirements. Requests for approval of changes to project staff must include, but are not limited to, submission of a curriculum vitae.

A PI may submit only one LaSIP proposal; however, he/she may act as Co-PI on additional proposals. Individuals who are not employed by an eligible Louisiana IHE (e.g., out-of-state scholars, scientists, engineers or employees of industry) may serve and be listed as consultants. The PI and Co-PI must be faculty members, staff or equivalent at an eligible Louisiana IHE, with representation from both the College of Education and the College of Arts and Sciences. Proposals that include a PI or Co-PI who is listed on multiple proposals must contain a statement verifying that they will be available to perform all of the duties assigned to them in each proposal with no time conflicts. For proposals that reach the interview stage of the review process, teams with PIs or Co-PIs on multiple proposals will be expected to present evidence briefly describing the organization of the various time commitments to prove there is no overlap.

V. FINANCIAL CONSIDERATIONS

LaSIP 2016-17 funding is anticipated to total up to \$1 million, and LaSIP anticipates funding between 6-10 PD proposals. In FY 2015-16, LaSIP awards ranged between \$151,000 and \$189,000 per project. Funds awarded are to be used for activities in direct support of work required for the execution of all proposed PD activities. A complete guide to budget requirements is available at <https://web.laregents.org>.

A. COST SHARING

LaSIP encourages cost sharing through institutional support and leveraging of funds from districts, schools, and other entities. The nature and amount of cost sharing are considered direct evidence of the partners' desire to implement the project and their commitment to the project's ultimate success. As a result, the awarding of a grant is influenced in some measure by the extent of the commitments. Institutional cost-sharing commitments are not taken lightly by the external reviewers who evaluate proposals. Institutions and schools are encouraged to make only those commitments that they can realistically meet because matching commitments pledged in a proposal must be honored if the proposal is fully funded.

Suggested cost share from any partner may include additional stipends for teachers; funds to purchase teacher classroom materials relevant to content of the PD project; travel expenses to attend the project; travel, lodging, meal and/or registration expenses to attend professional State content conferences; funds for substitutes during the AY if the proposal projects job-embedded PD; and university faculty salary support, fringe, and/or administrative support.

B. GENERAL BUDGETARY GUIDELINES

The budget should adhere to the following general guidelines. The necessary documents are listed in Appendix C and posted at <https://web.laregents.org>.

Due to the limited availability of initial NCLB funds, PIs shall not request more than \$80,000 for the July 1 through September 30, 2016 period. Funding for the remainder of the project term is projected to arrive in early October and will be added to each contract

via amendment. NCLB funds anticipated to arrive in October are retroactive to July 1, 2016.

1. The budget should be reasonable and clearly aligned with the measurable objectives and activities of the proposed project.
2. Contracts will be for a period of 11.5 months. Contracts are expected to begin July 1, 2016 and end on June 15, 2017.
3. Participants, as well as coaches/lead teachers, highly qualified paraprofessionals, and administrators, may be compensated up to \$25/hour, as long as payment is for time spent outside of their usual work day for which they are already being paid. (Participants must be compensated at least \$20/hour) Appendix E details two options regarding participant compensation; PIs must choose one of the two options. The payment option pledged in the proposal must be honored in the event that the proposal is funded.
4. All financial resources available for LaSIP projects are paid on a reimbursement basis. Institutions must pay for services and activities before requesting reimbursement using mandated procedures and forms provided (Appendix C). Supporting documentation is mandatory for budget categories C and D, Participant Support and Travel.
5. Budget modifications greater than \$500 must be requested prior to expenditure of funds and approved by Mr. Bryan Jones, LaSIP program manager, and Ms. Christine Coulon Norton, Grants and Contracts Manager. For budget modifications of less than \$500, an e-mail notification to Ms. Norton at christine.coulon@la.gov is sufficient.
6. PIs may be required to modify budgets based on reviewer funding recommendations.
7. Budgets are reviewed each quarterly billing cycle and are subject to reduction in categories C & D, Participant Support and Travel, if the number of participants drops below 85% of the number of participants for which the project was funded on two consecutive billing cycles. Proposal budgets should be planned carefully with realistic expenditures and appropriate compensation for staff that matches actual time worked.
8. Budgets should reflect careful planning and consideration of participant compensation when integrating activities outside of a whole-group setting. The number of hours outside of such a setting for which a participant may be compensated must be clearly documented. PIs will assign numbers of hours and deliverables for stated activities, and they must approve this on participant sign-in sheets.
9. Electronic submission of the proposal is considered certification to LaSIP that the fiscal agent is aware of the claimed commitment(s) and has determined said commitment(s) to be consistent with all applicable guidelines, regulations, and/or policies.
10. Budgets may support participant stipends and in-State participant and staff travel/lodging/meal expenses when attending State content conferences, but these expenses must be prepared in advance and stated in the proposal. LaSIP will not reimburse conference registration fees that were not requested in the proposal, except under rare, unforeseen circumstances after a detailed justification is provided to LaSIP staff and approval is granted.
11. A project with less than 85% of the recruited participants for which the project was funded should not begin activities without the written approval of the LaSIP staff.

C. ALLOWABLE AND NON-ALLOWABLE EXPENDITURES

1. Allowable Expenditures

- a) Non-recurring expenses such as teacher stipends, project supplies, instructional or classroom materials to be stored at participating schools, consultants,

university faculty/staff support, and transport/lodging, and other travel costs, in accordance with State regulations (PPM 49).

- b) Expenses incurred for attendance at State content conferences, including travel, lodging, meals, and stipends, only if not being paid by the school district and stated in the proposal and budgeted in advance.
- c) Special-purpose equipment as deemed legitimate by LaSIP staff.
- d) Indirect costs and fringe benefits.
- e) All required employer-paid taxes and TRSL benefits for educators. Subcontracting with school districts in order to disperse stipends and fringe payments may be better suited for institutions required to hire participants in order to compensate educators. LaSIP will not reimburse stipend requests without appropriate documentation of benefit payments. Projects not budgeting TRSL for participants will be penalized in the review process. All projects are required to pay TRSL on stipends.
- f) Faculty salary support may be requested as summer salary (for nine- and ten-month employees) and/or a percentage of academic-year salary for which commensurate release time is provided by the institution. Overload pay or additional compensation may not be provided through LaSIP awards.

2. Non-allowable Expenditures

- a) Memberships to trade groups or teacher associations.
- b) Meals or food during the workshop day.
- c) General-purpose equipment (e.g., furniture, filing cabinets, etc.).
- d) Special-purpose equipment (non-disposable items such as cameras, video or overhead equipment, tools, computers/computer equipment, screens, display boards, etc.), unless deemed appropriate and pre-approved by the Program Manager and Grants and Contract Manager.
- e) Out-of-state conference travel for participants and staff.
- f) Tuition or support of graduate or undergraduate students except as a percentage of administrative support staff costs.
- g) Building or infrastructure improvements.

VI. PREPARING PROPOSALS FOR SUBMISSION

A. NOTICES OF INTENT AND PROPOSAL SUBMISSION

See Cover Page for table of dates and times. Proposals will be reviewed by an out-of-state peer review team. Contracts are expected to begin July 1, 2016.

B. PROPOSAL FORMAT

The proposal must contain the following elements in the order listed below. Any reference to Published research throughout the proposal should include a complete citation:

- 1. Cover Page** (Appendix D, Form 2)
- 2. Project Abstract** (Appendix D, Form 3)
- 3. Table of Contents**
- 4. Project Progression Timeline** (Appendix D, Form 4)

This timeline of events provides details regarding planning and recruitment, implementation of activities, and expected progress toward fulfilling measurable objectives documented in the proposal.

5. Narrative

The narrative section of the proposal is limited to a maximum of 20 single-spaced pages, using a minimum of 12-point font, without footnotes. The narrative must include the headings shown below, in the order given below.

a) Rationale and Need for the Project (10 points)

Briefly describe the need for the project in relation to data-driven needs of the partner LEA(s) and other targeted schools in the partnership. Proposals should include the following types of information which specifically support the mission and focus of the proposed project:

- (1) Detailed profile of students and teachers to be served, including demographic information.
- (2) Specific content needs of teachers and students to be addressed in this project, including appropriate documentation from SIP/SPP and State test results.
- (3) Other pertinent needs to be addressed accompanied by specific, related data.
- (4) Description of how all partners have worked together to assess district/school needs, recruit participating sites, and determine criteria to be used to identify and select target participant sites and teachers.

b) Project Design (50 total points)

The project design focuses on **improving student achievement** and reflects up-to-date knowledge from research and effective practice. Begin the section with a broad description of participants, their students, and how the project will support the SIP/SPP. Additional design plans should follow in the order below.

i) Measurable Objectives (10 points)

Project objectives will guide the planning process for the PI and partners, as well as aid in the assessment of its success. Objectives must be specific, measurable, attainable, results-focused, and timely. Objectives will guide the review team in understanding the project's expected outcomes as a result of the partnerships and funds requested.

Form 5 in Appendix D should guide the writing of meaningful objectives. A minimum of three (3) worksheets is required, one for each of the three LaSIP goals. When completed, each sheet should include at least two measurable objectives that support the goal. These forms must be included in proposals since they ensure uniformity for the review panel.

Objectives must define the specific focus of change and the degree of change expected and may involve changes in student achievement, student behavior, teachers' content knowledge and use of effective instructional strategies, and/or increased leadership skills and analysis of student data to drive instruction. Objectives should not be restatements of goals or descriptions of project activities and should not include specific numerical improvements without baseline documentation.

ii) Specific Content-Matter/Classroom Instructional Strategies (15 points)

Address subject-matter content, including classroom instructional materials and classroom instructional strategies that will be employed. Include the research base for the content, delivery methods and instructional strategies that will be employed. Describe the connection between the project's content focus and relevant content and assessment standards.

iii) Delivery Method (20 points)

This section includes a detailed description of and evidence for the delivery method being proposed and how the approach will enhance teachers' content knowledge and classroom strategies for improved student achievement. Details should include the following:

- (1) Description of participant selection process, including who will be recruited, their qualifications, and their proposed role in achieving objectives of the project.
- (2) Detailed account of the number of hours and frequency of contact between the project team and the participants during the project.
- (3) Explanation of the stipend payment selection as it relates to the project (part of Appendix D). The PI should plan to document time spent outside of a whole-group setting, including the number of hours and deliverables required.
- (4) Plan for ensuring effective leadership PD for coaches/lead teachers and any follow-up or mentoring activities if the project involves using instructional coaches.
- (5) Plan for providing feedback and support to participants and administrators during the project to ensure implementation of new knowledge and behaviors.
- (6) Plan for dissemination to other teachers at the school or district, if applicable.
- (7) Description of research base for delivery method rationale.

iv) Collaborative Partnerships and Participant Recruitment (5 points)

Clearly indicate the process used to identify partnering schools and the roles of the targeted schools in creating the proposal and program plan. Include a description of how project staff will recruit participants and interact with teachers and administrators to ensure comprehensive, faithful implementation of the program. Provide specific details regarding how partnerships with the districts/schools will be developed and implemented. Proposals should include letters of support from the superintendents of targeted districts. PIs are strongly encouraged to secure a letter of support from the principal of each participating school.

Proposals must document a working/planning relationship with the high-need LEA and other targeted or low-performing schools. Participation by at least one principal, teacher, and school or district leader in the high-need LEA to be served is required in the planning process to ensure that the nature and content of planned activities meet the needs of the targeted audience.

c) Quality of Key Personnel (10 points)

The quality of the personnel who will carry out the project has a direct impact on its potential for success. While it is not expected that each member of the team will possess all of the qualities required to ensure a successful project, collectively the team must demonstrate the competencies and skills necessary to

provide high-quality instruction in content and instructional strategies. In addition, it is essential that members of the team have PD experience with teachers and students similar to those targeted.

In addition to the information requested below, the proposal should also contain the following: (1) brief vitae (2 pages each) highlighting relevant training and experience for all project personnel included in the budget (Form 6), and (2) current and pending support information (Form 7). If a position is not filled, a description of the qualifications of the person to be hired must be included. Upon hiring, a biographical sketch must be submitted to the LaSIP office for approval.

- (1) Provide a description of project staff (including consultants, if any) that includes their role in the project, time commitment, project responsibilities, and relevant training and/or experience.
- (2) Document assurance that the composition of the project team conforms to the guidelines of NCLB.

d) Project Evaluation (10 points)

Specifically identify the project-designed assessment plans that will provide diagnostic, formative and summative evaluations of how the project is meeting the goals of this RFP. This section will further examine the project's success in increasing student achievement through their teachers' PD. The evaluation instruments need to be identified and matched with the specific proposal objectives. The project evaluator should be specifically identified with his or her specific duties and the amount of time he or she will spend on project evaluation defined.

e) Budget Request, Budget Narrative, and Cost Sharing (20 points)

The budget should clearly support and be aligned with the goals and objectives of LaSIP. It should be both reasonable and cost effective, based upon the number of days of PD, the number of participants, and the level of staff involvement in the project. The budget will consist of three (3) sections (the Budget Request, the Budget Narrative, and the Cost-Sharing Statement) that correspond with the budget forms and instructions in Appendix C and must comply with the budget guidelines contained herein and in all relevant appendices.

A complete budget for the 11.5 month award period, divided into one budget of no more than \$80,000 for the July 1 through September 30, 2016 period and another for the remainder of the project, is required. Justification must be included for each line item and each line item in the budget justification must directly correspond to the measurable objective that it supports.

6. Appendices

a) Related Ongoing or Recently Completed Professional Development

Provide a summary of the data analysis of the latest ongoing and/or completed PD project implemented by the proposal's PI or Co-PIs. The summarized work described should be the project most closely related to the PD work being proposed. For proposals that continue or are related to ongoing FY 2015-16 LaSIP projects, the data to be included in that project's interim reports should be used to the extent possible. Include an explanation of how the work of the new project will be related to

the findings from the previous PD project (that is, how it will build upon the successes and correct for gaps and failures in the previous project). Summaries of other ongoing or completed projects should present data in the following format:

- I. *Project Information*
 - A. *Project title*
 - B. *Principal Investigator*
 - C. *Co-PIs and/or other major contributors*
 - D. *Number of participants*
 - E. *Proposal Abstract*
- II. *Summer Institutes*
 - A. *Briefly describe the summer institute's purpose, topics covered, format, goals and objectives and how the process related to the overall goals and objectives of the project.*
 - B. *Pre- and Post-Test Data: List the individual scores on each test with percentage improvement for each, and overall percentage of improvement.*
 - C. *Rate your satisfaction with workshop outcomes and how or if they shaped your approach to AY activities.*
 - D. *Describe which specific Common Core State Standards and PARCC assessments were incorporated into institute activities and how. Estimate the amount/percentage of total time spent on CCSS-related items.*
 - E. *Provide any other summer data that you collected and any constructive observations/analysis you made based on that data*
- III. *AY Activities*
 - A. *Describe AY activities (in the first semester if work is ongoing) of the project such as workshops, classroom visits and/or individual contacts.*
 - B. *Summarize any data analysis or observations you have regarding AY activities.*
- IV. *Evaluation Tools*
 - A. *Identify tools used (or that you will use) to analyze project success.*
 - B. *If work is ongoing, list measures you have taken so far to ensure your ability to evaluate project success.*
- V. *Impact: State which of the activities/practices the schools will continue to utilize as a direct result of the project.*

Proposal Appendices Continued:

b) Measurable Objective Worksheets

Attach as appendices the project measurable objectives aligned with the LaSIP goals on the forms provided in Appendix D of this RFP (Form 5).

c) Curriculum Vitae

Provide a vita for each project team member on the form provided in Appendix D of this RFP (Form 6).

d) Current and Pending Support

Provide a description of all current and pending grant support for each IHE faculty member on the form provided in Appendix D of this RFP (Form 7).

e) Memorandum of Agreement Among Partners

Provide a signed Memorandum of Agreement between the IHE, K-12 District and School Partners on the form provided in Appendix D of this RFP.

f) References/Letters of Support

Attach as appendices any letters of support from PK-16 administrators, community partners, or other key stakeholders.

VII. REVIEW PROCESS

LaSIP professional development proposals undergo rigorous competitive reviews based on recommendations of out-of-state consultants with appropriate expertise. Funding depends on successful implementation and continued availability of NCLB funds.

Proposals are reviewed in two stages: (1) evaluation of written proposals and (2) interviews with prospective staff and school partners by a team of consultants either on-site or through teleconferences for the seven (7) to twelve (12) top-rated proposals during the initial phase of the review. The review panel assesses proposals and conducts interviews using the Reviewer Rating Form (Appendix G). The panel's recommendations will comprise a final Statewide Report and become public record. Notification of awards will be made soon thereafter. The panel's recommendations, identified strengths and concerns will be transmitted to the PIs for their responses.

VIII. CONTRACTUAL AGREEMENT

Institutions awarded funding enter into a contract with the Louisiana BoR. All State, federal and BoR laws, regulations and guidelines must be followed. Notification of awards will be made immediately upon approval of the Review Panel Final Report. Reviewers' comments will be forwarded to all PIs with expectations of receiving written responses and/or changes before contracts are awarded.

IX. OWNERSHIP OF COPYRIGHTS AND PATENTS

Ownership of copyrights and patents or other proprietary interests that may result from contract activities shall be governed by the contract, applicable federal regulations, State law, and local institutional policies.

X. PUBLIC NATURE OF PROPOSALS SUBMITTED

Once a proposal is received in the LaSIP office it becomes public record. Applicants should be aware that, by law, if a request for a proposal is made by the public, then a copy must be provided.

2016-17 LaSIP PROFESSIONAL DEVELOPMENT PROJECTS

APPENDIX A: No Child Left Behind (NCLB) Legislation

Eligibility

Eligibility is limited to partnerships comprised of at least: (1) a private or State Institution of Higher Education (IHE) and the division of the institution that prepares teachers and principals (College of Education); (2) a College of Arts and Sciences; **and** (3) a **high-need local education agency** (LEA) [Note: for purposes of this definition, the statutorily required partners will be referred to as “principal partners.”]

An eligible partnership may also include other LEAs, such as the elementary, middle, or secondary schools listed in Appendix B. Non-principal partners may include a two-year or community college; a public charter, private, or parochial school; community resource centers such as a museum, or local businesses.

***A high-need LEA is defined in NCLB as an LEA:**

1. that serves not fewer than 10,000 children from families with incomes below the poverty line, according to the U.S. Census; **or** for which not less than 20 percent of the children served by the agency are from families with incomes below the poverty line; **and**
2. for which there is a high percentage of teachers not teaching in the academic subjects or grade levels that the teachers were trained to teach; **or** for which there is a high percentage of teachers with emergency, provisional, or temporary certification or licensing [Section 2102(3)].

Purpose Of Partnerships

The intent of the legislation is to support professional development activities in core academic subjects of mathematics, science, and ELA/literacy that ensure projects (1) provide long-term, sustained, high-quality professional development for Louisiana’s K-12 teachers; (2) provide access to teachers in high-need LEAs; (3) result in change of teacher practice or teachers’ content knowledge that increases student achievement in the classroom; (4) influence the implementation of research-based curriculum in undergraduate and graduate teacher education programs; and (5) strengthen collaboration between faculties of IHEs and among other partners in the program.

The federal law requires that, in order for an IHE to be eligible for a grant, it must enter into an agreement with a local school district, or consortia of such districts, to provide sustained, high-quality professional development for the elementary and secondary school teachers in the schools of that district. Therefore, the proposal must be aligned with the assessment of the needs of the local schools, and teacher participants and administrators from the schools to be served by the project must be involved in the planning process. Financial and programmatic participation by school districts, nonpublic schools, and the sponsoring IHE is necessary and should be reflected in the proposed budget information.

Priorities

Consistent with the priorities and criteria of the USDE NCLB regulations, LaSIP will make awards that support the following types of partnership activities to enhance student achievement in participating high-need LEAs:

- a. **Professional development activities** in core academic subjects of mathematics, science, and/or ELA/literacy, with a literacy component across all content area(s); and
- b. **Development and provision of assistance to LEAs** and their teachers, highly qualified paraprofessionals, or school principals, in providing sustained, high-quality professional development activities and ongoing support.

Funding

The intent of the legislation and goals of LaSIP are to support projects likely to bring about lasting change. **Workshops held in the summer months must have organized support for teachers during the academic year through classroom implementation by project teaching staff. The NCLB program will not support short-term professional development projects.** Such projects usually lack breadth of coverage and conceptual foundation, and have minimal impact on classroom instruction. Supported activities should equip teachers and principals with proper materials and management techniques, and should present opportunities for discussion and evaluation. Academic-year activities may include, but are not limited to: workshops, demonstrations, observations, debriefings, coaching and mentoring, and on-line assignments.

Proposals that include up to 10% of participant recruitment from pre-service students are invited. Such proposals must identify possible improvements to campus teacher education programs, e.g., improvements that involve further innovation in teacher education programs to better meet the needs of schools for well-prepared teachers. Proposals that include IHE students are invited, but any costs incurred as a result of including IHE students in the summer component must be contributed or matching from the IHE/LEA partner. Curriculum development projects will not be supported.

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APPENDIX B

School Districts in Louisiana Classified by NCLB as “High Need” According to Definition #1 ($\geq 20\%$ of school age children 5-17 living in poverty) (U.S. Census Data, 2009)

Acadia 24.98%	Evangeline 26.90%	Sabine 23.78%
Allen 23.04%	Franklin 34.32%	St. Bernard 30.94%
Assumption 21.93%	Grant 23.52%	St. Helena 27.13%
Avoyelles 30.29%	Iberia 24.19%	St. John the Baptist 20.91%
City of Baker 23.29%	Iberville 24.81%	St. Landry 29.56%
Bienville 29.41%	Jackson 23.92%	St. Martin 21.88%
Bogalusa 42.29%	Jefferson 20.52%	St. Mary 23.36%
Caddo 25.01%	Lincoln 25.63%	Tangipahoa 25.91%
Calcasieu 21.18%	Madison 45.75%	Tensas 43.96%
Caldwell 24.65%	City of Monroe 35.85%	Terrebonne 20.49%
Catahoula 31.34%	Morehouse 34.19%	Union 25.24%
Claiborne 29.47%	Natchitoches 31.63%	Vermilion 21.95%
Concordia 38.83%	Orleans 33.01%	Vernon 23.52%
De Soto 24.60%	Ouachita 21.90%	Washington 27.42%
East Baton Rouge 22.99%	Pointe Coupee 24.11%	Webster 25.13%
East Carroll 53.81%	Red River 31.17%	West Carroll 27.18%
East Feliciana 21.87%	Richland 31.59%	Winn 34.54%

School Districts in Louisiana Classified by NCLB as “High Need” According to Definition #2 ($\geq 20\%$ of teachers teaching outside area of certification) (FY 2010-11 LDOE Data)

East Baton Rouge (38% of teachers teaching outside certification area)

LA School for Math, Science and the Arts (43% of teachers teaching outside certification area)

Natchitoches (20% of teachers teaching outside certification area)

Orleans (51% of teachers teaching outside certification area)

Rapides (22% of teachers teaching outside certification area)

Sabine (26% of teachers teaching outside certification area)

Richland (20% of teachers teaching outside certification area)

Tensas (26% of teachers teaching outside certification area)

Terrebonne (34% of teachers teaching outside certification area)

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APPENDIX C

All items listed in Appendix C are available at <https://web.laregents.org>.

- 1. Budget Instructions**
- 2. Budget Request (BR) Form**
- 3. Budget Narrative (BN) Form**
- 4. Cost Sharing (CS)**

**2016-17 LaSIP PROFESSIONAL DEVELOPMENT PROJECTS
APPENDIX D**

Proposal Submission Forms Provided

Form 1	Notice of Intent
Form 2	Proposal Cover Page
Form 3	Project Abstract
Form 4	Project Progression Timeline
Form 5	Measurable Objectives Worksheets
Form 6	Curriculum Vitae
Form 7	Current and Pending Support
Form 8	Memorandum of Agreement Among Partners
Form 9	Cooperative Planning Efforts

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NOTICE OF INTENT

Name of Institution (Include Branch/Campus and School or Division):

Address (Include Department):

Principal Investigator(s):

Phone: ()

Fax: ()

E-mail:

Tentative Title of Project:

This non-binding Notice of Intent should include the following information:

- (1) The primary focus, including discipline/subject matter;
- (2) The districts or regions to be served (Place an * by the high-need LEAs);
- (3) The intended grade levels; and
- 4) The proposed outcomes.

[This information will be used to ensure adequate preparation for the review of LaSIP PD proposals, including engagement of consultants with appropriate expertise. Applicants may modify the information provided above in part or whole as proposal development continues.]

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COVER PAGE

Indicate content focus (Science, ELA/Literacy, or Mathematics): Grade Level(s) Targeted: Number of Targeted Participants:	School Districts To Be Served: Indicate high-need districts with an asterisk *	
Name(s) of Submitting Institution(s) of Higher Education (Include Branch/Campus/Other Components):		
Address of Institution of Higher Education (Dept/Unit, Street Address/P.O. Box Number, City, State, Zip Code):		
Title of Proposed Project:		
Funds being requested for each funding cycle:		
July 1, 2016 - September 30, 2016	October 1, 2016 - June 30, 2017	
Matching funds from partners:		
IHE:	High-need LEA(s):	
Other:		
The signatories certify that the institution and the proposed project are in compliance with all applicable Federal and State laws and regulations.		
Name/Title/Institution (if different from the primary institution listed)	Dept./Telephone No. Email Address	Signature
Principal Investigator		
Co-Principal Investigator		
Campus Head or Authorized Institutional Representative		
Dean, College of Education		
Dean, College of Arts and Sciences		
Authorized Fiscal Agent		

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PROJECT ABSTRACT

Name of Institution (Include Branch/Campus):

College/Department:

Principal Investigator:

Phone: ()

Fax: ()

E-mail:

Title of Project:

Abstract (maximum of 500 words): Address each item below in the order given:

- (1) A brief paragraph describing the overall vision of the project
 - (2) The project's specific content focus and measurable objectives
 - (3) The high-need LEA(s) and targeted schools/districts involved
 - (4) The participants for which the project is designed (i.e., classroom teachers, special ed teachers, paraprofessionals, and/or administrators)
 - (5) The number of days & contact hours during the summers & AY
 - (6) The number of participants & content coaches
 - (7) The targeted grade levels
 - (8) The primary activities and proposed outcomes
-

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Measureable Objectives Worksheet (1)

Aligned with the first LaSIP goal stated below, design at least two measureable objectives which answer each of the following five questions:

- (1) Who is involved?
- (2) What is the desired outcome?
- (3) How will progress be measured?
- (4) When will the outcome occur?
- (5) What is the **level of proficiency**?

Combine the five answers to form a sentence for your measureable objective. Use the checklist provided on page 24 to ensure the objectives contain all necessary components. This page may be duplicated if additional objectives are desired.

LaSIP Goal 1: *Increase student achievement on State high-stakes testing.*

Who:

What:

How:

When:

Proficiency Level:

Goal 1, Objective 2:

Who:

What:

How:

When:

Proficiency Level:

Goal 2, Objective 2:

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Measureable Objectives Worksheet (2)

Aligned with the first LaSIP goal stated below, design at least two measureable objectives which answer each of the following five questions:

- (1) **Who** is involved?
- (2) **What** is the desired outcome?
- (3) **How** will progress be measured?
- (4) **When** will the outcome occur?
- (5) **What** is the **level of proficiency**?

Refer to page 24 for a detailed explanation of each question. Finally, combine the five answers to form a sentence for your measureable objective. Use the checklist provided on page 44 to ensure the objectives contain all necessary components. This page may be duplicated if additional objectives are desired.

LaSIP Goal 2: *Plan effective PD based on the high-need LEA(s)/schools' data-driven needs and developed using research-based PD strategies that will take place in summer institutes, during the academic year (AY), and/or through on-line or web-based assignments and job-embedded activities.*

Who:

What:

How:

When:

Proficiency Level:

Goal 2, Objective 1:

Who:

What:

How:

When:

Proficiency Level:

Goal 2, Objective 2:

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Measureable Objectives Worksheet (3)

Aligned with the first LaSIP goal stated below, design at least two measureable objectives which answer each of the following five questions:

- (1) Who is involved?
- (2) What is the desired outcome?
- (3) How will progress be measured?
- (4) When will the outcome occur?
- (5) What is the **level of proficiency**?

Finally, combine the five answers to form a sentence for your measureable objective. Use the checklist provided on page 24 to ensure the objectives contain all necessary components. This page may be duplicated if additional objectives are desired.

LaSIP Goal 3: Increase leadership capacity and pedagogical skills for target schools through school/district buy-in, school-based implementation, and mentoring during the AY.

Who:

What:

How:

When:

Proficiency Level:

Goal 3, Objective 1:

Who:

What:

How:

When:

Proficiency Level:

Goal 3, Objective 2:

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Measureable Objectives Worksheet (continued)

Measurable objectives should indicate rigor and relevance and must include objective data that will determine that the objective was met. Objectives should clearly identify the following:

Who is involved: The people whose behaviors, knowledge, and/or skills are to be changed or enhanced as a result of the program.

What the desired outcomes are: The intended behavior, knowledge, and/or skill changes that should result from the program or activities.

How progress is measured: The tools or devices (surveys, tests, data from other sources) to be used to measure the expected changes. Remember to ensure that the project has the resources/capacity (time, staff, funding, etc.) to perform the measurements.

Proficiency level: The criteria that will determine success of the project (i.e., total mastery 100% or 80% of the time).

When outcomes will occur: Identify the timeframe for success. (*Writing Objectives: A Guide*, NCMS Department of Education Services)

Objectives Checklist:

- ☐ Objectives contain all elements
 - ☒ Who
 - ☒ What
 - ☒ How
 - ☒ When
 - ☒ Proficiency Level
- ☐ Redundancy has been eliminated
- ☐ Objectives relate to needs assessment findings
- ☐ Objectives can really be measured
 - ☒ Capacity to perform measurement is present
 - ☒ Instrument or data source has been identified
- ☐ Shows how assessment:
 - ☒ Assesses what each component does
 - ☒ Assesses outcome
 - ☒ Does not have separate assessment unless you expect different outcomes of different groups (i.e., all students vs. students receiving specific supplemental services)

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CURRICULUM VITAE

Name		Current Position Title	
		Project Position Title	
EDUCATION (Begin with baccalaureate or other initial professional education and include postdoctoral training.)			
INSTITUTION AND LOCATION	DEGREE	YEAR CONFERRED	FIELD OF STUDY

RESEARCH AND PROFESSIONAL EXPERIENCE: DO NOT EXCEED TWO PAGES. Begin with present position, list in reverse chronological order previous relevant employment, experience, and honors.

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List all State and federal funding support for each IHE faculty member during the funding cycle. Duplicate this form for each IHE faculty member, and use additional sheets as necessary.

NAME OF FACULTY: _____

Status of Support:	Current	Pending	Submission Planned in Near Future
Proposal Title (or Semester Teaching Support):			
Source of Support:			
Award Amount (or Monthly Teaching Rate): \$		Period Covered:	
Location of Activity:			
Person-Months or % of Effort Committed to the Project:		Cal Yr	AY Summer

Status of Support:	Current	Pending	Submission Planned in Near Future
Proposal Title(or Semester Teaching Support):			
Source of Support:			
Award Amount (or Monthly Teaching Rate): \$		Period Covered:	
Location of Activity:			
Person-Months or % of Effort Committed to the Project:		Cal Yr	AY Summer

Status of Support:	Current	Pending	Submission Planned in Near Future
Proposal Title (or Semester Teaching Support):			
Source of Support:			
Award Amount (or Monthly Teaching Rate):		Period Covered	
Location of Activity:			
Person-Months or % of Effort Committed to the Project:		Cal Yr	AY Summer

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Memorandum Of Agreement Among Partners

_____ (Name of Sponsoring Institution or Institutions)	_____ (Project Title)
_____ (Principal Investigator)	_____ (Co- Principal Investigator)

This cooperative agreement reflects the overall commitment as well as the specific responsibilities and the roles of each of the partners listed below. This MOA documents the actual working partners who are responsible for contributing to the writing of the proposal, collecting and reporting data, and for the day-to-day success of the project.

Type of Partner	Name of Active Partner	Title	IHE or District & School	Signature
Teacher Preparation Program (Required)				
Dept./School of Arts & Sciences (Required)				
High-need Local Education Agency/Agencies (LEA – Required)				
Additional Targeted Partners				

Memorandum of Agreement Among Partners (cont.)

Sponsoring Institution:

Principal Investigator:

Type of Partner	Name	Title	IHE or District & School	Signature
Additional Partners				
Additional Partners				
Additional Partners				

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Cooperative Planning Efforts

Describe the process of collaboration between the high-need LEA(s), other targeted schools, and the IHE(s) in determining the needs of the LEA(s) in planning and writing this proposal. The statement should be endorsed and dated by an official from each participating institution. In addition, Letters of Support must be included in the appendices of the proposal.

1.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
2.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
3.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
4.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
5.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
6.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
7.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
8.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
9.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date
10.	_____	_____	_____
	Typed Name, Title, Organization	Signature	Date

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APPENDIX E: Stipend Options

You must choose either Option A or B for use in your project, and document your choice in your proposal. Should your proposal be funded, you must provide this information to your participants within a Participant Agreement or Project Syllabus. For either option, you must insert the number of days and hours for your project and the hourly stipend rate, and provide a list of your project deliverables. Projects must provide a total stipend hourly rate at a minimum of \$20 per hour and a maximum of \$30 per hour. LaSIP encourages the use of Option B.

Option A

Attendance is expected for all ____ days (total of ____ hours) of the project. Participants will receive a maximum fee of \$25 per hour for attendance participation at the summer institute and academic year workshops. Payment will be made only on approval of and documentation from the principal investigator, (Name of authorized person), according to the LaSIP Attendance Policy. Participant will be paid only for the actual hours he/she participates in the professional development program. If the Participant has unexcused absences for more than 15% of the scheduled program hours, Participant may be dropped from the program at the discretion of the principal investigator and will not be eligible to receive instructional materials from the project. Any instructional materials already received must be returned to the principal investigator. LaSIP Attendance Policy regarding unexcused absences will be enforced.

Option B

Attendance is expected for all ____ days (total of ____ hours) of the project. Participant will receive a \$20 per hour for attendance participation at the summer institute. Upon completion of the required activities/deliverables (designed by PI) and days of attendance during the AY, participant will receive the remaining \$5 for each full hour attended during the summer project. This will in effect raise the stipend rate to \$25 per hour attended and will only apply if participant meets required obligations. Stipends for the AY workshops will be \$25 per hour for attendance. Payment will be made only on approval of and documentation from the principal investigator, (Name of authorized person), according to the LaSIP Attendance Policy. Each participant must complete the assigned deliverables during the AY. If the participant has unexcused absences for more than 15% of the scheduled program hours, the participant may be dropped from the program at the discretion of the principal investigator and will not be eligible to receive either instructional materials from the project or the additional \$5 per hour for attendance participation at the summer institute. In this event, any instructional materials already received must be returned to the principal investigator. LaSIP Attendance Policy regarding unexcused absences will be enforced.

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APPENDIX F: Checklist for Submission of Proposals

- ☐ Proposal Cover Page
- ☐ Project Abstract
- ☐ Project Progression Timeline with Measureable Objectives
- ☐ Narrative
- A. Rationale and Need for the Project
- B. Project Design:
 - i. Measurable Objectives
 - ii. Specific Subject-Matter Content
 - iii. Delivery Method
 - iv. Collaborative Partnerships and Participant Recruitment
- C. Quality of Key Personnel
- D. Project Evaluation
- E. Budget Request, Budget Narrative, and Cost Share
- ☐ Related Ongoing or Recently Completed PD
- ☐ Measureable Objective Worksheets
- ☐ Curriculum Vitae
- ☐ Current and Pending Support
- ☐ Memo of Agreement Among Partners
- ☐ References/Letters of Support

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APPENDIX G: Rating Form

PROPOSAL NUMBER: _____

PROJECT FOCUS: _____

INSTITUTION: _____

TITLE OF PROPOSAL: _____

PRINCIPAL INVESTIGATOR: _____

A. Rationale and Need for the Project
(of 10 Points) _____

B. Project Design (Total of 50 Points)

i. Measurable Objectives
(of 10 Points) _____

ii. Specific Subject Matter Content/ Instructional Strategies
(of 15 Points) _____

iii. Delivery Method
(of 20 Points) _____

iv. Collaborative Partnerships/Participant Recruitment
(of 5 Points) _____

C. Quality of Key Personnel
(of 10 Points) _____

D. Project Evaluation
(of 10 Points) _____

E. Budget Request, Budget Narrative and Cost Sharing
(of 20 Points) _____

Total Score:

 (of 100 points)

SPECIFIC BUDGETARY Requested Amount: _____

RECOMMENDATIONS: Recommended Amount: _____